I fgi `U'j cb `XYf`@YmYb. `Fi gg`UbX`a i gg`ZØf
5 [[fYgg]cb `]b `XYf`I \_fU]bY`VYnU\`Yb`°

I fgi `U'j cb `XYf`@YmYb`dfUb[Yfh`Fi gg`UbXg`5 [ [ fYgg]cb `]b `XYf`
I _fU]bY`Ub`i bX`\_ØbX][ h`fYW`h`]W`Y`G`W`f]hhY`ZØf
; YfYW`h][ \_Y]h`Ub"

I _fU]bYž`@UbX`!`5a` ("': YVfi Uf'&\$&) `Ai »YfhY`g]W`9I !
?ca a]gg]cbg!DfÅg]XYbh]b`I fgi `U'j cb `XYf`@YmYb`ni f
[Ycdc`h]gW`Yb`@U[ Y`]a`Ni gUa`a Yb\Ub[`a`]h`XYa`i`I _fU]bY_f]Y["
G]Y`VYhcbhYž`XUgg`Fi gg`UbX` gW`k YfghY`J YfghØ»Y`[Y[Yb`X]Y`I B!
7\UfhU`VY[ Ub[ Yb`\UVY" `≡f`ni Zc`[ Y`ghY`h`XYf`9]ba UfgW`
Fi gg`UbXg`]b`X]Y`I _fU]bY`Y]b` J YfvfYW`Yb`XYf`5 [ [ fYgg]cb `XUf`" `≠
]\fYf`A`]hY]i b[`Ui Z`XYf`gc`n]U`Yb`D`U`h`Zc`fa` L`fY\Ya`U`g`Hk`]hYf`k`
_ØbX][hY`g]Y`Ubž`XUgg` ; YfYW`h][ \_Y]h`ZØf`X]Y`I _fU]bY` \_ca`a`Yb
k YfXY`i bX`gd`fUW`XUa`]h`XUg`H\Ya`U`Y]bYg`a`Ø[ `]W`Yb
GcbXYfhf]Vi bU`g`Ub"

8]Y`[ fi bXg`Å`h`]W`Y`8]g_i`gg]cb`ØVYf`X]Y`9]bf]W`hi`b[`Y]bYg
GcbXYfhf]Vi bU`g`ZØf`X]Y`I _fU]bY`]gh`gY]h`XYa`6Y[]bb`XYg`?`cbZ]_hg
Ua`&("': YVfi Uf'&\$&&`k`]YXYf`Ui`Z[ YZUa`a`h": Ugh`U`Y`GhUUhYb
k`Y`hk`Y]h`j`Yfi`fhY]`hYb`X]Y`fi`gg]gW`Y`≠j`Ug]cb`U`g`5 [[fYgg]cb`"8]Y
fYW`h]W`Yb`; fi bX`U[Yb`ZØf`Y]b`gc`W`Yg`Hf]Vi bU`k`YfXYb
j`cfVYfY]hYhž`i`a`XYb`nU`\fY]W`Yb`C`dZYfbž`X]Y`i`bhYf`XYa
fi`gg]gW`Yb`5b[ f]Z`Y]XYbž; Y\Øf`ni`j`YfgW`UZZYb"

F YW`h`]W`Y`<]bhYf[fØbXY`i`bX`]bhYfbUh]cbU`Y
F YU_h]cbYb

8Yf`?`f]Y[ž`XYf`Ua`&("': YVfi Uf'&\$&&`VY[Ubbž`Yb`hVY\`fh`YXYf
fYW`h]W`Yb`; fi bX`U[Yž`XU`Yf`[ Y[ Yb`XUg]j`Ø`_YffYW`h]W`
UbYf`\_UbbhY; Yk`U`h`j`Yfv`ch`j`YfghØ»`h`"8]Yg`k`]fX`Xi`fW`5fh]\_Y`&`B`f"

(`XYf`i B!7\UfhU`i bhYfa Ui Yfhz`XYf`X)Y`5bk YbXi b[`j cb` ; Yk U`h
[Y[Yb`X]Y`hYff]hcf]U`Y`i bj YfgY\fh\Y]h`cXYf`X)Y`dc`]hgWXY
I bUV\`Ab[ ][ \_Y]h`Y]bYg`GhUUhYg`j Yfv]YhYh"8]YgYf`?cbZ]\_h`z`XYf`a]h
XYf`6YgYhni b[ `XYf`?f]a `]a ` : YVfi Uf`&\$%(`gY]bYb`5bZUb[`bU\`a ž
\Uh`k Y`h`k Y]hY`J Yfk YfZi b[Yb`ni f` : c`[ Y`[Y\UVh`z`i bX`X]Y
ghfUZfYWX`h]WX`Y`Ni gh`AbX][_Y]h`Z0f`5[[fYgg]cb`i bX
j `0`_YffYWX`hgk ]Xf][ Y`J YfvfYWX`Yb`YfghfYW`\_h`g]WX`Ui WX`Ui ZX]Y`NY]h
XUj`cf"

Jcb`XYf`@YmYbg`5b\_0bX][ i b[ `YfZc`[ h`j`cf`XYa`<]bhYf[fi bXžXUgg
XYf`h`hYfbUh]cbU`Y`GhfUZ[Yf]WX`hg\cZ`f]Gh`<Ł`VYfY]hg`9fa ]h`i b[Yb
k Y[Yb`?f]Y[ gj YfvfYWX`Yb`i bX`J YfvfYWX`Yb`[Y[Yb`X]Y
A YbgWX`]WX`_Y]h`i]b`XYf`i \_fU]bY`Ui Z[Ybca`a`Yb`\Uh"8UVY]`g]bX
nU\`fY]WX`Y`?f]Y[ gj YfvfYWX`Yb`Xc`_i`a`Ybh]Yfhz`XUfi bhYf`X]Y`[ Yn]Y`hY
H0hi b[ž: c`hYf`i bX`J YfhfY]Vi b[ `j cb`N]j `]`]ghYb`gck]Y
Nk Ub[gXYdcfhUh]cbYbž]bgVYgcbXYfY`j`cb`?]bXYfbž`bUWX
F`i`gg`UbX"

8]Y`j]bhYfbUh]cbU`Y` ; Ya`Y]bgWX`UZh`\Uh`g]WX`_`Uf`dcg]h]cb]Yfh`Gc
j YfUVgWX]YXYhY`XUg`9i fcd`A]gWX`Y`DUf`Ua`Ybh`Ua``%"`A`Āfn`&\$&&
Y]bY`FYgc`i`h]cbž`X]Y`XYb`a` ]]h`Āf]gWX`Yb` , VYfZU``F`i`gg`UbXg
j`Y\Ya`Ybh`j`Yfi`fhY]`h"5a``&"`A`Āfn`&\$&&Zc`[`hY`X]Y`i`B!
Jc`j`YfgUa`a`i`b[ `a`]h`Y]bYf`B`chghUbXgfYgc`i`h]cb`[ Y[ Yb`X]Y
5[[fYgg]cb`F`i`gg`UbXg"

8]Y`F`c``Y`Y]bYg`GcbXYfhf]Vi`bU`g

8]Y`8]g`_i`gg]cb`0VYf`Y]b`GcbXYfhf]Vi`bU`Z0f`X]Y`i`\_fU]bY`n]Y`h
XUfUi`Z`UVž`XYb`C`dZYfb`XYf`5[ [ fYgg]cb`Y]bY`D`UhhZcfa`ni`V]YhYb
i`bX`9bhgWX`ĀX][ i b[ Yb`ni`Yfa`0[`]WX`Yb``@Ui`h`9i`dYfhYb`_0bbhY`Y]b
gc`WX`Yg`Hf]Vi`bU`Ui`WX`XUni`VY]hfU[Ybž`Y]bY`fYWX`h]WX`Y`8YZ]b]h]cb
j`cb`C`dZYfb`XYf`5[ [ fYgg]cb`ni`Ybhk`]W`Y`bž`k`Ug`a`ca`YbhUb
fYWX`h]WX`i`b`_Uf`]gh" `B`Uh]cbU`Y`ž`f]gX]_h]cbYb`Yfk`Y]gYb`g]WX`U`g
i`bni`fY]WX`YbXž`i`a`XYb`C`dZYfb`j`cb`5[ [ fYgg]cbYb`GWX`i`hni
V]YhYb"

9]b`ni`_0bZh][Yg`GcbXYfhf]Vi`bU`\_0bbhY`b]WX`h`bi`f`Ui`ZX]Y
↑f]gh]gWX`Y`GY]hY`XYg`?cbZ]_hg`Y]b[ Y\Ybž`gcbXYfb`Ui`WX`Y]b

k]W\h][Yg'G][bU`ZØf'X]Y`]bhYfbUh]cbU`Y` ; Ya Y]bgW\UZh'igYbXYbž'i a
 ni _ØbZh][Y`5 [ [ fYgg]cbYb`ni`j`Yf\]bXYfb`"8Yf`ϕhYfbUh]cbU`Y`
 ; Yf]W\hg\cZ\Uh'nk Uf`]a`'A`Åfn`&\$&&`YbhgW\]YXYbž`XUgg`F`i`gg`UbX
 gY]bY`A`j`]hÅfcdYfUh]cb`Y`]bghY`Yb`a`ØggYž`YXcW\`ZY\`Yb`]a`'X]Y`
 bØh][Yb`8i`fW\gYhni`b[ ga`YW\Ub]ga`Yb`"

8]Y`Ub\U`hYbXY`5 [ [ fYgg]cb`F`i`gg`UbXg`\Uh`XUg`]bhYfbUh]cbU`Y`
 F`YW\h'ghUf`_`VY`UghYh`"ϕ`X`Yf`U`\_`hi`Y`Yb`?`f]gYbg]hi`Uh]cb`]gh`Yg`
 YbhgW\Y]XYbXž`XUgg`X]Y`]bhYfbUh]cbU`Y` ; Ya Y]bgW\UZh`XUg`
 J`Ò`_YffYW\h'ghÅf`\_`hi`bX`Xi`fW\gYhnh`"8]Yg`\_ØbbhY`Ub[Zf]gh][`'\Y`ZYbž`
 Y]bY`Zf]YX`]W\Y`C`fXbi`b[ `ni`ZØfXYfb`i`bX`Å`b`]W\Y`?`cbZ`\_`hY`]b`XYf`
 Ni`\_i`bZh`ni`j`Yfa`Y]XYb`"

: Øf`j`]Y`Y`I`\_fU]bYf`V`Y]Vh`X]Y`G]hi`Uh]cb`YXcW\`Y]bY`hÅ[`]W\Y`
 F`YU`]hÅh`XYg`@Y]Xg`i`bX`XYg`J`Yf`i`ghYg`"A`j`]cbYb`\UVYb`i`bhYf`XYb`
 :`c`[`Yb`XYg`?`cbZ`\_`hg`[`Y`]hhYb`i`bX`g]bX`[`Ynk`i`b[`Ybž`\fY`<`Y]a`Uh`
 ni`j`Yf`UggYb`"8]Y`K`U\fi`b[`j`cb` ; YfYW\h][`\_Y]h]gh`b]W\h`bi`f`Y]bY`
 fYW\h]W\Yž`gcbXYfb`Ui`W\`Y]bY`a`cfU`]gW\Y`J`YfdZ]W\hi`b[
 [`Y[`YbØVYf`X]YgYb`A`YbgW\Yb`i`bX`XYb`K`YfhYbž`ZØf`X]Y`X]Y`
]bhYfbUh]cbU`Y` ; Ya Y]bgW\UZh`ghY`h`"

I`bgYf`A`]hhY`Yi`fcdU`VYf]W\hYhž`VdV`"XY`UbU`mg]Yfhž`?`5G`
 VYf]W\hYh`"

8YhU]`g	
J`c`f`ZU```	5 [[fYgg]cbž`?`f]Y [gj`YfVfYW\Yb`
C`f`h`	I`_fU]bYž`@UbX`
E`i`Y`Y`Yb`	<ul style="list-style-type: none"> • i`bgYf!`a`]hhY`Yi`fcdU`"W`a` • k`k`k`"VdV`"XY`</li> <li>• k`k`k`"_Ug`"XY`

6Ygi`W\Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY`