

B chfi Z'%%&. 'Gc 'fYU[ ]YfYb  
B Yi a ØbghYfUbYf' ]b 'B chZÄ``Yb 'f]W h][ °

5\_hi Y``Y'Dc`nY]a Y`Xi b[ Yb'Ui g'BYi a ØbghYf. 'l bZÄ``Yž  
6fÄbXY'i bX'BchZU``j Yf\U'hYb' ]b'GW`Ygk ][ !: `YbgVi f[ 'Ua  
&\$"\$("&\$&)"

B Yi a ØbghYfž'8Yi hgW`UbX'!

5a '&\$"5df]"&\$&) ' ]bZcfa ]Yfh'XYf'Dc`nY]h]W\_Yf'ZØf'BYi a ØbghYf  
ØVYf'U\_hi Y``Y'9fY][ b]ggY'i bX'9]bgUhn'U[ Yb' ]b'XYf'FY[ ]cbž'X]Y' ]b  
J YfV]bXi b[ 'a ]h'i bZÄ``Ybž'GdYffi b[ Ybž'6fÄbXYbž'j Yfa ]gghYb  
DYfgcbYbž'; Yk U'h'i bX'J YfVfYWYb'ghY\Yb" '8]Y'A Y`Xi b[ Yb  
i a ZUggYb'gck c``; fc»Y]bgÄhnY'U'g'Ui W`J Yf\_Y\fga Y`Xi b[ Yb  
i bX'UbXYfY'J cfZÄ``Yž'X]Y'X]Y'ÖZZYbh]W`Y'G]W`Yf\Y]h'VYhfYZZYb" '⊕  
X]YgYa 'Ni gUa a Yb\Ub[ 'V]YhYh'XYf'H]W\_Yf'Ui W`⊕Zcfa Uh]cbYb'ni  
?f]a ]bU']hÄhi bX'i b[ `ØW\_Yb' ]b'GW`Ygk ][ !<c`ghY]b"

6YgcbXYfYg'5i [ Yba Yf\_``]Y[ h'Ui Z'XYb  
BchZU``j Yf\U'hYbgYa dZY\`i b[ Yb'ZØf'X]Y'6Øf[ Yf" '8]Y'k ]W h][ ghYb  
Di b\_hY'VY]b\U'hYb'XUg'5bfi ZYb'XYf'Bchfi Zbi a a Yf'%%&'ZØf  
Dc`nY]ž: Yi Yfk Y\fcXYf'FYhhi b[ gX]YbghY"Ni XYa 'k ]fX' [ YfUhYbž  
9fghY'<]ZY'ni ``Y]ghYbž'k Ybb'a Ò[ `]W`ž'i bX'Ua 'Cfh'XYg  
; YgW`Y\Ybg'ni 'V`Y]VYbž'i a 'k ]W h][ Y'⊕Zcfa Uh]cbYb'VYfY]hghY``Yb  
ni '\_ØbbYb" '9g' ]gh'k ]W h][ ž'X]Y'5bnU``XYf'6YhfcZZYbYb'gck ]Y  
Yj Ybhi Y``Y'J Yf'Yhni b[ Yb'i bX'X]Y' [ YbUi Y'5XfYggY'ni 'bch]YfYb"  
5b[ Y\Öf][ Y'gc``hYb'VYbUW`f]W h][ h'k YfXYbž'gck Y]h'Yg'g]W`Yf' ]ghž  
i bX'XYb'5bk Y]gi b[ Yb'XYf'FYhhi b[ g\_fÄZhY' ]gh'ghYhg: c` [ Y'ni  
'Y]ghYb" 'Fi \Y'ni 'VYk U\Yb'i bX'i bhYfghØhni b[ 'ZØf'UbXYfY'ni  
V]YhYbž'g]bX'VYbZU``g'nYbhfU'Y'5gdY\_hY" 'BUW`XYa 'BchZU``gc``hYb  
6YhfcZZYbY'Äfnh]W`Y'<]ZY'i bX'dgmW`c`c [ ]gW`Y'i bhYfghØhni b[

gi WYbžk Ybb `bOh][ "

Ni gÄhn`]WY `=bZcfa Uh]cbYb `ni  
Dc`]nY]Y]bgÄhnYb `]b `BYi a ØbghYf

9]bY`FYWYfWY`Ui ZXf`K YVg]hY`8]Y`BUWf]WYhYb`V]YhYh  
i bXc`\_i a Ybh]YfhY`=bZcfa Uh]cbYbž`X]Y`k Y]hYfZØ`fYbXY`A Y`Xi b[ Yb  
ni `Ä`b`]WYb`J cfZÄ`Yb`]b `BYi a ØbghYf`VY`UbXY`b``8]YgY  
=bZcfa Uh]cbYb`k i fXYb`Ua`%, ``A Äfn`&\$&) `j YfÖZYbh`]WYh`i bX  
i a ZUggYb`YVYbZU`g`<]bk Y]gY`ni a `J Yf`U`hYb`]b `BchZÄ`Yb``8]Y  
9a dZY`i b[ Yb`g]bX`Ä`b`]WY`i bX`VYhcbYb`XUg`K Ä`Yb`XYf  
Bchfi Zbi a a Yf`%%&`gck ]Y`XUg`@Y]ghYb`j cb`9fghYf`<`]ZY`i bX`XUg  
GUa a Y`b`k ]WYh][ Yf`=bZcfa Uh]cbYb`j cf`Cfh``8Yf`Dc`]nY]h]W\_Yf  
VYf]WYhYh`XUfØVYf`]\bUi g`ØVYf`X]Y`F c`Y`XYf`Dc`]nY]`U`g  
9I Y`\_i hj cf[ Ubž`XUg`ZØf`ÖZYbh`]WY`G]WYf`Y]h`i bX`CfXbi b[  
ni ghÄ`bX][ `]ghž`Y]bgWY`]Y»`]WY`XYf`: cfgWYi b[ `ni`GhfUZhUhYb`i bX  
FY[ Y`i b[ `XYg`GhfU»Ybj Yf`\_Y`fg"

8]Y`5i gV]`Xi b[ `ni a `Dc`]n]ghYb`]b`8Yi hgWY`UbX`XUi Yfh`XfY]`Ä`fY  
i bX`k Ä`fYbX`X]YgYf`NY]h`VYhfÄ[ h`XUg`; Y`U`h`%\$\$\$`9i fc`bYhhc"  
BUWY`5VgWY`i gg`XYf`5i gV]`Xi b[ ``]Y[ h`XUg`5bZUb[ g[ Y`U`h`VY]`&) \$\$  
9i fc`Vfi hhc``8]Y`J cfUi ggYhni b[ Yb`ZØf`X]Y`5i gV]`Xi b[ `i a ZUggYb  
]b`XYf`FY[ Y`XUg`5V]h`i f`cXYf`Y]bYb`[ `Y]WYk Yfh][ Yb`5VgWY`i gg  
gck ]Y`VYgh]a a hY`\_ÖfdYf`]WY`i bX`[ Ygi bX`Y]h`]WY  
5bZcfXYfi b[ Yb"

8YhU]`g	
Cfh	BYi a ØbghYfž`8Yi hgWY`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!cb`]bY"XY</li> <li>• X]Y!bUWYf]WYhYb"Wca</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY