

< cWk UggYf!5`Ufa .`C ghgYYk UggYfghAbXY
VYXfc\Yb`GhfUbXfY[]cbYb`

5_hi Y`Y`DY[Y`ghAbXY`i bX`< cWk UggYfk Ufbi b[Yb`ZØf`X]Y
@ØVYW_Yf`6i W`h`Ub`XYf`C ghgYYž`Y]bgW`]Y»`]W` \]ghcf]gWYf
8UhYb`i bX`K Ufbghi ZYb"

GW`Ygk][ž`8Yi hgW`UbX`!`a` <]bV`]W`Ui Z`U_hi Y`Y`
< cWk UggYfk Ufbi b[Yb`Ub`XYf`C ghgYY`g]bX`X]Y`DY[Y`ghAbXY`]b
XYf`@ØVYW_Yf`6i W`h`j`cb`VYgcbXYfYa``hYfYggY" `@Ui`h`Y]bYa
6Yf]W`h`j`cb`@B`C`b`]bY`k YfXYb`X]Y`DY[Y`ghAbXY`Ub`XYb
A YggghUh]cbYb`]b`<Y`][Yb`UZybž`A Uf]Yb`Yi W`h`Y`fl`Y`a` Ufbž
BYi ghUXh`fC`gh`c`ghY]bž`i bX`K`]ga Uf`Ub[YnY][h``h`Zcfa`Uh]cbYb`ni
< cWk UggYf!K Ufbi b[Yb`]b`GW`Ygk][!<c`ghY]b`k YfXYb`YVYbZU`g
VYfY]h[YghY`h``6YgcbXYfg`Yfj`cfnl`YVYb`g]bX`X]Y`DY[Y`k YfhY`ZØf
A]hhYfYg`B]YXf][k UggYf`fA`BK`ž`i bX`A]hhYfYg`< cWk UggYf
fA`<K`ž`i]b`BYi ghUXhž`X]Y`ZØf`XYb`NY]hfUi`a`j`ca``\$%`"Bcj`Ya`VYf
&\$%\$`V]g`" `C`_hc`VYf`&\$&\$`a`]h`" , *`W`a`fYgdY`_hj`Y`*` \$`W`a
Ub[Y[YVYb`k YfXYb"

Ni gÀhn`]W`k]fX`XYf`\ØW`ghY`< cWk UggYfghUbX`fk`<K`ž`i]b
BYi ghUXhž`XYf`a`]h`+ , &`W`a`Ua``%`" `Bcj`Ya`VYf`% , +&[Ya`YggYb
k`i`fXYž`gck]Y`XYf`b]YXf][ghY`K`UggYfghUbX`fB`BK`ž`j`cb`& , &`W`a`Ua
%*`"8YnYa`VYf`% , +`Yfk`À`b`h`"h`B]YXYfgUW`gYb`[Y`hYb`a`Y`fYfY
5`Ufa`ghi`ZYb`ZØf`< cWk UggYf. 5`Ufa`ghi`ZY`%`g][bU`]g]Yfh`Y]b
_Y]bYg`< cWk UggYfž`k`À`fYbX`5`Ufa`ghi`ZY`(`ZØf`gY`f`[fc»Yg
< cWk UggYf`ghY`h`K`Ufbi b[Yb`VY]`< cWk UggYf`k`YfXYb`Xi`fW
X]j`YfgY`h`gh]hi`h]cbYb`k]Y`6i bXž`@AbXYfž`?`fY]gYž`Dc`]nY`]i`bX
: Yi`Yfk`Y`f`_ccfX]b]Yfh`8]Y`< cWk UggYfnYbhfU`Y`i`bX
< cWk UggYfa`Y`XYX]YbghY`g]bX`U`_hj`ž`gcVU`X`X]Y`DY[Y`[YZ`A`f`]W
UbghY][Ybž`i`bX`bi`hYb`j`YfgW`]YXYbY`K`Ufb`_Ub`A`Y`k]Y`F`UX]cž
: YfbgY`Yb`i`bX`GcW]U`A`YX]Už`i`a`X]Y`6Yj`Ø`_Yfi`b[`ni`]bZcfa`]YfYb"

DY[Y`g]hi Uh]cb`i bX`K Ufbi b[Yb

K]Y`8]Y`B UWf]W hYb`VYf]W hYhYbž`k i fXYb`X]Y`DY[Y`g]hi Uh]cb
 i bX`X]Y`<cWk UggYfk Ufbi b[Yb`Ub`XYf`C ghgYYž`Ui W`VY`Ub`bh`U`g
 6U`h]gWYg`A Yfž`Ua`&)"": YVfi Uf`&\$&) `VY`Ub`XY`h`5b`XYb
 [`Y]WYb`A YggghUh]cbYb`]b`XYf`@0VYW`Yf`6i W`hž`<Y`][Yb`UZYbž
 A Uf]Yb`Yi W`hYž`BYi ghUXh`i bX`K]ga Ufž`g]bX`X]Y`Xcfh
 ZYgh[YghY`hYb`K UggYfgh`AbXY`i bX`K Ufbghi ZYbž`X]Y`j ca
 N]j]`gWk i hni`i bX`? UhUghfcd`Yb`\\`ZY[YgYhni`[YfY[Y`h]g]bXž`j cb
 6XYXi hi b[""8]Y`K Ufbghi ZYb`]b`B]YXYfgUWkgYb`k i fXYb`Yi d`]n]h
 Yf`Ai hYfhž`k cVY]`5`Ufa ghi ZY`%`U`g`6Y[]bb`XYf`5i gi ZYfi b[`i bX
 5`Ufa ghi ZY`" `U`g`A 0[`]W`_Y]h]j cb` , VYfgWk Ya a i b[Yb`[f0» YfYf
 : `AWYbž` ; fi bXgh0W`Yž`GhfU» Yb`i bX`? Y`Yf`XYZ]b]Yfh`k]fX"

8 Uf0VYf`\\]bUi g`k]fX`Ui ZX]Y`fY[Y`a A»][Yb`A cbUhgVYf]W hY`XYg
 6i bXYgUa hYg`Z0f`GYgW]ZZU`fhi bX`<mXfc[fUd`\\]Y`j Yfk]YgYbž
 X]Y`i a ZUggYbXY`=bZcfa Uh]cbYb`ni f`\\mXfc`c[]gWYb`G]hi Uh]cb`Ub
 XYf`XYi hgWYb`C ghgYY`0ghY`V]YhYb" `8]YgY`6Yf]W hY`Yb`h`U`hYb
 8 UhYb`0VYf`K UggYfgh`AbXYž`K UggYfhYa dYfUhi fYb`gck]Y
 a YhYcfc`c[]gWY`i bX`\\mXfc`c[]gWY`5bU`mgYbž`VYgcbXYfg`VY]
 Ghi fa Zi hYb`cXYf`A`b`]WYb`9fY][b]ggYb"

8 YhU]`g	
J c fZU`	<cWk UggYf
C fh	GW`Ygk][ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`b!cb`]bY`XY • X]Y!b UWf]W hYb`Wca

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY