

6Ui ghY`Yb!7\Ucg]b'?]Y`. 'K c` \Yi hY`X]Y GhfU» Yb`X]W\h'g]bX°

5_hi Y`Y`6Ui ghY`Yb`]b'?]Y`Ua` "' \$''\Jbi Uf'&\$&).
Jc`gdYffi b[YbžGhfU» YbgdYffi b[Yb`i bX
JYf_Y\fg]bZcfa Uh]cbYb`ZØf`5i hcZU\fyf`i bX`i : i » [Àb[Yf"

?]Y`ž`8Yi hgW\`UbX`!`5a` "' \$''\Jbi Uf'&\$&) `]bZcfa]Yfh`X]Y`GhUXh
?]Y`ØVYf`U_hi Y`Y`6Ui ghY`Yb`i bX`XUa`]h`j YfVi bXYbY
JYf_Y\fgY]bgW\`fÀb_i b[Yb" `8]Y`6Ui a U» bU\`a Yb`VYhfYZYb
nU\`fY]W\Y`GhfU» Yb`]b`XYf`GhUXh`i bX`k YfXYb`j cfUi gg]W\h`]W\`V]g
9bXY`A U]`&\$&) `UbXUi Yfb"

8]Y`<UggYf`GhfU» Y`]gh`XYfnY]h`V]g`ni a` "' %''\Jbi Uf'&\$&) `k Y[Yb
l a`!`i bX`5i gVUi g`j c``[YgdYffh`nk]gW\Yb`XYb`<Ui gbi a a Yfb`(`
i bX`+, "Ni XYa`ž]bXYb`]b`XYf`A i` \`]i gghfU» Y`i bX`@Y[]YbghfU» Y
5fVY]hYb`ni f`9fbYi Yfi b[`XYg`C VYfZ`ÀW\YbVY`U[g`ghUhz`X]Y
YVYbZU`g`V]g`ni a` "' %''\Jbi Uf'&\$&) `UbXUi Yfb" `5b`XYf
9]ba ØbXi b[`Fi ggYf`K Y[`_ca a h`Yg`V]g`ni `X]YgYa` `8Uhi a` `ni
Y]bYf`Jc`gdYffi b[`XYf`F YbXgVi f[Yf`@JbXghfU» Yž`XU`\]Yf`; Y\k Y[!
K]YXYf\YfghY`i b[gUfVY]hYb`Xi fW\ [YZØ\fh`k YfXYb"

K Y]hYfY`6Ui ghY`Yb`i bX`GdYffi b[Yb

K Y]hYfY`9]bgW\`fÀb_i b[Yb`VYhfYZYb`XYb`GW\Ufk Y[ž`k c`V]g
j cfUi gg]W\h`]W\` "' %''\Jbi Uf'&\$&) `Ui Z[fi bX`XYf
GhØhna Ui YfYfbYi Yfi b[`UVgW\`b]h`hgk Y]gY`[YgdYffh`k]fX" `8]Y
: U\fvU\`b`nk]gW\Yb`XYb`<Ui gbi a a Yfb`%\$`i bX`) - `V`Y]Vh`V]g`ni a
[`Y]W\Yb`8Uhi a` `k Y[Yb`6YZYgh][i b[gUfVY]hYb`j c``[YgdYffh`
Ni XYa`ž]bXYb`Ua` `Cghf]b[`Ua` `*`": YVfi Uf'&\$&)
F Y]b][i b[gUfVY]hYb`ghUhz`X]Y`YVYbZU`g`Y]bY`Jc`gdYffi b[`bUW\
g]W\`n]Y\Yb"

8 Yf`HfYbbhfUXYf`K Y[`V`Y]Vh`V]g`ni a `&, "": YVfi Uf`&\$&) `j c`
[YgdYffh`z`XU`\]Yf`Y]bY`K UggYf`Y]hi b[`gUb]Yfh`i bX`?UVY`j Yf`Y[h
k YfXYb`"J ca ` "V]g`%&": YVfi Uf`&\$&) `g]bX`ni XYa `5fVY]hYb`Ua
6U\b0VYf[Ub[`5a `F YVYb`j cf[YgY\Yb`z`X]Y`ni `Y]bYf`J c`gdYffi b[
Z0\fyb`"

8]Y`:`YbgVi f[Yf`GhfU»Y`k]fX`V]g`ni a `%) "`5df]`&\$&) `k Y[Yb`XYg
5i gVUi g`XYf`J Y`c!F ci hY`j c`gh`AbX][[YgdYffh`": i »!`i bX
FUXj Yf`_Y\`f`a 0ggYb`V]g`j cfUi gg]W`h]W` " \$"5df]`&\$&) `ja `6YfY]W`
<Y]XYbVYf[Yf`HY]W`#8fUa a Ybk Y[`a]h`GdYffi b[Yb`fYW`bYb`z`X]Y
g]W`Ui g`XYf`J Yf`Y[i b[`Y]bYf`8fi W`fc`\f`Y]hi b[`Yf[YVYb`"5V`%"
A `fn`V]g` " %"A U]`&\$&) `k YfXYb`6cchgUfVY]hYb`Ub`XYf`I ZYfghfU»Y
X]Y`Xcfh][Y`J Yf`_Y\`fgZ0\fi b[`VYY]bZi ggYb`"

Ni g`Ah`n`]W` `V`Y]Vh`X]Y`5`hY`@Yj YbgUi Yf`<cW`Vf0W`_Y`V]g`A]hY``z` b]
&\$&) `Z0f`?fUZhZU`\fnYi [Y`j c` [YgdYffh`z`Y]bY`I a `Y]hi b[`YfZc`[h
0VYf`X]Y`VYbUW`VUfhY`6f0W`_Y`"9]bY`Y]bgY]h][Y`GdYffi b[`XYf
DfYYhnYf`GhfU»Y`]gh`V]g`ni a ` " \$"z` b]`&\$&) `Ui Z[fi bX`XYg`6Ui g
Y]bYf`HU[Yg`_]b`_]j cf[YgY\Yb`"z`XYf`5`VYfh!GW`k Y]hnYf`K Y[
Z]bXYb`V]g`9bXY`z` `]`&\$&) `I a [YghU`hi b[gUfVY]hYb`Ui ZY]bYf
; f0bZ`AW`Y`ghUhh`"

8]Y`i a ZUggYbXY`GUb]Yfi b[`XYf`<UggYf`GhfU»Y`z`X]Y`Ui W`
5V`k UggYf`_Ub`A`Y`i bX`C`VYfZ`AW`Yb`i a ZUggh`z`k]fX`j cfUi gg]W`h]W`
V]g`9bXY`B`c`j`Ya`VYf`&\$&) `UV[YgW`c`ggYb`gY]b`"5i Z`XYf
K YfZ`ghfU»Y`a 0ggYb`V]g`&\$&`*`a]h`9]bgW`f`Ab`_i b[Yb`[YfYW`bYh
k YfXYb`z`XU`\]Yf`Y]bY`DfYa]i a fUXfci hY`Yb`ghY`\h`z`k Ug`Ui W`
Y`bXYfi b[Yb`VY]`XYf`J Yf`_Y\`fgZ0\fi b[`bUW`g]W`n]Y`h`"

8Yg`K Y]hYfYb`k YfXYb`Z0f`&\$&) `a Y`fYfY`nYbhfU`Y`6Ui ghY`Y`b
Ub[Y`_0bX][h`z`XUfi bhYf`XYf`G`_UbX]bUj]YbXUa a z`XYf`j`c`b`A`fn`V]g
z` `]j`c` [YgdYffh`gY]b`k]fX`z`i bX`X]Y`?ca`d`Y`hgUb]Yfi b[`XYg
K Yghf]b[g`z`X]Y`ja `z` `]`ghUfhYh`"5a `?`Y`Yf`<Ui dhVU\b`c`Z`k YfXYb
X]Y`6i g`U`hYghY`Y`b`j`c`b`5df]`V]g`z` b]`&\$&) `Ui g[YhUi gW`h`z
k `A`fYbX`X]Y`9fbYi Yfi b[`XYf`: U`fVU\b`XYW`_Y`Ua
GhfYgYa`Ubbd`Uhn`bcW`_Y]bYb`ZYghYb`GhUfhYfa]b`h`Uh`"

Ni g`Ah`n`]W` `ni`X]YgYb`A`U»bU`a`Yb`YfbYi Yfh`X]Y`8Yi hgW`Y`6U`b`

X]Y`9]gYbVU\bVfØW_Yb`Ub`XYf`5`hYb`@ØVYW_Yf`7\Ui`ggYY" <]Yf`
 _ca`a`h`Yg`ni`Y]bYf`hY]`k`Y]gYb`GdYffi`b[`ž`VY]`XYf`bi`f`Y]b`
 :`U\`fVU\bghfY]ZYb`ni`f`J`YfZØ[`i`b[`ghY\h"8Yf`J`Yf_Y\`f`k`]fX`
 k`YW`gY`gY]h[`Xi`fW`Y]bY`5a`dY`Ub`U[`Y`[`YfY[`Y`hž`i`bX`Yg[`Y`hYb`
 <Ø\Yb`fYghf]_h]cbYb`j`cb`'`ž`\$`A`YhYfb`i`bhYf`XYb`6fØW_Yb"8][`]hU`Y`
 <Ø\Yb`_cbhfc``Yb`k`i`fXYb`]bghU``]Yfhž`i`a`ni`c\Y`@_k`ni`
 Yf_YbbYbž`k`Ug`ni`k`Y]hYfYb`J`Yf_Y\fgUbdUggi`b[`Yb`ZØ\fh"

:`Øf`XYhU]``]YfhY`⊕Zcfa`Uh]cbYb`ni`XYb`6Ui`UfVY]hYb`i`bX`
 J`Yf_Y\fgY]bgW`fÅb`_i`b[`Yb`]b`?`Y``_ØbbYb`X]Y`GY]hYb`j`cb`_b!
 cb`]bY"XY`i`bX`_]Y`"XY`VYgi`W`h`k`YfXYb"

8YhU]`g	
C`f`h	?]Y`ž`8Yi`hgW`U`b`X
E`i`Y``Yb	<ul style="list-style-type: none"> • k`k`k`"_b!cb`]bY"XY • _]Y`"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY