

< UVYW\_`d`Ubh`F ØW\_ni [ .`K Yf`ØVYfb]a a h  
XUg`F i XYf`VY]`XYb `; fØbYb 3

F cVYfh<UVYW\_n]Y\`h`g]W\`Ui g`XYf`; fØbYb` : Ø\`fi b[ `ni fØW\_/  
A UmfU`J f]YgYa U`\_ØbbhY`bUW`fØW\_Yb""Dc`h]gW\Y`Ni \_i bZi`Ui Z  
XYf`?]ddY"

: `Yb`gVi f[ ž`8 Yi hgW\`UbX`!`F cVYfh<UVYW\_ž`XYf`J ]nY!`?`Ubn`Yf  
i bX`K ]fhgW\`UZhga ]b]ghYf`XYf`; fØbYbž`\`Uh`gY]bY`5a V]h]cbYbž`X]Y  
; fØbYb`]bg`?`Ubn`YfUa`h`ni`ZØ\`fYbž`c`Z]n]Y```Ui Z[ Y[ YVYb""B`UW\`XYf  
6i bXYghU[ gk U\`f`Ài a hY`Yf`Y]bž`XUgg`XUg`9f[ YVb]g`ZØf`gY]bY  
DUfhY]`\_Y]b`[ i hYg`9f[ YVb]g`k Ufž`i bX`\_ØbX][ hY`Ubž`\_Y]bY  
ZØ\`fYbXY`F c``Y`a Y\`f`Ubni ghfYVYb""GY]b`i fgdfØb[ `]W\Yf`D`Ubž`]a  
6i bXYghU[ `ni`j`YfV`Y]VYbž`k i fXY`a ]h`Yfk`Y]Y`ØVYfXUW\`h"  
6Yf]W\`hYb`ni Zc`[ Y`k ]fX`<UVYW\_`j`cf`XYf`Gca a YfdUi gY`j`c``gh`ÀbX][  
Ui g`XYa`i`6i bXYghU[ `Ui ggW\Y]XYb"

8]Y`&)!`À\`f][ Y`A UmfU`H`c`fj`Yb`J`f]YgYa Už`X]Y`]bhYfbUh]cbU`Y`Dc`h]\_  
]b`?`]Y`ghi`X]Yfhi`bX`Ui`g`<i`gi`a`ghUa`a`hž`]gh`U`g`a`Ò[ `]W\Y  
B`UW\`Zc`[ Yf]b`]a`i` ; Ygd`f`ÀW\`"K`YXYf`<UVYW\_`bcW\`J`f]YgYa U`\`UVYb  
g]W\`V]g`Ub[ `c`Z]n]Y```ni`X]YgYb`D`ÀbYb`[ Y`Ài`»`Yfh`"GY]bY`GdfYW\Yf]b  
VYgh`Àh][ hY`YX][ `]W\ž`XUgg`Yf`gY]b`A`UbXUh`ni`b`ÀW\`gh  
Ub[ Ybca`a`Yb`\`UVY""`hYfbY` ; Ygd`f`ÀW\`Y`]bbYf\`U`V`XYf`; fØbYb  
Yf[ UVYbž`XUgg`ZØf`<UVYW\_`\_Y]bY`Dc]h]cb`j`YfZØ[ VUf`k`Ufž`X]Y  
gY]bYb`5bgdfØW\Yb`[ YfYW\`h`k`i`fXY`i`bX`\_Y]bY`?`cbZ]\_hY`Ui`g`ÒghY"

: Y\`Yf`i`bX`DYfgdY`\_h]j`Yb

< UVYW\_`gY`Vgh`[ YghUbX` : Y\`Yf`XYf`; fØbYb`Y]b`i`bX`ghY``hY`ZYghž  
XUgg`g]W\`X]Y`DUfhY]`gck`c`\`]b\`U`h]W\`U`g`Ui`W\`d`Yfgc`bY``bYi  
Ui`ZghY``Yb`a`ØggY""K`À\`fYbXXYggYb`k`i`fXY`Y]b`A`Ubb`j`Yfi`fhY]`hž  
XYf`<UVYW\_`]a`i`hYfbYh`VY`Y]X][ h`\`UhY""9f`Yf\]Y`hY]bY` ; Y`XghfUZY

j cb' - \$'HU[ YggÀhnYb'k Y[ Yb'XYf'J Yfk YbXi b[ 'j cb'?YbbnY]WYb  
j YfZUggi b[ gk ]Xf][ Yf'C f[ Ub]gUh]cbYb'i bX'J c`\_gj Yf\Yhni b[ "  
9fa ]hhi b[ Yb'ni 'Y]bYa 'VY'YX][ YbXYb' GWk UW\_cdz !Dcgh  
k i fXYb'j cf'Ài Z[ 'Y]b[ YghY`h"

@Ui h'Y]bYa 'k Y]hYfYb'6Yf]W'h'd'Ubh'< UVYW\_žg]W' \_ØbZh][ 'j YfghÀf\_h  
]b'XYf'5i » Ybdc`h]\_ni 'Yb[ U[ ]YfYb"; fØbYb!: fU\_h]cbgWYZ]b'6f]hhU  
<U» Y`a Ubb'VYghÀh][ hYž'XUgg'Yf'XUg'J Yf\À`hb]g'nk ]gWYb  
8Yi hgW'UbX'i bX'XYb'I G5'ja '5i gk Àfh][ Yb'5i ggW'i gg'VYhfYi Yb  
k YfXY"8 UVY]VYhcbhY'g]Y'X]Y'K ]W'h][ \_Y]h'X]YgYf'6Yn]Y\i b[ "'@Ui h  
ÆZcfa Uh]cbYb'a ÒW'hY'< UVYW\_XYa '6i bXYghU[ 'bi f'V]g'ni f  
Gca a YfdUi gY'Ub[ Y\ÒfYb"<U» Y`a Ubb'k ]Yg'GdY\_i 'Uh]cbYb'ØVYf  
Y]bYb'F ØW\_ni [ 'Ui g'XYa 'DUf'Ua Ybh'ni fØW\_i bX'gU[ hYž'XUgg'Yg  
b]W'h'VYgdFcWYb'gY]ž'XUgg'Yf'gY]b'A UbXUh]j cf'XYa 'Gca a Yf  
ni fØW\_[ ]Vh"

< UVYW\_k ]fX'j cfYfgh'k Y]hYf\ ]b'gY]b'A ]b]ghYfUa h'V]g'ni f  
J YfY]X][ i b[ 'Y]bYg'bYi Yb'?UV]bYhgz'XUg'j cfUi gg]W'h]W'Ui g  
l b]cb'i bX'GD8 '[ YV]'XYh'k ]fXž'[ YgW'ÀZhgzØ\ fYbX'k Y]hYfZØ\ fYb"  
8]YgY'J YfY]X][ i b[ 'j]gh'ZØf'5bZUb[ 'A U][ Yd'Ubh"GY]h'&\$&%]gh  
< UVYW\_a '6i bXYghU[ 'i bX'ZØ\fhY'X]Y'; fØbYb'U'g'Gd]hYb\_UbX]XUh  
]b'X]Y'6i bXYghU[ gk U\`]a 'i: YVfi Uf"

5i W'5bbU'YbU'6UYfVcW\_ž'BcW!5i » Yba ]b]ghYf]b'i bX  
DUfhY]\_c`Y[ ]b'< UVYW\_gž\ Uh'VY\_Ubbh[ Y[ YVYbž'XUgg'g]Y'\_Y]bY  
: Ø\fi b[ gfc`Y'a Y\ f'VY]'XYb'; fØbYb'ØVYfbY\ a Yb'a ÒW'hY"'G]Y  
k i fXY'\_Øfn`]W'U'g'XYi hgW'Y'? UbX]XUh]b'ZØf'XYb'J cfg]hn'XYf'I B!  
; YbYfU'j YfgUa a `i b[ '&\$&) #&\* 'bca ]b]Yfhž'k cVY]'X]Y'K U\`5bZUb[  
› b]ghUhhZ]bXYb'gc`i bX']\ fY'5a hgnY]h'a 'GYdhYa VYf'VY[ ]bbh/  
X]YgY'Bca ]b]Yfi b[ '\Uh'YXcW'Ui W'?f]h]\_Ui g[ Y'Òghž'XU  
6UYfVcW'\_UbghY`Y'XYf'Hcd!8]d'ca Uh]b'< Y'[ U'GW'a ]X'bca ]b]Yfh  
k i fXY"

: Øf'XYhU]`Y]YfhY'ÆZcfa Uh]cbYb'j Yfk Y]gYb'k ]f'Ui Z'X]Y  
6Yf]W'hYfghUhi b[ 'j cb' **A Yf\_i f'gck ]Y'Ui Z'6Yf']bYf'NY]hi b[ "**

8YhU]`g	
J c fZU``	Gcbgh][ Yg
I fgUWXY	6Y`Y]X][ i b[ žJ Yfk YbXi b[ 'j cb'?YbbnY]WXYb j YfZUggi b[ gk ]Xf][ Yf`C f[ Ub]gUh]cbYbž J c`_gj Yf\Yhni b[
C fh	: `YbgVi f[ ž8Yi hgW\`UbX
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "a Yf_i f"XY</li> <li>• k k k "VYf`]bYf!nY]hi b[ "XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY