

6UmYfb. '8]Y'A chcffUX!<cWkVi f[8Yi hgWk`UbXg`ZY]Yfh`XYb`GU]gcbghUfh°

9bhXYW_Yb`G]Y`X]Y` \ ÒWkghYb`A chcffUXX]Wkhyb`]b`6UmYfb`i bX
k]Wkh][Y`<]bk Y]gY`Zøf`6]_Yf`ni f`GU]gcb`&\$&)"

: `YbgVi f[ž`8Yi hgWk`UbX`!`

⊕`8Yi hgWk`UbX` \ Uh`6UmYfb`X]Y` \ ÒWkghY`8]Wkhy`Ub`A chcff`AXYfb
dfc`%"\$\$\$`9]bk c`bYf`"8]Y`A chcffUXgU]gcb` \ Uh`]b`X]YgYb`K cWkYb
VY[cbbYbž`i bX`X]Y`NU` \ Yb`VY`Y[Yb`X]Y`VY`]YVhY`GhY`"i b[`XYf
Nk Y]f`AXYf`]b`XYa` `6i bXYg`UbX`"@Ui`h`Y]bYf`5i gk Yfhi b[`XYg
?fUZhZU` \ fh`6i bXYgUa` hYgž`X]Y`j cb`XYf`8Yi hgWkYb`DfYggY!5[Ybhi f
j Yf`ÒZYb`h`]Wk`h`k`i fXYž`Zø` \ fh`XYf`@UbX`_fY]g`i: fYmi b[!; fUZYbUi` `a`]h
%%`%`A chcff`AXYfb`dfc`%"\$\$\$`9]bk c`bYf`"8]Yg`ØVYfhf`]Zh`XYb
XYi hgWkYb`8i fWk`gWk`b`]h`j`cb`), `A chcff`AXYfb`dfc`%"\$\$\$
9]bk c`bYfž`XYf`]a` `J Yf[`Y]Wk`ni`XYb`) +`A chcff`AXYfb`]a` `ž` \ f`&\$&(
[Ygh]Y[Yb`]gh"

8Yb`GWk`i gg`XYf`@]ghY`V`]XYb`GWk`k`Yf]b`i bX`F`cghc`W`ž`k`c`bi`f
`Yk`Y]`g`&) `A chcff`AXYf`dfc`%"\$\$\$`9]bk c`bYf`j`YfnY]Wk`b`Y`h`g]b`X`"9]b
XYi`h`]Wk`Yf`i`bhYfgWk`]YX`nY][`h`g]Wk`nk`]gWkYb`GhUX`h`i`bX`@UbX.`⊕
gh`AXh]gWkYb`FY[]cbYb`"Y[Yb`X]Y`K`YfhY`a`Y]gh`b]YXf][`Yf`"6UmYfb
 \ Uh`]b`XYf`; YgUa`h` \ Y]h`%&`Ni` `Uggi`b[gVYn]f`_Y`i`bhYf`XYb`Hcd`%' ž
k`À`fYbX`7` \ Ua` `a`]h`%\$-`A chcff`AXYfb`dfc`%"\$\$\$`9]bk c`bYf`Ui`Z
D`Um`i`&`Zc`[`h`"8Yf`6cXYbgYY`_fY]g]b`6UXYb`!K`øfhY`a`VYf[
j`YfnY]Wk`b`Y`h`X]Y` \ ÒWkghY`8]Wkhy`Ui` » Yf` \ U`V`6UmYfb`g`a`]h`-` +
A chcff`AXYfb`dfc`%"\$\$\$`9]bk c`bYf"

I`bhYfgWk`]YXY`nk`]gWkYb`XYb`6i`bXYg`AbXYfb

ð`XYf`F Ub[`]ghY`XYf`6i bXYg`ÀbXYf`VY`Y[h`6UmYfb`a]h`++
 A chcff`ÀXYfb`dfc`%"\$\$\$`9]bk c`bYf`XYb`YfghYb`D`Uhnž`[YZc`[hij`cb
 6UXYb!K ØfhhYa VYf[`a]h`*`+`i bX`F`Y]b`UbX!DZU`n`gck]Y`GUUF`UbXž
 X]Y`Yk Y]`g`*) `YffY]WXYb`"6fUbXYbVi f[`U`h`Y]bY`8]W`hY`j`cb`*`%
 A chcff`ÀXYfb`dfc`%"\$\$\$`9]bk c`bYf`" ðgVYgcbXYfY`X]Y
 GhUXhghUUhYb`6fYa Ybž`<`Ua Vi f[`i`bX`6Yf`]b`k`Y]gYb`a]h`'`\$ž`'`%
 i`bX`" `&`A chcff`ÀXYfb`dfc`%"\$\$\$`9]bk c`bYf`X]Y`b]YXf][ghYb`K`YfhY
 Ui`Z`"i`bhYf`XYb`:``ÀWXYb`ÀbXYfb`U`hYb`GUW`gYb!5b`U`h`f(-`Ł`gck]Y
 GUW`gYbž`B`c`f`X`f`Y]b!K`YghZU`Yb`i`bX`A`YW`_`YbVi f[!J`cfdca`a`Yfb`fY
)`%Ł`X]Y`b]YXf][ghYb`8]W`hYb`"

ð`6UmYfb`gY`Vghj`Uf]]Yfh`X]Y`A`chc`ff`UXX]W`hY`Yf`YV`]W`ž`k`]Y`XUg
 6Y]gd]Y`j`cb`G`W`k`Y]bZ`fh`nY][hž`k`c`bi`f`(`%`A`chc`ff`ÀXYf`dfc`%"\$\$\$`9
 9]bk c`bYf`fY[]ghf]Yfh`g]bX`"8]Y`Dc`]nY]`U`h`VYhc`b`hž`XUgg`g]Y`VY]a
 GU]gcbghUfh`VYgcbXYfY`5i`Za`Yf`_`gUa`_`Y]h`Ui`Z`X]Y`G]W`Yf`Y]hij`cb
 A`chc`ff`UXZU`fYfb`i`bX`UbXYfYb`J`Yf`_`Y`fghY]`bY`a`Yfb`Y`Y[`h`
 5i`hcZU`fYf`k`YfXYb`Ub[Y`U`hYbž`Ui`Z`Nk`Y]fUXZU`fYf`ni`U`W`hYbž
 k`À`fYbX`9a`dZY`i`b[Yb`ZØf`A`chc`ff`UXZU`fYf`ni`f`HY]`bU`a`Y`Ub
 :`U`fg]W`Yf`Y]hghfU]b]b[g`Ui`g[Ygd`fc`W`Yb`k`YfXYb`"Ni`XYa`]gh`Ua
 _`ca`a`YbXYb`K`c`W`YbYbXY`Y]bY`A`chc`ff`UXghYfbZU`fh]b`?`i`a`VUW
 [Yd`Ubhž`X]Y`V]g`ni`")`"\$\$\$`6Ygi`W`Yf`Ubni]Y`Yb`gc``i`bX`Y]b
 i`a`ZUb[fY]W`Yg`Dfc[fUa`a`ZØf`Nk`Y]fUXZUbg`V]YhYh`

8YhU]`g	
Cfh	:`YbgVi f[ž`8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_`i`f"XY • k k k "k U`ghfY`Yh!`cb`]bY"XY

6Ygi WXYb`G]Y`i`bg`Ui`Z`b!U["XY