

GdUbbi b[ 'di f. : `YbgVi f[ '\_Àa dZh]a  
ϰ\ fYgUVgW`i gg[ Y[ Yb'6]Yh][ \Y]a °

5a `&+"%&"&\$&( 'gd)Y`h'X]Y`G; : `YbgVi f[ !<UbXYk ]hh[ Y[ Yb  
G; '66A '6]Yh][ \Y]a 'ja `YhnhYb'<Y]a gd]Y`XYg`ϰ\ fYg`XYf  
<UbXVU`!6i bXYg`][ U"

: `YbgVi f[ ž'8Yi hgW`UbX`!5a ` \Yi h][ Yb'&+"8YnYa VYf'&\$&(gd)Y`h'X]Y`G; : `YbgVi f[ !<UbXYk ]hh[ Y[ Yb'X]Y`G; '66A '6]Yh][ \Y]a "8]YgY'6Y[ Y[ bi b[ 'a Uf\_]Yfh'XUg`YhnhY'<Y]a gd]Y`XYg`ϰ\ fYg`ZØfX]Y : `YbgVi f[ Yf'A UbbgW UZh'X]Y`ni `YhnhY]b'FYa ]g[ Y[ Yb'XYb<GJ'<Ua Vi f[ 'Yfn]Y`h'\Uh": `YbgVi f[ g'Hc'fk Ufh?Yj ]b'A Ò`YfVYhcbh'X]Y'6YXYi hi b[ 'Y]bYg'G]Y[ Yg'ni a `ϰ\ fYgUVgW`i gg"Ni XYa n]Y`h'X]Y'A UbbgW UZh'XUfUi Z'UVž'g]W`a ]h'Y]bYa 'd'cg]h] Yb9f[ YVb]g]j cb'XYb'Y][ YbYb': Ubg'ni 'j YfUVgW]YXYb"

8]Y`G; '66A '6]Yh][ \Y]a '\_ca a h'U`g'HUVY`Yb!GYW`nY`b'hYf'bUW : `YbgVi f[ 'i bX'\Uh]b'X]YgYf'GU]gcb ]b'ZfYa XYb'<U`YbØVYffUgWYbXY`G]Y[ Y[ Y[ Yb'HYUa g'k ]Y'DchgXUa ž'9]gYbUW`i bXK Yh'Uf'Yfn]Y`h"ϰ`XYf`YhnhYb'DUfh]Y[ Y[ Yb'XYb'H<K'?'Y`'\_cbbhY'6]Yh][ \Y]a 'ni XYa 'Y]bY'UbgdfYWYbXY`@Y]ghi b[ ' ]b'XYf'YfghYb<U`VnY]h'nY][ Yb" 'HfU]bYf'=\_Yf'Fca Yfc'g]Y`h'X]Y`VY]XYb'DUfh]Yb[ Y[ Yb'?'Y`i bX': `YbgVi f[ 'U`g[ fc»Y'<YfUi gZcfXYfi b[ Yb": `YbgVi f[ g'Gd]Y`Yf'5bXYfg'9[ [ Yfh'\YVh'XYb'K ]`Yb'XYg'HYUa g \Yfj cfž'XUg`YhnhY'Gd]Y`XYg`ϰ\ fYg'i bVYX]b[ h[ Yk ]bbYb'nik c`Ybž'k Ä\ fYbX'æ\ UbbYg; c`U`Y]bYb'j YfbØbZh[ Yb'5VgW]YXj cb'XYb': Ubg'UbgfhYVh"

„ VYfhfU[ i b[ Yb' i bX'Gd]Y`j Yf`Ui Z

8]Y'85NB'<UbXVU`!6i bXYg`][ U`ghY`h]j cf`Y]bYf'K A !DUi gYž'i bXXYf'%+`Gd]Y`hU[ 'VY[ ]bbh'Ua '\_ca a YbXYb'8cbbYfghU[ "'8Yf

GhfYUa ]b[ X]Ybgh'8 mb'k ]fX'U`Y`Gd]Y`Y`XYf'@[ U'ØVYfhfU[ Yb""8]Y  
 Gd]Y`Y`Ub`X]YgYa`'8 cbbYfghU[ `VY[ ]bbYb`VYfY]hg'i a`%+.`\$`I` \f`a` ]h  
 a`Y`fYfYb`DUfh]Ybž'k cVY]; Uf`DUi`VUbXh`X]Y`DUfh]Y`nk` ]gWXYb  
 :`YbgVi f[ `i bX`6]Yh][ \Y]a`\_ca`a`Ybh]YfYb`k` ]fX`"K`Y]hYfY  
 ?ca`a`YbhUhc`fYb`g]bX`?UfghYb`DYhfn]\_Už`@`\_Ug`6fUW`Uhž`A`Uf`\_i`g  
 <Yfk`][ ž`HcV]Ug`GW]a`cb`i`bX`UbXYfY"

8]Y`k`Y]hYf\]b`U\_hi`Y`Y` :`cfa` `XYf`G;` :`YbgVi f[ !<UbXYk` ]hh`Äggh  
 g]W`i`bhYf`UbXYfYa` `XYb`9f[ YVb]ggYb`Ui`g`XYb`j`Yf[ Ub[ YbYb  
 Gd]Y`Yb`YbhbY\`a`Yb""5i`ZXYf`cZ]n]Y`Yb`K`YVg]hY`XYf`G;` :`YbgVi f[ !  
 <UbXYk` ]hh`\_ÖbbYb`]bhYfYgg]YfhY` :`Ubg`X]Y`@Y]ghi`b[ `XYg`HYUa`g`]b  
 XYb`Y`hnhYb`6Y[ Y[ bi`b[ Yb`bUW`j`YfZc`[ Ybž`X]Y`i`bhYf`UbXYfYa  
 Y]bY`YfZc`[ fY]W`Y`GYf]Y`[ Y[ Yb`A`UbbgW`Už`Yb`k` ]Y`XYb`F`\Y]b!  
 BYW\_Uf`@Ök`Yb`i`bX`X]Y` :`ØW`gY`6Yf`]b`i`a`ZUggh"

Ni`XYb`V]g\Yf][ Yb`Gd]Y`Yb`nÄ`\Yb`i`bhYf`UbXYfYa`  
 6Y[ Y[ bi`b[ Yb.`5a` `\*""8YnYa`VYf`&\$&(`VYg]Y[ hY` :`YbgVi f[ `XYb  
 J`Z@DchXUa` `a` ]h` -!&&`i`bX`Ua` `%&""8YnYa`VYf`&\$&(`Zc`[ hY`Y]b  
 k`Y]hYfYf`9fZc`[ `Y[ Yb`X]Y`F`\Y]b!BYW\_Uf`@Ök`Yb`a` ]h` %!&-`""8Ug  
 bÄW`ghY`Gd]Y`bUW`XYf`\Yi`h][ Yb`DUfh]Y`Z]bXYh`Ua` `-' :`YVfi`Uf  
 &\$&)`[ Y[ Yb`XYb`<7`9f`Ub[ Yb`ghUhh"

<UbXVU`"!K`Y`h`i`bX`G;` :`YbgVi f[ !<UbXYk` ]hh`K`YVgY]hY  
 V]YhYb`i`a`ZUggYbXY`bZcfa`Uh]cbYb`ni`XYb`VYj`cfghY\YbXYb  
 6Y[ Y[ bi`b[ Yb`i`bX`U\_hi`Y`Yb`9bhk` ]W`\_i`b[ Yb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][ Yg
C`f`h	:`YbgVi f[ ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k k k "\UbXVU`"!k`cf`X"bYk`g</li> <li>• k k k "g[ !Z`YbgVi f[ !\UbXYk` ]hh"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY