

66E`>JW_`Ui g`#nY\cY.`H]hY`j YfhY]X][Yf
VY]a`BcfX; f]``VY[Y]ghYfh`

66E`>JW_/`ei ch/bc``]a]hg/`ei ch/`Ui g`#nY\cY`j YfhY]X][h`H]hY`
VY]`BcfX; f]``]b`BYi a`ØbghYf`"BÅW ghYg`N]Y`.`8Yi hgWXY
A Y]ghYfgW UZh`]b`Ghi hh[Ufh`

BYi a`ØbghYfž`GW`Ygk][!<c`ghY]bž`8Yi hgW`UbX`!"5a`+"5df]`
&\$&) `ZUbX`]b`BYi a`ØbghYfž`GW`Ygk][!<c`ghY]bž`X]Y`BcfX; f]``
ghUhhž`Y]b`VYXYi hYbXYf`K YhhVYk YfV`]a`; f]``Yb`"8Ug`HYUa`66E
>JW_`bc``]a]hg`Ui g`#nY\cY`_cbbhY`gY]bYb`H]hY`j YfhY]X][Yb`i`bX
g]WXYfhY`g]W`XYb`@UbXYga`Y]ghYfh]hY``]a`; f]``Yb`ni a`nk Y]hYb`A U`
]b`: c`[Y`"8Yf`G]Y[`Z]Y`XUVY]`XYi h]W`Ui g.`A]hY]bYa`J c f g d f i b [
j c b `&+`Di b`_hYb`ni a`nk Y]hd`Uhn]YfhYb``]Y»`XUg`HYUa`X]Y
?cb_i`ffYbn`\]bhYf`g]W`"HYUa`WYZA`UfW<Y``a`i`bX`Ài`»YfhYž`XUgg
a`Ub`b]W`h`a`]hY]bYa`gc`_`UfYb`G]Y[`[YfYW`bYh`\UhhY`"

8Yf`9fZc`[`]b`BYi a`ØbghYf`]gh`i a`gc`VYa`Yf`_Ybgk`YfhYfž`XU`XUg
HYUa`]a`J c f`U\`f`Ui`W`XYb`K`Y`ha`Y]ghYfh]hY``]a`; f]``Yb`Yff]b[Yb
_cbbhY`"8]Y`b`ÅW ghYb`<YfUi`gZc`fXYfi`b[Yb`ZØf`XUg`HYUa`ghY\Yb
VYfY]hg`Ub.`a`š`]`k`]fX`X]Y`8Yi hgWXY`A Y]ghYfgW UZh`]b`Ghi hh[Ufh
Ui g[YhfU[Ybž`k`cVY]`66E`>JW_`bc``]a]hg`ni`XYb`: Uj c f]hYb`nÅ`\`h`

8Yi hgWXY`:]gW!; f]``a`Y]ghYfgW UZh`]b
6fYa`Yf\Uj`Yb

DUFU`Y`ni`XYb`9fY][b]ggYb`]b`BYi a`ØbghYf`VYfY]hYhig]W`X]Y
:]gW`dUf`hm`6fYa`Yf\Uj`Yb`Ui`Z`X]Y`8Yi hgWXY`:]gW!
; f]``a`Y]ghYfgW UZh]j`cf`"8]YgY`fYbca`a`]YfhY`J`Yf`Ub`gh`U`hi`b[`Z]b`XYh
Ua`&+"5df]ž`XYa`nk Y]hYb`HU[`XYf`:]gW`dUf`hmž`]a`GW`Ui`ZY`b`ghYf`
:]gW`YfY]\`UZ`Yb`gh`Uhh`A`]h`fi`bX`)`\$`\$`\$`\$`6Ygi`W`Yfb`]a`>U\`f`&\$&(`]gh
X]Y`:]gW`dUf`hm`XUg`[`fØ»`hY`_i`_]b`Uf]gWXY`:]gW!;`Ygh]j`U`

BcfXXYi hgW\`UbXg'i bX'k]fX`VYfY]hg'ni a `') "'A U`Ui g[YhfU[Yb"
 8]Y`K YhhVYk YfVgZfU[Y`Ui hYh` K Yf'hf]hh'X]Y`BUW Zc`[Y`j cb`66E
 ¼W_`bc``]a]hgž'XYa`G]Y[Yf`XYg`¼\`fYg`&\$&(ž'Ub3

8]Y`8Yi hgW`Y':]gW`!; f]`a Y]ghYfgW`UZhž'X]Y`ni a`ZØbZhYb`A U`i bhYf
 XYf`GW`]fa`YffgW`UZh'XYf'; Yfa`Ub`6UfVYW`Y`5ggcW]Uh]cb`fl`65Ł
 Ui g[YhfU[Yb`k]fXžj Yfgdf]W`h'Y]b`gdUbbYbXYg`5i ZY]bUbXYfhfYZYb
 j YfgW`]YXYbYf'; f]`hYUa`g`"Ni`XYb`k Y]hYfYb`DfY]ghfÅ[Yfb`XYg
 Jcf`U\`fYg'[Y\`ÖfYb`X]Y`9`VhU`!6fi nn`Yf`gck]Y`XUg`66;`HYUa
 ;`i hfUi gW`G<`"8]Y':]gW`dUfhm`VY[]bbh'Ua`&*"5df]`i bX`V]YhYh
 Ub`VY]XYb`HU[Yb`j cb`%%.\$\$`V]g`&&.\$\$`l`f`Y]b`i a`ZUb[fY]W`Yg
 Dfc[fUa`a`a`]h`_i`]bUf]gW`Yb`i bX`]bZcfa`Uh]j Yb`5b[YVchYb`ZØf
 ¼ b[`i bX`5`h`8Yf`9]bhf]hh'ni f`J YfUbghU`hi b[`]gh`ZfY]"

8YhU]`g	
Cfh	B Yi a ØbghYfž`GW`Ygk][!<c`ghY]bž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Z]gW`a U[Un]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY