

GY`Ybg\_m^XfÀb[ h'Ui Z'Yi fcdÀ]gWY`5fa YY  
`k Ug`ghYW\_h`XU\ ]bhYf3

9fZU\ fYb`G]Y`X]Y`U\_hi Y`Yb`9bhk ]W\_`i b[ Yb`]a `l \_fU]bY!`?f]Y[ ž  
Y]bgW`]Y» `]W`[ Ycdc`h]gWYf'; YgdfÀWY`i bX`a `]hÀf]gWYf  
: cfhgWf]hhY"

Dc\_fcj g\_ž`l \_fU]bY`!`5a`%\*": YVfi Uf'&\$&) žXYa`%ž\$, , "HU[`XYf  
fi gg]gWYb`≠j Ug]cb`]b`XYf`l \_fU]bYž`d`Ubh`XYf`i \_fU]b]gWY  
DfÀg]XYbh`K c`cXma mf`GY`Ybg\_mž`?Y]h\`?Y`c[ [ žXYb  
GcbXYf[ YgUbXhYb`j cb`8cbU`X`Hfi a džUb`X]Y`: fcbh`]b]Y`]b`XYf  
Cghi \_fU]bY`ni`YbhgYbXYb"N]Y`]gh`Ygž`Hfi a d`ØVYf`X]Y`U\_hi Y`Y  
G]hi Uh]cb`ni`]bZcfa`]YfYb"8]Y`9bhk ]W\_`i b[ Yb`Ub`XYf`: fcbh`\UVYb  
g]W`YXcW`]b`XYb`YhnhYb`nk Y]`K cWYb`j Yf`Ub[ gUa`h"8]Yg  
VYf]W`hYh`XUg`≠gh]hi hY`Zcf`h`Y`Ghi XmicZK Uf`f≠GK ŁžXUg`X]Y  
; fØbXY`ZØf`X]Y`Ub[ gUa`Yb`: cfhgWf]hhY`Ui Z`UV[ YXfÀb[ hY  
fi gg]gWY`9]b\Y]hYb`i bX`]bhYbg]j Y`i \_fU]b]gWY  
8fc\bYbcdYfUh]cbYb`ni fØW\_ZØ\fh"

≠`XYf`BÀ\Y`j cb`Dc\_fcj g\_`Uh`X]Y`l \_fU]bY`\_Øfn`]W`: cfhgWf]hhY  
[ Y[ Yb`X]Y`fi gg]gWYb`Hfi ddYb`Yfn]Y`h"8]Y`fi gg]gWY`CZZYbg]j Y  
\_ØbbhY`]bghfi ]Yfh`gY]bž`X]Y`GhUXh`?cgh]Ubhmb]j \_U`]a`\_ca`a YbXYb  
: fØ`U`f`ni`df]cf]g]YfYb"≠`Y]bYa`k Y]hYfYb`dc`h]gWYb`GWf]hh  
XYa Ybh]Yfh`K Y]» fi gg`UbX`D`ÀbY`ni f`5i ZfØghi b[ `i bX`Y]bYb  
VYj cfghY`YbXYb`5b[ f]ZZ`Ui Z`X]Y`l \_fU]bY"

≠bhYfbUh]cbU`Y`8]d`ca Uh]Y`i bX  
l bhYfghØhni b[

l G!6Y\ØfXYb`d`UbYb`; YgdfÀWY`a`]h`fi gg]gWYb`i bX`i \_fU]b]gWYb  
J Yf\UbX`i b[ gZØ\ fYfb`]b`GUi X]!5fUV]Ybž`k Ug`c\bY`Yi fcdÀ]gWY  
J YfhYhYf`ghUhhZ]bXYb`gc`""5b`XYb`; YgdfÀWYb`k YfXYb`\c\Y`l G!

6YUa hY`hY`bY\ a Ybž`XUfi bhYf`5i » Yba ]b]ghYf`A UfWc`Fi V]c`i bX  
BUh]cbU`Yf`G]WYf\Y]hgVYfUHYf`A ]\_Y`K U`hn"8]YgY`X]d`ca Uh]gWXYb  
÷]h]Uh]j Yb`ghY\Yb`]a `?cbhYI hij cb`GY`Ybg\_m`g`i: cfXYfi b[ `bUW  
Y]bYf`gh`f`\_Yf`]bhY[ f]YfhYb`Yi fcd`À]gWXYb`5fa YYž`i a `X]Y  
5V\`Ab[ ][\_Y]h]j cb`XYb`i G5`ni `j Yff]b[ Yfb"8]Y`i G5`\UVYb`ni XYa  
Yi fcd`À]gWXY`BUh]cbYb`bUW`G]WYf\Y]hg[ UfUbh]Yb`ZØf`X]Y`i \_FU]bY  
[ YZfU[ h"

÷`XYf`J Yf[ Ub[ Yb\Y]h`k Uf`XYf`?f]Y[ ` [ Y[ Yb`X]Y`i \_FU]bY`j cb  
j YfgW]YXYbYb`[ `cVU`Yb`9bhk ]W`i b[ Yb`[ Ydf`À[ h"Fi gg`UbX  
j Yfk Y][ Yfh`Y]bY`8YYg\_U`Uh]cb`i bX`\Uh`gY]bY`a `]`h`f]gWXY  
I bhYfghØhni b[ `Xi fW` `fUb`i bX`BcfX`cfYU`Ui g[ Yk Y]hYhž`k Ug`Ui W  
ni f`8YghUV`]g]Yfi b[ `UbXYfYf`?cbZ`\_hfY[ ]cbYb`VY]hf`À[ h" Gc`\Uh  
XYf`?f]Y[ `a Ugg]j Y[ `cVU`Y`5i gk ]f`\_i b[ Yb`i bX`]gh`Y]b  
VYXYi hYbXYf`i: U`hc`f`ZØf`X]Y`Dc`Uf]g]Yfi b[ `XYg`]bhYfbUh]cbU`Yb  
GmghYa g"

## A ]`h`f]gWXY`i bhYfghØhni b[ `i bX`Yi fcd`À]gWXY F YU`\_h]cbYb

8]Y`i: +!5i » Yba ]b]ghYf`VY`f`ÀZh[ Yb`i]\fY`i bhYfghØhni b[ `ZØf`X]Y  
I \_FU]bY`i bX`i bhYfghfY]WXYb`X]Y`Bchk YbX][ \_Y]h`a `]`h`f]gWXYf`i bX  
Z]bUbn]Y`Yf`<]`ZY"i ?`DfYa ]Yfa ]b]ghYf`?Y]f`GhUfa Yf`\Uh`X]Y`F`c`Y  
9i fcdUg`]bYf\U`V`XYf`B5HC`VYhcbh"8]YgYg`9b[ U[ Ya Ybh`k ]fX  
Xi fW`X]Y`i \_FU]b]gWXY`i bhYfghØhni b[ `]b`i: cfa `j cb  
A ]`h`f[ YgW`ÀZhYbž`k ]Y`XYf`@]YZYfi b[ `j cb`%ž`A ]`]cbYb`[ fc» Yf  
A i b]h]cb`Xi fW`Y]bY`hgWXYW]gWXY`÷]h]Uh]j Yž`i bhYfa Ui Yfh"

I a `X]Y`j ]Y`Z`À`h[ Yb`8]a Ybg]cbYb`XYg`?f]Y[ Yg`ni `j YfghY\Ybž`a i gg  
Ui W`Ui Z`X]Y`\]ghcf]gWXYb`<]bhYf[ fØbXY`Y]b[ Y[ Ub[ Yb`k YfXYb"  
8]Y`i \_FU]bY`Yf`\_`ÀfhY`%-`-%]\fY`i bUV\`Ab[ ][\_Y]h`bUW`XYa `NYfZU`  
XYf`Gck`^hi b]cbž`k Ug`ni `Y]bYf`h]YZYb`[ YgY`gW`UZh]WXYb`GdU`hi b[  
ZØ\fhY"8Yf`?cbZ`\_h`Yg`U`]Yfh`Y`a ]h`XYf`5bbY`\_h]Yfi b[ `XYf`?f]a  
Xi fW`Fi gg`UbX`]a `A`Āfn`&\$%( `i bX`XYa `UbgW`Y]Y» YbXYb`?f]Y[ `]b  
XYf`Cghi \_FU]bY"

; `cVU`Y`5i gk ]f`\_i b[ Yb`XYg`?f]Y[ Yg

8]Y`U\_hi`Y`Y`G]hi`Uh]cb`\`Uh`k`Y]hfY]W`YbXY`?`cbgYei`YbnYb``8Yf`  
 ?f]Y[ `VYXfc\`h`X]Y`[ `cVU`Y`9fb`À\`fi`b[ `gg]W`Yf\`Y]hi`bX`X]Y`  
 ]bhYfbUh]cbU`Yb`9bYf[ ]Ya`Àf`\_`hY``8]Y`5V\`Àb[ ][\_Y]h`Fi`gg`UbXg`j`cb`  
 ]fUb]gW`Yb`K`UZZYb`\`Uh`]`fY`9]bZi`gga`Ò[ `]W`\_Y]hYb`j`Yff]b[ `Yfhž`  
 k`À\`fYbX`g]Y`[ `Y]W`nY]h][ `j`Yfgi`W`hž`]bhYfbUh]cbU`Y`Ghfi`\_`hi`fYb`ni`  
 gh`Àf`\_Ybž`X]Y`XYb`K`YghYb`Ui`ggW`\_Y`Y»`Yb``8]Yg[ `YZ`À\`fXYh`b]W`h`bi`f`  
 X]Y`GhUV]`h`À`h]b`XYf`F`Y[ ]cbž`gcbXYfb`Ui`W`X]Y`i`i`b`\_h]cbgZ`À\][ `Y]h`  
 U`Yf`bUW`X`Ya`Nk`Y]hYb`K`Y`h`\_f]Y[ `]YgW`UZZYbYb`]bhYfbUh]cbU`Yb`  
 ðgh]hi`h]cbYb`"

Ni`gUa`a`YbZUggYbX`nY][ `h`g]W`ž`XUgg`XYf`?`f]Y[ `]Y[ `Yb`X]Y`i`\_fU]bY`  
 b]W`h`bi`f`Y]b`fY[ ]cbU`Ygž`gcbXYfb`Y]b[ `cVU`Yg`DfcV`Ya`XUfghY`hž`  
 XUg`d`c`]h]gW`Yž`k`]fhgW`UZh`]W`Y`i`bX`gcn]U`Y`8]a`Ybg]cbYb`\`Uh``8]Y`  
 9bhk`jW`\_i`b[ `Yb`]b`X]YgYa`?`cbZ`\_h`g]bX`YbhgW`Y]XYbX`ZØf`X]Y`  
 Ni`\_i`bZh`XYf`]bhYfbUh]cbU`Yb`C`fXbi`b[ `"

8YhU]`g	
J`c`f`ZU``	?`f]Y[
C`f`h	Dc`_`fc]`g`_`ž`i`_fU]bY
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k`k`k`"U`^UnYYfU"W`a</li> <li>• k`k`k`"Zf]YXYbgV]^X`i`b[`!V`k`"XY</li> <li>• k`k`k`"gk`d!VYf`]b"cf[</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY