

K U\`!C!A Uh'ghUfhYh. ' >Yhnh'Yb hgW\ Y]XYgh Xi ž'k c`XY]b`? fYi n`UbXYh°

K U\`!C!A Uh'ZØf`X]Y`6i bXYghU[gk U\``&\$&) `j YfZØ[VUf°`<]`Zh
K À\`Yfb`]b`GW\`Ygk][!<c`ghY]bž`\fY`dc`h]gW\Yb`DfÀZYfYbnYb
ni`Z]bXYb"

GW\`Ygk][ž'8Yi hgW\`UbX`!8Yf`K U\`!C!A Uh'ZØf`X]Y
6i bXYghU[gk U\``&\$&) `]gh'gY]h'XYa` *": YVfi Uf'&\$&) `cb`]bY`i bX
V]YhYh'Y]bY`k Yfhj c`Y`I bhYfghØhni b[`ZØf`i bYb hgW\`cggYbY`K À\`Yf`
8]YgYg`]bhYfU_h]j Y`Hcc`Yfa`Ò[`]W\h'Yg`XYb`Bi hnYfbžj YfgW\]YXYbY
H\YgYb`ni`VYk YfhYbžk cVY]`g]Y`X]Y`C dh]cbYb` gh]a a Y`ni ž
gh]a a Y`b]W\h`ni`cXYf`bYi hfU`k À\`Yb`_ØbbYb" `6Ug]YfYbX`Ui Z
XYb`5bhk cfhYb`Yfa`]hhY`h'XYf`K U\`!C!A Uh'X]Y` , VYfY]bgh]a a i b[Yb
a]h'XYb`K U\`dfc[fUa`a Yb`XYf`ni f`K U\`ni [Y`UggYbYb`DUfhY]Yb"
8]Y`Bi hni b[`X]YgYg`Hcc`g`]gh`_cghYbZfY]`i bX`Ubcbma ž`XU`_Y]bY
dYfgØb`]W\Yb`8UhYb`YfZcfXYf`]W\`g]bX"

Ni gÀh`]W\`k i fXY`Y]bY`UbU`c[Y`J Yfg]cb`XYg`K U\`!C!A Uhg`]b
GW\`Ygk][!<c`ghY]b`]bg`@YVYb`[Yfi ZYb" `a`F U\`a Yb`X]YgYf
`b]h]Uh]j Y`_ØbbYb`X]Y`HY]`bY\`a Yf`]b`XYf`GhUXhvØW\YfY]`GW\`Ygk][
]\fY`dc`h]gW\Yb`Dcg]h]cbYb`Ui Z`D`U`_UhYb`g]W\hvUf`a`UW\Yb`i bX`]b
XYf`NY]hj cb`%\$`V]g`%*`I` \f`X]g`_i h]YfYb" `9]b`@cW\`_UfhYbgmghYa
Yfa`Ò[`]W\h'Ygž`X]Y`?`YVYnYhhY`Ui gni`YgYb`i bX`]bX]j]Xi Y`Y
9f[YVb]ggY`ni`Yfa`]hhY`b" `8]Y`HYfa`]bY`ZØf`X]Y`UbU`c[Y`K U\`!C!
A Uh!5_h]cb`YfghfYW`_Yb`g]W\`j ca` *": V]g`&%": YVfi Uf'&\$&) ži bX`g]Y
Z]bXYb`]b`GW\`i`Yb`gck]Y`ÒZYbh]W\Yb`C fhYb`ghUhhžk cVY]`b]W\h`U`Y
J YfUbghU`hi b[Yb`ÒZYbh]W\`ni [Àb[`]W\`g]bX"

K]W\ h][Y` `bZcfa Uh]cbYb`ni f
6i bXYghU[gk U\``&\$&)

8]Y`bÅW ghY`6i bXYghU[gk U\`Z]bXYhiUa`&`": YVfi Uf`&\$&) `ghUhh"
 : Øf`K Å\`Yfž`X]Y`b]W`h`ni`f`i`fbY`[`Y\`Yb`_`ÖbbYbž`VYghY\`h`X]Y
 A Ö[`]W`_Y]hž`6f]Yžk U\`i`bhYf`U[Yb`ni`VYUbfU[Yb`"9]b`k`]W`h][Yf
 5gdY`_h]ghž`XUgg`%+!`Å\`f][Y`Ui`Z[fi`bX`XYg`j`cf[Ync[YbYb
 K U\`hYfa`]bg`Åb[Yf`Ui`Z`XUg`K Å\`Yb`k`UfhYb`a`ØggYb`"8Yf`K U\`!C!
 A Uhž`gY]higY]bYf`9]bZØ\`fi`b[`]a``Å\`f`&\$&ž`k`i`fXY`VYfY]hg`ØVYf`(\$
 A U`VY]`9i`fcdU!ž`@UbXhU[g!`i`bX`6i`bXYghU[gk U\`Yb`Y]b[YgYhnh"
 J`cf`XYf`@UbXhU[gk U\`&\$%,`j`YfnY]W`bYhY`XUg`Hcc`fi`bX`&ž
 A]`]cbYb`Bi`hni`b[Yb"

8]YgYf`]bhYfU`_hj`Y`K U\`Y`Zyf`V]YhYh`b]W`h`bi`f`Y]bY`A Ö[`]W`_Y]h
 ni`f`A`Y]bi`b[gV]`Xi`b[ž`gcbXYfb`]]YZYfh`Ui`W`_i`fn`[YZUgghY`DfcZ]`Y
 XYf`ni`Ågg][Yb`DUfhY]Ybž`X]Y`]a`K U\`!C!A Uh`j`YfhfYhYb`g]bX"
 Bi`hnyf`_ÖbbYb`Ua`9bXY`]\fYf`H\YgYbVYk`Yfhi`b[`ZYghY[Ybž`ZØf
 k`Y`W`Y`DUfhY]Yb`Y]bY`5i`gk`Yfhi`b[`YfZc`[Yb`gc`ž`i`bX`Yf\`U`hYb
 Y]bY`[fUZ]gW`Y`,`VYfg]W`h`ØVYf`]\fY`dfcnYbhi`U`Y`,`VYfY]bgh]a`a`i`b[
 a`]h`XYb`K U\`dfc[fUa`a`Yb"

: Øf`k`Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`XYb`K U\`!C!A Uh`i`bX`XYggYb
 : i`b`_h]cbgk`Y]gYž`_ÖbbYb`≠hYfYgg]YfhY`X]Y`K`YVgY]hY`XYg`B`8`F
 i`bX`X]Y`K`YVgY]hY`XYf`GØXXYi`hgW`Yb`NY]hi`b[`VYgi`W`Yb"

8YhU]`g	
J`c`f`ZU``	K U\`Yb
C`f`h	GW`Y`gk`][ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • k`U\`ca`Uh"gi`YXXYi`hgW`Y"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U["XY