GmV]'`U`B]hgWk`ni f`bYi Yb`GGK ! J c f g]hnYbXYb`[Yk Å\`h. '9]b`BYi UbZUb[°

GmV]'`U`B]hgWk`i fX`Ua` ) "'5df]'&\$&) `bYi Y`J c f g]hnYbXY`XYg
GGK`i`bX`gYhnh`g]Wk`ZØf`X]Y;`Y]WkghY`i`b[ `j`cb`A`]bXYf\Y]hYb
Y]b"

6i`gXcfZž`8Yi`hgWk`UbX`!`GmV]'`U`B]hgWk`i`fXY`Ua``\$)`\$(`&\$&)
ni`f`bYi`Yb`J`c`f`g]hnYbXYb`XYg`GØXgWk`Ygk`][`gWk`Yb
K`Å\`Yfj`YfVUbXYg`fGGK`Ł[`Yk`Å\`h`'8]Y`K`U\`ZUbX`Ui`Z]Y]bYa
Ui`»`YfcfXYbh]Wk`Yb`DUfhY]hU[`]b`6i`gXcfZ`f?`fY]g`Gk`Ygk`][`!
:`YbgVi`f[`Ł`ghUhhž`VY]`XYa`B]hgWk`X]Y`Y]bn][`Y`?`UbX]XUh]b`ZØf`XYb
BUWk`Zc`[`YdcghYb`j`cb`7`f]gh]Ub`8]fgWk`Ui`Yf`k`Uf`"A`]h`-`+`j`cb`%%&
Gh]a`a`Yb`Yf\]Y`h`g]Y`X]Y`A`Y`f`Y]hž`k`Å\`fYbX`%(`Gh]a`a`Yb`[`Y[`Yb
g]Y`k`UfYb`i`bX`Y]bY`9bh\U`hi`b[`j`YfnY]Wk`bYh`k`i`fXY"

7`f]gh]Ub`8]fgWk`Ui`Yf`\`UhhY`XYb`DUfhY]j`c`f`g]hn`Y]bYb`A`cbUh`ni`j`c`f`
b]YXYf[`Y`Y[`hž`i`a`U`g`:`fU`_h]cbgWk`YZ]a`?`]Y`Yf`@UbXhU[`ni
Z`b[`]YfYb`"9f`VYhcbhY`ž`XUgg`Yg`ZØf`Y]bY`DUfhY]`b]Wk`h`j`c`f`hY]`\`UZh
gY]ž`k`Ybb`ni`j`]Y`Y`Gk`ØggY`d`c`g]h]cbYb`]b`Y]bYf`<`UbX`"Å[`Yb`"
B]hgWk`k`Uf`gY]h`&\$&\$`X]Y`YfghY`ghY`j`YfhfYhYbXY`GGK`!`J`c`f`g]hnYbXY
i`bX`\`YVh]b`]`\`fYf`\_ØbZh[`Yb`F`c`Y`X]Y`6YXYi`hi`b[`X]Yf`
J`YfVYggYfi`b[`X]Yf`F`U\`a`YbVYX]b[`i`b[`Yb`ZØf`A`]bXYf\Y]hYb`gck`]Y
X]Y;`Y]Wk`VY\`UbX`i`b[`\`Yfj`c`f`"6YgcbXYfg`VYhcbhY`g]Y`X]Y
B`ch`k`YbX][`_Y]h`X]Yf;`Y]Wk`ghY`i`b[`X]Yf;`UbnhU[`gUb[`YVchY`Ub
X`Åb]gWk`Yb`Gk`i`Yb`i`bX`ZcfXYfhY`a`Y`f`≠`j`Ygh]h]cbYb`]b`X]Y
Zf]Yg]gWk`Y`GdfUWk`Y`i`bX`?`i`hi`f"

B]hgWk`gYhnh`g]Wk`ZØf`A`]bXYf\Y]hYb`fYWk`hY`Y]b

≠`]`\`fYf`5bhf]h`hgYXY`Yf`\_`ÅfhY`B]hgWk`ž`XUgg`g]Y`j`c`f`\`UVY`ž`a`]h
_ca`a`i`bU`Yb`Gd]hnYbj`YfV`ÅbXYb`ØVYf`X]Y`ghfi`\_hi`fY`Yb`Dfc`V`Ya`Y

ni `j Yf\UbXY`b"G]Y`\_f]h]g]YfhY`ni XYa `X]Y`i b[`Y]WXY`Z]bUbn]Y``Y
 l bhYfghØhni b[`ZØf`XÅb]gWXY`GWX i `Yb`i bX`X]Y`bUWX`UggYbXY
 : ÒfXYfi b[`XYf`Zf]Yg]gWXYb`GdfUWXY`i bX`?i`hi`f"8Yf`GGK `j Yfhf]hh
 X]Y`XÅb]gWXY`i bX`Zf]Yg]gWXY`A]bXYf\Y]hi bX`]ghj cb`XYf`: ØbZ
 DfcnYbh!<ØfXY`VY]`K U\`Yb`VYZfY]h"

⇒`XYb`Øb[ghYb`K U\`Yb`nc[ `Ui »YfXYa`GhYZUb`GY]X`Yf`a]h`%ž&
 DfcnYbh]a`K U\`_fY]g]:`YbgVi f[ !GWX`Ygk][`]b`XYb`6i bXYghU[ `Y]b"
 @Ui hj cf`Åi Z][ Ya`K U\`Yf[ YVb]g`Yf\]Y`hX]Y`A]bXYf\Y]hYbdUfhY]
 GGK`a Y\f`U`g`+*"\$\$\$`Nk Y]hgh]a a Ybž`k Ug]`fY`F`Y`Yj Ubn`]b`XYf
 dc`]h]gWXYb`@UbXgW`UZh`i bhYfghfY]W`hž`k]Y`B 8 F`VYf]W`hYhY`i bX
 Ui W`X]Y`?`fY]gnY]hi b[ `ZYgh\]Y`h"

8YhU]`g	
J cfZU``	K U\`Yb
C fh	6i gXcfZž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_fY]gnY]hi b["XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY