

; fUZZ]h]! ? i bgh'Ua 'D`UbYh'5`gYb.'9]b
j Yf[`Àb[`]W\ Yg'9fVY']b'`hnY\cY

GYhi g'Ghi Xhi bX'85`A`fY`cbghfi]YfYb`X]Y'; fUZZ]h]!
?i bgh[YgW\]W\hY`Ua`D`UbYh'5`gYb']b'`hnY\cY"'5i gghY`i b[
i bX'6i W\`[Yd`Ubh"

`hnY\cYž'8Yi hgW\`UbX`!

è'`hnY\cYž]a`?fY]g'GhY]bVi f[ž'_ca`a`h`Yg`ni`f`FY`cbghfi`_]cb`XYf
; YgW\]W\hY`XYf'; fUZZ]h]! ? i bgh'Ui Z`XYa` ; Y`ÀbXY`XYf`Y\Ya`U`][Yb
5`gYbk`Yf`_Y"'8]Y'5`gYbk`Yf`_Y`dfcXi`n]YfhYb`V]g'5bZUb[`XYf`%- , \$Yf!
»\fY`NYa`Ybhi`bX`k`i`fXYb`Ub`gW\`Y]»YbX`ni`Y]bYa`VY`YVhYb`C`fh
ZØf'; fUZZ]h]_ØbghYf"'8Yf': chc[fUZ`GYhi`g'Ghi`Xhi`bX`XYf`VY`UbbhY
; fUZZ]h]_ØbghYf`A`]f`_c`FY]ggYfž`Ui`W\`VY`Ubbh`U`g'85`A`ž`\UVYb
g]W\`ni`gUa`a`Yb[YhUbž`i`a`X]Y`?i`bgh[YgW\]W\hY`ž`X]Y`Ui`Z`X]YgYa
; Y`ÀbXY`Yb`hghUbXYb`]ghž`ni`Xc`_i`a`Ybh]YfYb"'@Ui`h`bXf`"XY`VY[Ubb
Ghi`Xhi`b`ÀW\gh`i`a`]h`XYf`8c`_i`a`YbhUh]cb`XYg`J`YfZU`g`XYf
; YV`Ài`XYž`VYa`Yf`_hY`Y`XcW\`Ui`W\`X]Y`Y]bXfi`W`_gj`c`"[YghU`hYhYb
; fUZZ]h]ž`]bgVYgcbXYfY`j`cb`85`A`ž`i`bX`gU\`]b`]\bYb`Y]b`GhØW_
?i`bgh[YgW\]W\hY"

A`]f`_c`FY]ggYf`VYgh`Àh][`h`X]Y`J`Yf[`Àb[`]W\`_Y]h]j`cb'; fUZZ]h]ž`XU
]`Y[U`Y`6]`XYf`c`Zh`gW\`bY`Y`b`hZ`Yfb`h`k`YfXYb`"J`]Y`Y`gY]bYf
?i`bghk`Yf`_Y`g]bX`a`]h`h`Yfk`Y]Y`b]W\`h`i`a`Y`\f`Ui`Z`XYa` ; Y`ÀbXY`ni
Z]bXYb"'9f`VY[Ubb`gY]bY`?Uff]YfY`U`g'; fUZZ]h]_ØbghYf`a`]h`%+
»\fYbž`U`g`Yf`%- , -`XUg`K`cfh`F`≠`<H`Ui`Z`Y]bYb`J`YfhY]`YfgW\`fUb`
gdfUmhY"'<Yi`hY`]gh`Yf`ZØf`gY]bY`_ca`d`YI`Yb`G`_i`d`hi`fYb`i`bX
XfY]X]a`Ybg]cbU`Yb`è`i`g]cbYb`VY`Ubbhž`X]Y`Yf`a`]h`<`]Z`Y`j`cb`@W\`h
i`bX`GW\`UhhYb`_fY]Yfh`F`Y]ggYf`\Uh`g]W\`XUfUi`Z`gdYn]U`]g]Yfž`X]Y
; fYbnYb`nk`]gW\`Yb`Hmdc[fUZ]Yž`5fW\]hY`_hi`f`i`bX`5VghfU`_]cb`ni

Yf_i bXYbžk]Y'a]f_cfY]ggYf"XY`VYf]Wk hYh"

9b hk]W_`i b[`XYg'; fUZZ]h]!C fhYg`D`UbYh'5`gYb

8 Ug'; Y`ÀbXY`Uhg]Wk`ja`@Ui ZY`XYf`U\fy`ni`Y]bYa`[YgWk`ÀmhYb
C fh`ZØf'; fUZZ]h]_ØbghYf`Ui`g`8Yi`hgWk`UbX`i`bX`XYf`[`UbnYb`K`Y`h
Yb hk]W_Y`h"A`UbWk`Y`K`ÀbXY`k`i`fXYb`UV[`Yf]ggYbž`XcWk`XUg`5fYU`
V`Y]Vh`VY`_Ubbh`U`g`K`U``cZ':`Ua`Y`i`bX`n]Y`h]a`a`Yf`bcWk`YfZU`fYbY
GdfUmYf`Ub""85`A`Yfn`À`hž`XUgg`Yf`bUWk``ñY`cY`[`Y_ca`a`Yb`]ghž
k`Y`]X]Y`K`ÀbXY`Xcfh`bcWk`ZfY`]k`UfYbž`]a`];`Y[`YbgUhn`ni`<`Ua`Vi`f[`ž
k`c`U``Y`K`ÀbXY`VYfY]hg`VY`Y[`h`k`UfYb""8`UfØVYf`\`]bUi`g
Xc_i`a`Ybh]Yfh`Ghi`Xh`X]Y`5fVY]hYb`i`bX`gcfh]Yfh':`chc[`fUZ]Ybž`i`a`X]Y
5bZ`Àb[`Y`XYf';`fUZZ]h]!GnYbY`ni`fY`cbghfi`]YfYb"

⊕`Ni`_i`bZ`hg]bX`Dfc`Y`_hY`[`Yd`Ubhž`XUfi`bhYf`Y]b`6i`Wk`i`bX`Y]bY
5i`gghY``i`b[`]ja`;`ØfXYfj`YfY]b`D`UbYh'5`gYb""8]Y`9fk`Y]hYfi`b[`]XYg
Ci`hXccf!HY`]g`XYg`A`i`gYi`a`g'a`]hbYi`Yb`K`ÀbXYb`ZØf`k`YWk`gY`bXY
5i`gghY``i`b[`]Yb`]gh`YVYbZU``g`]b`5fVY]h"

8YhU]`g	
J`c`f`ZU``	J`UbXU`]ga`i`g
C`fh	ñY`cYž`8Yi`hgWk`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • a]f_cfY]ggYf"XY

6Ygi Wk Yb`G]Y`i`bg`Ui`Z`b!U[`"XY