

? Ua dZ'XYf'; Ughk]fhY. ' < Yi hY 'VY]' 'A Y]b
@c_U`ž'8Y]b '@c_U`]'b '8 Ug]b [°

5a '%*\$' "&\$&) 'nY][h?UVY`9]bg'X]Y'?cWg\ck / ei ch/A Y]b
@c_U`ž'8Y]b '@c_U`!'8Yf'DfcZ]'_ca a h' ei ch"' : ØbZ'; Ughk]fhY
hfYhYb '[Y[YbY]bUbXYf'Ub"

: `YbgVi f[ž'8Yi hgW\`UbX`!5a '%*"A Åfn'&\$&) 'k]fX'X]Y%) - ' "
: c'[Y'XYf'VY]YVhYb'?cWg\ck ' A Y]b '@c_U`ž'8Y]b '@c_U`]'8Yf'DfcZ]
_ca a h'Ui Z?UVY`9]bg'Ui g[YghfU\`h'8]YgY': c'[Y'hfÅ[h'XYb'H]hY`
6Ui Yfba Uf_h'8Ug]b['i bX'k]fX'j cb'A]_Y'GØggYf'a cXYf]Yfh"8Yf
K YhhVYk YfVž'XYf'nk]gW\Yb'ZØbZ'; Ughk]fhYb'ghUhhZ]bXYhž'VY[]bbh
i a '%(. \$ \$ 'I \ f' i bX'YbXYh' i a '%) . \$ \$ 'I \ f"'8]Y'5i gghfU\`i b['YfZc`[h
]b' < 8' i bX'dUfU`Y`k]fX'Y]b '@j Y!GhfYUa 'Ui Z?UVY`9]bg
Ub[YVchYb"'Ni XYa 'V]YhYh'X]Y'A YX]Uh\Y_'XYf'GYbXYf[fi ddY
J]XYc!cb!8Ya UbX'bUW\XYf'5i gghfU\`i b['Ub"'9]bY'K]YXYf\c`i b[
]a 'HJ`]gh'ZØf'XYb '[`Y]W\Yb'HU['b]W\h'j cf[YgY\Yb"

A Y]b '@c_U`ž'8Y]b '@c_U`]'gh'Y]bY'?cWg\ck ž'X]Y'gY]h'XYa '%- "
5i [i gh'&\$%']a 'Dfc[fUa a 'j cb'?UVY`9]bg`Åi Zh" ð'XYf'GYbXi b[
hfYhYb'k ØW\Yb'h]W\`ZØbZ'; Ughfcbca .]bbYb '[Y[YbY]bUbXYf'Ubž'i a
XUg'VYghY'F YghUi fUb'h']\fYf'GhUX'h'ni 'Z]bXYb"'9]b
F YghUi fUb'hVYg]h'Yf`ÅX'h'gY]bY'A]hghfY]hYf'Y]bž'i a 'Y]bY'J c fgdY]gYž
Y]bYb' < Ui dh[Ub['i bX'Y]b'8YggYfh'ni 'gYfj]YfYb"'8]Y'6Yk Yfhi b[
YfZc`[h'Xi fW\`X]Y'UbXYfYb'F YghUi fUb'hW\Y'Zgž'X]Y'V]g'ni 'nY\ b
Di b_hY'j Yf[YVYb'_ØbbYb"'Ni gÅh'W\`j Yf[]Vh'GhUf_cW\`A]_Y
GØggYf'Di b_hYž'X]Y'Xi fW\Ui g'XUg'9bXYf[YVb]g'VYY]bZi ggYb
_ØbbYb"'8Yf'K cW\Ybg]Y[Yf'Yf\`Å'h'XYb'[c`XYbYb'HY`Yf'gck]Y'Y]b
DfY]g[Y`X'j cb' ' "\$\$\$'9i fc"'8]Y'GYbXi b['k]fX'a cbhU[g'V]g'ZfY]hU[g
i a '%+.)) 'I \ f'Ui g[YghfU\`h'i bX']gh'YVYbZU`g'Ui Z'æmb'j YfZØ[VUf"
BUW\XYf'5i gghfU\`i b['_ØbbYb'X]Y': c'[Yb'_cghYb`cg'Ui ZXYf
D'UhhZcfa 'UV[Yfi ZYb'k YfXYb"

8 YhU]`g`ni f`GYbXi b[

- K YhhVYk YfV. ' A Y]b`@c_U`ž8Y]b`@c_U` '8Yf`DfcZ]`_ca a h
- 8 Uhi a . '%*"\$' "&\$&)
- GYbXYf. '? UvY`9]bg
- : c`[Y. '%) - ' `fl 6Ui Yfba Uf_h`8 Ug]b[ȷ
- A cXYfUhc f. 'A]_Y`GøggYf
- H\Ya U. 'K YhhVYk YfV`i bhYf`ZøbZ; Ughk]fhYb
- GYbXYnY]h. '%(. \$\$`V]g`%) . \$\$`I \f
- @Ab[Y. '* \$`A]bi hYb
- DfcXi _h]cbg`U\ f. ' &\$&(
- 5i gghfU\`i b[.]b`<8
- @]j Y!GhfYUa . j YfZø[VUf`Ui Z? UvY`9]bg
- A YX]Uh\Y_ . J]XYc`cb`8Ya UbX`bUW\`XYf`5i gghfU\`i b[
- K]YXYf\c`i b[. '?Y]bY`]a `HJ`bUW\`XYf`\Yi h][Yb 5i gghfU\`i b[
- K Y]hYfY`HJ !HYfa]bY. '8YhU]`g`]b`XYb`cZ]n]Y`Yb 9d]gcXYb[i]XYg

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ni f`GYbXi b[' _ØbbYb`X]Y`cZ]n]Y`Yb GY]hYb`j cb`? UvY`9]bg`_cbgi `h]Yfhk YfXYb. 'Gd]Y`Z]`a "XY`i bX`? UvY`9]bg"

8 YhU]`g`	
C fh	: `YbgVi f[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gd]Y`Z]`a "XY • k k k "_UVY`Y]bg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z. `b!U["XY