@YVYbga]hhY`!8 ]YV`Yfk]gW\ h. '(\$! >À \ f][Yf
fÀi a h`A Uf\_h`]b`GhUXhgYYU`YY`Ui g°

9]b`(\$! >À \ f][ Yf`ghU\`@YVYbga ]hhY`]b`XYf`GhUXhgYYU`YYž
k i fXY`Yf\_Ubbh`i bX`Ub[ YnY][ h`<Ui gj Yfvch`Ui g[YgdfcW\Ybž
GhfUž YfZU\fyb`Ài Zh"

GhUXhgYYU`YYž`%&' () `C fhž`8 Yi hgW\`UbX`!`&`Y]bYa
@YVYbga]hhY`[ YgW\`ÀZh`]b`XYf`GhUXhgYYU`YY`k i fXY`Y]b`(\$! >À \ f][Yf
VY]a`GhY\`Yb`j`cb`; Ybi`gga]hhY`b`YfhUddh`8Yf`A`Ubb`ghcdZh`g]W\
X]Y`K`UfYb`\Y]a`]W\`]b`gY]bY`HUgW\Y`i bX`a`UW\hY`g]W\`XUbb`Ui g
XYa`GhUi`Vž`c`bY`ni`nU\`Yb`"8cW\`XUg`;`ØW`_k`Uf`]a`b]W\h`c`X.
5`g`Yf`\_i`fn`XUfUi`Z`ni`fØW`\_Y\`fhYž`k i fXY`Yf`gcZc`fh`k]YXYfYf_Ubbh"

8]Y`G]W\Yf\Y]hg\_fÀZhY`Xi`fW\gi`W\hYb`]b`i bX`ZUbXYb`XUg
8]YVYg[i`h`gW\`bY`"b`gY]bYa`6Yg]hn`8Yf`A`Uf\_h`fYU[]YfhY
i a [Y\YbX`i bX`gdfUW\`Y]b`<Ui gj Yfvch`[ Y[ Yb`XYb
K]YXYf\c`i b[ gh`AhYf`Ui g`Ni`XYa`k i fXY`Y]b`GhfUž`YfZU\fyb`[Y[Yb
]\b`Y]b[ Y`Y]hYh`&`XYf`GhUXh`a`UW\h`g]W\`bi`b`Y]ba`U`a`Y\`f`X]Y
: fU[Y`VfY]h`K]Y`k`Y]h`[ Y\Yb`A`YbgW\Ybž`i a`]`f`J`Yf`Ub[ Yb`ni
gh`"Yb3

8YhU]`g	
J`c`f`ZU`"	@JXYbX]YV
I`f`g`UW\`Y	8]YVghU\`
C`f`h	GhUXhgYYU`YYž`%&' () `C fhž`8 Yi hgW\`UbX

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY