

F Y_c fXnU\`Yb. 'ž [YbX\YfVYf[Yb ']b
GWX`Ygk][!< c`ghY]b`Vcca Yb`&\$&(°

ž [YbX\YfVYf[Yb ']b`GWX`Ygk][!< c`ghY]b`j YfnY]W bYb`&\$&(ØVYf`Y]bY`A]`cb` , VYfbUW hi b [Yb`/dcg]h]j Y`HfYbXg`hfc hn < YfUi gZcfXYfi b [Yb"

6Øgi a ž`8Yi hgW\`UbX`!`

8]Y`ž [YbX\YfVYf[Yb ']b`GWX`Ygk][!< c`ghY]b`g]bX`]a` ž\`f`&\$&(k Y]hYf\]b`ghUf`_`bUW [YZfU[h`'8]Yg`[Y\`h`Ui`g`Y]bYf`A]hY]`i b [`XYg @UbXYgj YfVUbXg`XYg`ž [YbX\YfVYf[gk Yf_g`Yfj`cf`"6YgcbXYfg YfZfYi`]W`]gh`XUg`9f[YVb]g`XYf`ž [YbX\YfVYf[Y`]b`6Øgi a`]a ?fY]g`8]h\`a UfgWYbž`X]Y`a`]hfi`bX`" *"+\$\$` , VYfbUW hi b [Yb`X]Y VYghYb`9f[YVb]ggY`XYf`YhnhYb`&\$` ž\`fY`Yfn]Y`h`\Uh`"9]bY A cXYfb]g]Yfi b [`XYf`< YfVYf[Y`\Uh`ni`f`GhY][Yfi b [`XYf`6Y`]YVh\Y]h VY][YhfU[Yb"

Ni`gÅhn`]W\`Uh`X]Y`ž [YbX\YfVYf[Y`Ui`Z`<Y`[c`UbX`]`\fY , VYfbUW hi b [gnU\`Yb`]a`J Yf[`Y]W`ni`XYb`J`cf`U\`fYb`i`a`Yhk`U +"(\$\$` , VYfbUW hi b [Yb`[YghY][Yfh`"8]Y`ž [YbX\YfVYf[Yb ']b ;`ØW_ghUXhif`fY]g`GhY]bVi`f[Łž`HØbb]b [`fP`fY]g`B`cfXZf]Yg`UbXŁ`i`bX :`f]YXf]W`g_cc [`fP`fY]g`8]h\`a UfgWYbŁ`\UVYb`g]W`Ui`ZY]bYa _cbghUbhYb`B]j`YUi`[Y\`U`hYb`"ž`<`i`gi`a`fP`fY]g`B`cfXZf]Yg`UbXŁ`[UV Yg`YXcW`Y]bYb`Y]W`hYb`F`ØW_[Ub [`Ui`Z`*" "+\$\$` , VYfbUW hi b [Ybž k`Å\`fYbX`X]Y`ž [YbX\YfVYf[Y`]b`<Y]XY`fP`fY]g`8]h\`a UfgWYbŁ Y]bYb`ghÅf`YfYb`F`ØW_[Ub [`Ui`Z`[i`h`%(`,` \$\$` , VYfbUW hi b [Yb j`YfnY]W`bYb`a`i`gghY"

Dcg]h]j`Y`ž\`fYgV]`Ub`n`ZØf`X]Y`F`Y`[]cb

ðg[YgUa h\UVYb`X]Y ð [YbX\YfVYf[Yb`]a `8 >!@UbXYgj YfVUbX
 BcfXa Uf_Y"J""&\$\$(`Yhk U" " *"\$\$\$"; ÅghY`i bX`fi bX`%\$(\$\$\$\$
 , VYfbUW`hi b[Yb`YffY]W`hž`k Ug`Y]bYa `FØW_[Ub[`j cb`&ž`i `]a
 J Yf[`Y]W`ni `&\$&` `Yb`hgd]W`h`Hfchn`X]YgYg`FØW_[Ub[g`nY][`hg]W`
 ; YgW`ÅZhgzØ\fyf`GhY`ZUb`K Y\`f\Y]a `cdh]a `]gh]gW`ž`XU`X]Y`NU\`Yb
 g]W`Ui ZY]bYa `ghUV]`Yb`B]j YUi `Y]b[YdYbXY`h\UVYb``: Ugh(`, `i
 XYf`, VYfbUW`hi b[Yb`k`i fXYb`j cb`GW`i ` _`UggYb`i bX
 <cW`gW`i ` [fi ddYb`[YVi W`hž`k Å\fybX`ØVYf`%, `i `XYf
 , VYfbUW`hi b[Yb`j cb`: Ua `]Yb`ghUa`a`Yb``Ni XYa `Yb`hZU``Yb`%) `i
 XYf`, VYfbUW`hi b[Yb`Ui Z`↑ b[Y`GYa `]bUf!ž`Gdcfh`i`bX
 A`i`g]_[fi ddYb`

9bXY`&\$\$(`nÅ\`hY`XYf`8 >!@UbXYgj YfVUbX`BcfXa Uf_Y"J""_bUdd
 %+, "\$\$\$`A`h[`]YXYf``9g`ghY\Yb`YXcW`<YfUi`gZcfXYfi b[Yb`VY]`cfž
 k`Y`XYf`FØW_[Ub[`XYf`HY]`bY\`a`YbXYbnU\`Yb`VY]`GW`i`!`i`bX
 ; fi ddYb`fY]gYb`_i`fn`j`cf`XYb`: U\`fhYb`i`bX`XYf`6YXUfZ`Ub
 l`bhYfghØ`hni b[ga`Ø[`]W`_Y]hYb`ZØf`: Ua `]Yb`a`]h[`Yf]b[Ya
 9]b`_ca`a`Yb``H\]Yg`; fch\Yž`XYf`gY]h`ð`b]`&\$&(`J`cfg]hnYbXYf`XYg
 @UbXYgj YfVUbXg`]ghž`ZcfXYfh`dc`]h]gW`Y`l`bhYfghØ`hni b[`ZØf`X]Y
 ðghUbX\U`hi b[`i`bX`GUb]Yfi b[`XYf`ð [YbX\YfVYf[Yb`
 J`cfVi`W`i`b[Yb`ZØf`&\$&) `XYi`hYb`Ui`ZY]b`Å\`b`]W`Yg
 , VYfbUW`hi b[gb]j`YUi` \]bž`a`]h`fi`bX`, *"\$\$\$`VYfY]hg[`YVi`W`hYb
 , VYfbUW`hi b[Yb``; fch\Y`\cZž`XUgg`X]Y`A`Uf_Y`j`cb`Y]bYf`A`]`cb
 , VYfbUW`hi b[Yb`]a` `J\`f`&\$&) `YffY]W`h`k`YfXYb`_Ubbž`k`Ybb`XUg
 F`Y]gYj`Yf\U`hYb`ghUV]`V`Y]Vh`

8YhU]`g	
J`cfZU``	Gcbgh][`Yg
C`fh	6Øgi`a`ž`8Yi`hgW`\UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "hU[YggW`Ui`"XY • k k k "i [YbX\YfVYf[Y"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY