

: i W\g`Ui Z`XYf`GhfU» Y. `K ]`Xi bZU```gcf[ h  
ZØf`GUW\gW\UXYb`]b`GY\Ui gYb`°

5a`%+ "\$% "&\$&) `YfY][ bYhYb`g]W\`]b`GY\Ui gYb`Y]b`K ]`Xi bZU``  
i bX`Y]bY`Hfi b\_Yb\Y]hgZU\fh" `Ni XYa` [ UV`Yg`Y]bYb`9]bVfi W\  
]b`Y]bY` ; UfhYb`Ui VY"

GY\Ui gYb`ž`8Yi hgW\`UbX`!`5a`% - " ' > Jbi Uf' & \$ & ) `VYf]W\hYh`X]Y  
Øfh]W\Y`Dc`nY]VY\ØfXY`j cb`a`Y\fyfYb`J cfZÄ``Ybž`X]Y`g]W\`]b`XYb  
`YhnhYb`HU[ Yb`YfY][ bYh`\UVYbž`XUfi bhYf`Y]b`K ]`Xi bZU``ž`Y]b  
U`\_c\c`VYX]b[ hYf` : U\fyf`i bX`Y]b`9]bVfi W\`]b`Y]bY` ; UfhYb`Ui VY"

⊕`Y]bYa`K ]`Xi bZU``\_Ua`Yg`Ua`%+ " ' > Jbi Uf' & \$ & ) `i a`&%.\$( `I \f  
Ui ZXYf`@&]b`GY\Ui gYb`ni`Y]bYf`?c``]g]cb`nk ]gW\Yb`Y]bYa  
G\_cXUž`[ Y`Yb\_hj cb`Y]bYa`" (!`Ä\f][ Yb` : U\fnYi [ ZØ\fyfž`i bX  
Y]bYa` : i W\g`"8Yf`J cfZU``ZØ\fhY`ni`Y]bYa`GUW\gW\UXYb`Ua`D?K`"

9]b`k Y]hYfYf`J cfZU``YfY][ bYhY`g]W\`YVYbZU``g`Ua`%+ " ' > Jbi Uf' & \$ & ) ž  
i a`&\$.&\$`I \fž`Ui ZXYf`6`%\$+`]b`F]W\hi b[ `<Uj`Y`VYf[ ``9]bY  
`,`!`Ä\f][ Y` : U\fnYi [ ZØ\fyf]b`k`i fXY`j cb`NYi [ Yb`[ Ya`Y`XYhž`XU`g]Y  
j Yfa`i h]W\`i bhYf`5`\_c\c`Y]bZi gg`Z` \f`"6Y]`Y]bYf`?cbhfc``Y`]b  
K`i`\_Ui`k`i fXY`5`\_c\c`[ Yfi W\`ZYgh[ YghY``hž`i bX`Y]b  
5hYa`U`\_c\c`hYgh`Yf[ UV`Y]bYb`K`Yfhj cb`&ž\$, `Dfca`]`Y"  
⊕Zc`[ YXYggYb`k`i fXY`]\fy`K`Y]hYfZU\fh`i bhYfgU[ hž`Y]b  
GhfUž`YfZU\fyb`Y]b[ Y`Y]hYh`i bX`]\f` : Ø\fyfgW\Y]b`g]W\Yf[ YghY``h"

9]bVfi W\`]b` ; UfhYb`Ui VY

9]b`Xf]hYf`J cfZU``VYhf]Zh`Y]bYb`9]bVfi W\`]b`Y]bY` ; UfhYb`Ui VY`]b  
GhYbXU`ž`ja`6YfY]W\`H]YZY`K ]YgY`"8]YgYf`J cfZU``ZUbX`nk ]gW\Yb  
XYa`%&"`i bX`%, " ' > Jbi Uf' & \$ & ) `ghUhh`I bVY`UbbhY`HÄhYf  
j YfgW\UZhYb`g]W\`Ni [ Ub[ `ni`XYf`@Ui VYž`]bXYa`g]Y`Y]b` : YbghYf

VYgWÅX][ hYbž'i bX`Ybtk YbXYhYb`a Y\fyfY'; Y[ YbghÅbXY"

⊖`6Yni [ `Ui ZX]Y`J Yf\_Y\fgg]WXYf\Y]h`i bX`I bZU``ghUh]gh]\_`]gh`Yg  
k ]W`h][ `ni `Yfk Å\bYbž`XUgg`X]Y`GhUh]gh]\_Yb`XYg`GhUh]gh]gW`Yb  
6i bXYgUa hYg`Y]bY`i a ZUggYbXY`8 UhYbVUg]g`ni f  
J Yf\_Y\fgg]WXYf\Y]hg`U[ Y`V]YhYb``8]YgY`GhUh]gh]\_Yb`X]YbYb`b]W`h  
bi f`XYf`9fZUggi b[ `j cb`I bZÅ``Yb`i bX`XYfYb`I fgUW`Ybž`gcbXYfb  
V]`XYb`Ui W`X]Y`; fi bX`U[ Y`ZØf`A U» bU`a Yb`]b`XYf`; YgYhn[ YVi b[ ž  
J Yf\_Y\fgYfn]Y\i b[ `i bX`ja`GhfU»YbVUi ``G]Y`Yfa Ò[ `]W`Yb  
j Yf`Àgg]W`Y`J Yf[ `Y]W`Y`ni`I bZU``f]g]\_Yb`i bX`I bhYfghØhnYb`X]Y  
ghUUh]W`Y`J Yf\_Y\fgdc`]h]\_`]b`XYb`6YfY]W`Yb`⊖ZfUghfi \_hi f`i bX  
J Yf\_Y\fgg]WXYf\Y]h"

8YhU]`g	
J c fZU``	K ]`Xi bZU``ž`Hfi b_Yb\Y]hž`9]bVfi W`
I fgUW`Y	5`_c`c`Y]bZi ggž`I bVY_Ubbh
C fh	GYY\Ui gYbž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "a U[ XYVi f[ !_`]W`h"XY</li><li>• k k k "XYghUh]g"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY