

»UW h`]a `: `YbgVi f[Yf`< UZYb `[Ygi b_Yb`
F Yhhi b[g_fÀZhY`]a `9]bgUhn`

5a `%&"\$&"&\$&) `gUb_`Y]bY`MUW h`]a `: `YbgVi f[Yf`< UZYb`
F Yhhi b[g_fÀZhY`gi WXYb`bUW`XYa `9][YbhØa Yf`i bX
VY_Àa dZYb`l a k Y`hgW`ÀXYb`

6U`Ugh_U]ž: `YbgVi f[ž`8Yi hgW`UbX`!`5a `A]h`k cWj cfa]hU[ž
XYa `%&": YVfi UF'&\$&) ž`gUb_`Y]bY`Yh`U`b`Yi b`A`YhYf`Ub[Y
GY[Y`mUW h`a]h`XYa `BUa Yb` G\Ub[f]U`]a `: `YbgVi f[Yf`< UZYb`
8]Y`MUW h`U[`ni`X]YgYa `NY]hdi b`h`VYfY]hg`gY]h`8]YbghU[`Ub
Y]bYa `6YhcbdcXYgh`\]bhYf`XYb`G]`cgž`UVgY]hg`XYf`cZZ]n]Y`Yb
5b`Y[YZ`ÀW`Yb`"DUggUbhYb`YbhXYW`hYb`X]Y`[Ygi b_YbY`MUW h`ž`k Ug
ni f`5`Ufa]Yfi b[`XYf`6Yfi ZgZYi Yfk Y`f`ZØ\fhYž`XU`Ui g`Ui ZYbXY
?fUZhg`cZZ`VYZØfW`hYh`k i fXYbž`k]Y`**B 8 F`VYf]W`hYhY`**

8]Y`5`Ufa]Yfi b[`XYf`F Yhhi b[g_fÀZhY`k i fXY`XUfUi Z]b`Ui Z[fi bX
XYf`J Yfa i hi b[ž`XUgg`g]W`XYf`9][YbhØa Yf`a Ø[`]W`Yfk Y]gY`bcW
Ub`6cfX`VYZUbXž`Ui Z` A YbgW`YbFYhhi b[`Yf\Ø`h`"⊕`XYf`: c`[Y
k i fXY`Y]b[`fc» Yg`5i Z[YVch`Ub`F Yhhi b[g_fÀZhYb`a cV]`]g]Yfhž
Y]bgW`]Y»`]W`8`@F; ž`F Yhhi b[gk U[Ybž`B`chUfnhi bX`XYf
: fY]k]`][Yb`: Yi Yfk Y`f`Øf[YbgVm`"HUi W`Yf`XYf`6Yfi ZgZYi Yfk Y`f
gi W`hYb`bUW`XYa `6Yg]h`Yf`XYf`GY[Y`mUW h`ž`_cbbhYb`Y`XcW
_Y]bY`DYfgcb`Ub`6cfX`Z]bXYb`"GhUhhXYggYb`VUf[`X]Y`: Yi Yfk Y`f
dYfgØb`]W`Y`; Y[Ybgh`ÀbXY`XYg`6cchgVYg]h`Yfg`Ui g`XYa
< UZYbVYW`Ybž`k]Y`g`n`"XY`VYf]W`hYhY`"

9]bgUhna U» bU`a Yb`i bX`l a k Y`hVY`Ub[Y

⊕`5bVYhfUW`hXYg`j cf`]Y[YbXYb`GnYbUf]cg`k i fXY`Y]bY`²`gdYffY`]b
X]Y`: ØfXY`Y]b[YZØ\fhž`i a`X]Y`5i gVfY]hi b[`XYg`Ui ghfYhYbXYb
?fUZhg`cZZg`Y]bni X`Àa a Yb`"8]Y`K UggYffYhhi b[`Ua `6U`Ugh_U]

XUi YfhY`j cfUi gg]W\h]W\`V]g`]b`XYb`BUW\ a]hU[ž`k cVY]`X]Y
 9]bgUm_fÀZhY`XYb`[YgUa hYb`6YfY]W\`ØVYfk UW\hYb``8Yf
 < UZYb_Ud]hÀb`: fUb_`DYhfm`_ØbX][hY`Ubž`XUg`k Y]hYfY`J cf[Y\Yb
 VYnØ[`]W\`XYf`[Ygi b_YbYb`MUW\h`ni `dfØZYb``9g`V`]YV`i b_`Ufž`k c
 g]W\`XYf`6Yg]hYf`XYf`GY[Y`mUW\h`Ui Z.]Y`hž`]bgVYgcbXYfY`XU`Yf`ni
 X]YgYa `NY]hdi b_h`_Y]bY`UbXYfY`I bhYf_i bZi`UhhY"

: Øf`X]Y`9fa]h`i b[Yb`k UfYb`X]Y`K UggYfgW\i hni`i bX`@UbXYgdc`]nY]
 ni ghÀbX][`i bX`ØVYfbU\a Yb`X]Y`k Y]hYfYb`BUW\Zc fgW\i b[Yb"

| | |
|-----------|--|
| 8YhU]`g | |
| J cfZU`` | I a k Y`hž`B chZU`` |
| I fgUW\Y | I b_`Uf |
| C fh | 6U``Ugh_U]ž: `YbgVi f[ž`8Yi hgW\`UbX |
| E i Y``Yb | <ul style="list-style-type: none"> • k k k "bXf"XY • k k k "g\n"XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY