

Dc`nY]`\_Ubb`B chfi ZY`]b`GW`Ygk ][ !  
< c`ghY]b`^Y hnh`Ui hca Uh]gW`c fhYb`°

5V`XYa`'&+"`>Jbi Uf'&\$&)`\_Ubb`X]Y`Dc`nY]`]b`GW`Ygk ][ !  
< c`ghY]b`B chfi ZY`Ui Z`%\$`Ui hca Uh]gW`c fhYb`ž`i a  
9]bgUhncfhY`gW`bY``ni`VYgh]a`a`Yb`"

GW`Ygk ][ ž`8Yi hgW`UbX`!`

5V`XYa`'&+"`>Jbi Uf'&\$&)`\_ÖbbYb`X]Y`Dc`nY]!F Y[ ]cbU``Y]hghY``Yb`]b  
GW`Ygk ][ !< c`ghY]b`B chfi ZY`i bhYf`XYf`Bi a`a`Yf`%\$`Ui hca Uh]gW  
c fhYb`"8]Yg`]gh`Y]bY`VYXYi hYbXY`BYi Yfi b[ ž`X]Y`ni`j`cf`Xi`fW`Y]b  
Dc`nY][`YgYhn`i`bhYfgU[`h`k`Ufž`k`Y`W`Yg`XYb`Ni`[`f]Z`Ui`Z  
[`Yc[`fUZ]gW`Y`8`UhYb`j`YfVch`"8]Y`bYi`Y`F`Y[`Y`i`b[`n]Y`h`X`Uf`Ui`Z`UV`ž  
X]Y`@`c`\_`U`]g]Yfi`b[`j`cb`5`bfi`ZYfb`]b`B`ch`U[`Yb`ni`Y`f`Y]W`hYfbž  
]bgVYgc`b`XYfY`]b`G`hfY`ggg]hi`Uh]cbYb`c`XYf`VY]i`b`\_`Uf`Yb  
C`fhg`\_`Y`b`b`hb]ggYb`"

÷bYba`]b]ghYf]b`GUV]bY`GøhYf`]b!K`UUW`\_`f7`8I`É`YVh`X]Y`J`c`fhY]`Y  
X]YgYf`A`U»`b`U`a`Y`Zøf`6øf[`Yf`]b`B`ch`U[`Yb`Y`fj`c`f`"8]Y  
;`Yk`Yf`\_`gW`U`Z`h`X`Yf`Dc`nY]`fi`X`D`É`i`bhYfghø`h`h`X]Y`9`b`hgW`Y]Xi`b[`i`b`X  
g]Y`h`X`Uf]b`Y]bY`9`f`Y]W`hYfi`b[`Zøf`X]Y`h`À[`]W`Y`5`f`VY]h`X`Y`f  
Dc`nY]\_`f`Ä`Z`hY`"9f[`Ä`bnYb`X`X`Uni`k`]f`X`Y]b`÷`Z`c`fa`Uh]c`bgZ`a`]b  
B]Y`X`Y`f`g`U`W`g`Y`b`d`f`c`Xi`n]Y`fhž`i`a`Ø`V`Y`f`X`Y`b`f]W`h][`Yb`;`Y`V`f`Ui`W`X`Y`f  
C`f`hi`b[`ni`]b`Z`c`fa`]Y`f`Y`b`i`b`X`X`Y`b`B`ch`i`b`X`F`Y`h`i`b[`g`X]Y`b`g`h`Y`b`Y]b`Y  
9`b`h`U`gh`i`b[`ni`V]Y`h`Y`b`"

8`Y`h`U]`g`ni`f`l`a`g`Y`h`ni`b[`X`Y`f`B`ch`fi`Z`c`f`hi`b[

8]Y`C`f`hi`b[`j`cb`B`ch`fi`ZYb`i`bhYf`XYf`Bi`a`a`Yf`%`%`&`k`Uf`]b  
GW`Ygk ][ !< c`ghY]b`VYfY]hg`gY]h`&\$`%-`a`Ò[`]W`"8`Yf`nY`bh`U`Y`

5Xj UbW\X`A cV]Y`@cWUh]cb`f5A @!GYfj Yfž`XYf`X]Y`Dcg]h]cb`Y]bYg  
 5bfi ZYfg`VYgh]a a hž`]gh]b`6UXYb!K ØfhHya VYf[ `Ub[ Yg]YXY`h"  
 6]g\Yf`ghUbXYb`↑ f]gh]gW\Y`< ØfXYb`Y]bYf`K Y]hYf[ UVY`XYf  
 GhUbXcfhXUhYb`Ybh[ Y[ Ybž`XU`XUg`Dc`]nY][ YgYhn`]b`6UXYb!  
 K ØfhHya VYf[ `X]Yg`i bhYfgU[ hY" 8]Y`5A @!8UhYb`k YfXYb`j cb`XYb  
 < YfghY`Yfb`XYf`6Yhf]YVggmgHya Y`]CG`i bX`5bXfc]X`Ub`XYb  
 8UhYbYbXdi b\_h]b`6UXYb!K ØfhHya VYf[ `ØVYfhfU[ Yb"

8]Y`FY[ ]cbU`Y]hghY`Yb`\UVYb`ZØf`\* \$`A ]bi hYb`Ni [ f]ZZ`Ui Z`X]Y  
 GhUbXcfhXUhYb`XYf`5bfi ZYfž`XUbUW\`k YfXYb`X]YgY`Ui hca Uh]gW\  
 [ Y`ØgW\h"8Yf`GD8!@UbXhU[ gUV[ YcfXbYhY`B]WUg`8ØfVfcc`\_\UhhY  
 XUg`H\Ya U`a ]h`Y]bYf`?`Y]bYb`5bZfU[ Y`Ub`X]Y`@UbXYgfY[ ]Yfi b[ `]a  
 A Åfn`&\$&( `Ub[ Yghc» Yb"

5a`%, "`GYdhYa VYf`&\$&( `i bhYfnY]W\`bYhY`ϕbYbghUUhgY`fYhÅf]b  
 A U[ XU`YbU`:]b\_Y`X]Y`HY]`bU\`a YYf`\_`Åfi b[ `ni`f`D]`ch]Yfi b[ `XYg  
 5Xj UbW\X`A cV]Y`@cWUh]cb`f5A @!8]YbghYg`]b`GW\`Ygk ][ !<c`ghY]b"  
 8]Y`cdYfUh]j Y`i bX`UXa ]b]ghfUh]j Y`l`a gYhni b[ `XYg`J`cf\UVYbg  
 k`i`fXY`Xi`fW`XUg`@UbXYgdc`]nY]Ua`h`GW\`Ygk ][ !<c`ghY]b`]b  
 Ni`gUa`a`YbUfVY]h`a ]h`XYa`DfÅg]X]i`a`HYW\`b]\_ž`@c[ ]gh]\_`i`bX  
 GYfj ]W\`XYf`@UbXYgdc`]nY]`6UXYb!K ØfhHya VYf[ `]b]h]]Yfh"  
 GW\`Ygk ][ !<c`ghY]b`]gh`XUa ]h`bUW\`6UXYb!K ØfhHya VYf[ `XUg`YfghY  
 6i`bXYg`UbXž`XUg`5A @%%\$`]a`D]`chVYhf]YV`a ]h`Y]bYf  
 K YVUdd`]\_Uh]cb`bi`hnh"

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h	GW\`Ygk ][ ž`8Yi hgW\`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "gW\`Ygk ][ !\c`ghY]b"XY</li> </ul>

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY