

: 7`5i [gVi f[`j cf`gdUbbYbXYf
K]YXYf[i ha UW\i b[`[Y[Yb`<c`ghY]b`?]Y`°

5a "' "'A U] &\$&) `hf]Zh`<c`ghY]b`?]Y`°]a "' &"`6i bXYg`][U!
Gd]Y`hU[`Ui ZXYb` : 7`5i [gVi f[`]b`XYf`K K ? `5F9B5""9]b`8i Y`°
a]h`6f]gUbn`°

5i [gVi f[ž`8Yi hgW\`UbX`!`5a "' "'A U] &\$&) `ZUbX`]b`XYf`K K ?
5F9B5`]b`5i [gVi f[`XUg`a]h`GdUbbi b[`Yfk UfhYhY`8i Y`°nk]gW\Yb
XYa` : 7`5i [gVi f[`i bX`<c`ghY]b`?]Y`°ghUhh`9g`\UbXY`hY`g]W\`i a
XYb`" &"`Gd]Y`hU[`XYf`6i bXYg`][Už`VY]`XYa` `XYf`5i ZghY][Yf`<c`ghY]b
?]Y`°k]W\h][Y`Di b`_hY`]a` `5Vgh]Y[g_Ua` dZ`VYb`Øh][hYž`k`À`fYbX`XYf
: 7`5i [gVi f[`K]YXYf[i ha UW\i b[`ZØf`]\fY`ZfØ`YfYb`@Y]ghi b[Yb
`Y]ghYb`k`c`hY`"

8]Yg`k Uf`XUg`YfghY`DZ]W\hgd]Y`°j`cb`<c`ghY]b`?]Y`°]b`5i [gVi f[`i bX
XUg`nk Y]hY`X]fY`_hY`8i Y`°XYf`VY]XYb`?`i Vgž`bUW\XYa` `5i [gVi f[
]a` `YfghYb`8i Y`°]a` `8: 6!Dc_U`&\$&\$#&%`a]h`%.) `j`Yf`cfYb`_UhhY`"
8]Y`B]YXYf`U[Y`]b`?]Y`°\UhhY`ZØf`XYb` : 7`5`Y]bYb`K`YbXYdi b`_h
a` Uf_]Yfhž`XYf`ni` `Y]bYf`XYZYbg]j`Yb`J`YfVYggYfi b[`[YZØ`fh`_UhhY`/`]b
XYf`F`ØW`_fi` bXY`XYf`GU]gcb`_Ugg]YfhY`X]Y`A`UbbgW\UZh`bi`f`bYi`b
; Y[Ybhc`fYž`k`Ug`XYb`@[U!6Yghk`Yfh`XUfghY`h`8U[Y[Yb`_UhhY`?]Y`g
Hcd!Hcf`À[Yf`G\i`hc`A`UW\]bc`]b`XYf`Ui`ZYbXYb`GU]gcb`VYfY]hg
nY`b`HcfY`Yfn]Y`hi`bX`k`Uf`]b`XYf`@U[Yž`Y]b`Yb`hgW\Y]XYbXYf` : U`_hcf
ni`gY]b`"

Gd]Y`j`Yf`Ui`Z`i`bX`GhUh]gh]_Yb

K]Y`Vi`bXYg`][U`W\`a` `VYf]W\hYhYž`VY[Ubb`XUg`Gd]Y`°a`]h`Y]bYa
gW\cW_]YfYbXYb`ZfØ`Yb`Hcf`ZØf`5i [gVi f[`Xi`fW\`5`YI]g`7`Ui`XY!
A`Ui`f]W\`]b`XYf`) "'A`]bi`hY`"<c`ghY]b`?]Y`°[`]W\`YXcW\`gW\`bY`°Ui`gž
U`g`FcgYbVcca` `]b`XYf`%&"`A`]bi`hY`hfUZ`?]Y`°Xca`]b]YfhY`X]Y`YfghY

<À`ZhY'i bX'[]b[`Xi fW`nk Y]'HcfY'j cb'D\]'< UffYg'i bX'Y]bYa
 k Y]hYfYb`HfYZZYf'j cb'A UW]bc'a]h(.%]b`X]Y'< U`VnY]hdUi gY"

⇒ ank Y]hYb`8i fW [Ub [`j Yfk U`hYhY`?]Y`gY]bYb`J c f g d f i b [`i b X
 gYhnhY`Ui ZY]bY`XYZYbg]j Y`GhfUH Y []Yž`k À\fybX`5i [gVi f[`k Y]hYf\]b
 8 fi W`_a UW`hY"9g'[UV`nU\`fY]WXY [Y`VY`? UfhYb`ZØf`5i [gVi f[!
 Gd]Y`Yfž`XUfi bhYf';]Ubbci `]gž`J Uf[Ug'i bX`A ci b]Å" `G\i hc`A UW]bc
 ghUW`Xi fW`gY]bY`@Y]ghi b [`Yfj cf`i bX`k i fXY`U`g`Gd]Y`Yf`XYg
 Gd]Y`g`Ui g[YnY]W`bYhž`bUW`XYa `Yf`nk Y]'HcfY`Yfn]Y`hY'i bX`nk Y]
 k Y]hYfY'j cfVYfY]hYhY"

8]Y`GhUh]gh]_`XYg`Gd]Y`g`j YfXYi h`]W`h`X]Y`8ca]bUbn`j cb`?]Y`.8]Y
 ?]Y`Yf`Yfn]Y`hYb`Y]bY`Hcfk U\fgW`Y]b`]W`_Y]hj cb`&ž%+`ni`%ž+&`ZØf
 5i [gVi f["8Yf`gW`bY`ghY`Gd]Y`Yf`XYg`Gd]Y`g`k Uf`8]a]hf]cg
 ;]Ubbci `]g`j cb`5i [gVi f[`a]h`Y]bYf'; YgW`k]bX][`_Y]hj cb`" (ž&+
 _a #ž`k À\fybX`D\]'< UffYg`Y]ghi b [ghYW`b]gW`XUg`b]YXf][ghY
 Hcfk U\fgW`Y]b`]W`_Y]hgj Yf\`À`hb]g`j cb`" ž+%`DfcnYbh`Yfn]Y`hY"
 G\i hc`A UW]bc`gUa a`Y`hY`" " , : UbhUgm`Di b`hYž`k Ug`gY]bY
 \YfUi gfU[YbXY`F`c`Y`]a`Gd]Y`i bhYfghfY]W`h"

⇒ g[YgUa h`VYb`Øh][hY`<c`ghY]b`?]Y`XYb`G]Y [`Xf]b [YbXž`i a`]\fy
 7\UbW`b]a`5Vgh]Y [g_Ua dZni`k U\fybž`i bX`a]h`X]YgYa`_`UfYb
) .%G]Y [`U`h`XYf`?`i`V`Y]bYb`k]W`h][Yb`GW`f]h]b`X]YgY`F]W`hi b []
 [Ya UW`h"

8YhU]`g	
J c f ZU``	Gdcfh
C fh	5i [gVi f[ž`8Yi hgW`_UbX
J Yf`YhnhY	%
E i Y`Yb	<ul style="list-style-type: none"> • k k k "ZW]i [gVi f["XY • k k k "Vi bXYg`][U"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY