

GhY]bVi f['ZØ\ fh'VY]a 'A chc fffUXVYg]hn']b
GWX`Ygk][!< c`ghY]b °

:`YbgVi f['a ' : c_i g.'A chc fffUXX]W hY`]b`GWX`Ygk][!< c`ghY]b
]a 'J Yf[`Y]W "'GhY]bVi f['ZØ\ fh'a]h'* +'A chc fffÀXYfb'dfc`%"\$\$\$
9]bk c\bYf"

:`YbgVi f[ž'8Yi hgWx`UbX`!`

⇒a`?'fY]g`GhY]bVi f[ž`GWX`Ygk][!< c`ghY]bž`]gh`X]Y`8]W hY`Ub
ni [Y`UggYbYb`A chc fffÀXYfb`Ua`'\ ÒW ghYb`]b`[Ubn`8Yi hgWx`UbX`"Ni
6Y[]bb`XYg`ž\`fYg`&\$&) [UV`Yg`Xcfh`* +'A chc fffÀXYf`Ui Z`%"\$\$\$
9]bk c\bYfž`k`À\`fYbX`XYf`Vi`bXYgk`Y]hY`8i`fW`gW`b]h`VY]) ,
A chc fffÀXYfb`Y`%"\$\$\$`9]bk c\bYf`"Y[h`'8]YgY`ghUh]gh]gW`Yb
9f\`YVi`b[Yb`k`i`fXYb`j`cb`b!`hj`j`Yf`ÖZY`bh]W`h"

⇒a`J Yf[`Y]W`ni`UbXYfYb`F Y[]cbYb`]b`GWX`Ygk][!< c`ghY]b`Zc`[h
XYf`?'fY]g`C gh\`c`ghY]b`a`]h`Y]bYf`8]W hY`j`cb`*`*`A chc fffÀXYfb`Y
%"\$\$\$`9]bk c\bYfž`[YZc`[hj`ca`?'fY]g`GWX`Ygk][!: `YbgVi f['a]h`*`
A chc fffÀXYfb`"⇒`XYb`_fY]gZfY]Yb`Gh`X`hYb`k`]Y`BYi`a`ØbghYfž
@ØVYW`ž`?]Y`i`bX`:`YbgVi f[]gh`X]Y`A chc fffUXX]W hY`'\]b[Y[Yb
fY`Uh]j`b]YXf][`i`bX`VYk`Y[h]g]W`nk`]gW`Yb`" `i`bX`('`A chc fffÀXYfb
Y`%"\$\$\$`9]bk c\bYf`"8]Yg`VY`Y[h`Y]b`[YbYfY`Yg`GhUXh!@UbX!
; YZ`Y`VY]a`A chc fffUXVYg]hn"

6i`bXYgk`Y]h`ZØ\`fYbX`i`bX`fY[]cbU`
l`bhYfgW`]YXY

⇒`XYf`; YgUa`hVYhfUW`hi`b['ZØ\`fh`6UmYfb`X]Y`@]ghY`XYf
A chc fffUXX]W hY`Ubž`a`]h`++`A chc fffÀXYfb`dfc`%"\$\$\$`9]bk c\bYf`
5i`W`6UXYb!`K`ØfhY`a`VYf[`Zc`[h`a`]h`*`+'A chc fffÀXYfb`ž`k`À\`fYbX

F \Y]b`UbX!DZU`n`i bX`XUg`GUUf`UbX`Yk Y]g`*) `A chcffAXYf`Y`%"\$\$\$
 9]bk c\bYf`j cfk Y]gYb`_`ÒbbYb`"GWX`Ygk][!<c`ghY]b`Y[h`a`h`i`)
 A chcffAXYfb`ja`A]hhY`ZY`X`XYf`6i bXYg`AbXYf`"8]Y`GhUXhghUUhYb
 6Yf`]bž`<Ua`Vi f[`i bX`6fYa`Yb`k Y]gYb`X]Y`b]YXf][ghYb`8]WXhYb`a`]h
 `&ž`%`i bX`" `\$`A chcffAXYfb`Y`%"\$\$\$`9]bk c\bYf`Ui Z`k`]Y`X]Y
 GUUfvfØW_Yf`nY]hi b[`VYf]WXhYhY"

Ni gÀhn`]WX`ni f`5i gk Yfhi b[`ZØf`GWX`Ygk][!<c`ghY]b`UggYb`g]WX`ja
 GØXYb`8Yi hgWX`UbXg`k Y]hYf`]\b`VYa`Yf`_Ybgk YfhY`HfYbXg
 VYcVUWXhYb`"6Y]gd]Y`gk Y]gY`\Uh`XYf`@UbX_fY]g`:`fYmi b[!;`fUZybUi
 X]Y`\ØWXghY`A chcffUXX]WXhY`]b`8Yi hgWX`UbX`a`]h`%&%`A chcffAXYfb
 dfc`%"\$\$\$`9]bk c\bYf`"8]YgY`Ni bU`a`Y`j`cb`Yhk`U`&`9]b\Y]hYb`ja
 JYf[`Y]WX`ni`5bZUb[`&\$&(`gd]Y[Y`h`Y]bYb`U`[Ya`Y]bYb`5bgh]Y[
 XYf`A chcffUXX]WXhY`k`]XYf`"8]Y`h]YzghYb`K`YfhY`Z]bXYb`g]WX`]b
 GWXk Yf]b`i bX`FcghcW_žk`c`bi`f`Y`&)`A chcffAXYf`dfc`%"\$\$\$
 9]bk c\bYf`ni [Y`UggYb`g]bX"

8YhU]`g	
JcfZU`	Gcbgh][Yg
Cfh	:`YbgVi f[ž`8Yi hgWX`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "b!hj "XY • k k k "gUUfvfi YW_Yf!nY]hi b["XY

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY