

; Yk U`hgUa Yf`GhfY]h`]b`?]Y`. `(&!>A\ f][Yf`]b
GW i hnWc b hU]bYf`[Yh`OhYh`

⊕`?]Y`k i fXY`Y]b` (&!>A\ f][Yf`C VXUW`cgYf`]b`Y]bYa
GW i hnWc b hU]bYf`[Yh`OhYh`"Nk Y]`HUhj YfXAW h][Y`k i fXYb
ZYgh[Ybca a Yb"

5Xc`Z!K Yghd\U`!GhfU»Yž`&(%\$' `?]Y`ž`8Yi hgW`UbX`!`

⊕`?]Y`Yfa]hY`b`Dc`]nY]`i bX`GhUUhgUb k U`hgW UZh`bUW`Y]bYa
H`Oh i b[gXY`_]hž`XUg`g]W`]b`XYf`B UW h`Ui Z`XYb`' %"8YnYa VYf
YfY][bYhY`"9]b` (&!>A\ f][Yf`A Ubb`k i fXY`]b`Y]bYa `ghAXh]gWYb
GW i hnWc b hU]bYf`]b`XYf`5Xc`Z!K Yghd\U`!GhfU»Y`[Yh`OhYh`"8]YgYf
7cbhU]bYf`X]YbhXUni ž`cVXUW`cgYb`A YbgWYb`GW i hn`j cf`XYf
k]bhYf`]WYb`?A`hY`ni `V]YhYb"

B UW`5b[UVYb`j cb`**bXf"XY**`k i fXYb`nk Y]`HUhj YfXAW h][Yž`ja`5`hYf
j cb`&(`i bX`&) `>J\ fYbž`ZYgh[Ybca a Yb`"8]YgY`k i fXYb`Ua
BYi `U\ fghU`]Y]bYa` <UZh]W`hYf`j cf[YZØ\ fh`"8]Y`[YbUi Yb
<]bhYf[fØbXY`XYg`[Yk U`hgUa Yb`GhfY]hgž`XYf`ni`XYa`h`OX`]WYb
J cfZU`"ZØ\ fhYž`g]bX`V]g`Ub[`i b`_`Uf"

9fa]hh`i b[Yb`XYf`A cfX`_ca a]gg]cb

8]Y`A cfX`_ca a]gg]cb`\Uh`X]Y`9fa]hh`i b[Yb`]b`X]YgYa` : U`
ØVYfbca a Yb`"8f]b[YbX`k]fX`Ub`XYf`5i Z`_`Àfi b[`] YUfVY]hYhž`i a
X]Y`A ch]j Uh]cbYb`\]bhYf`XYf`HUh`ni`j YfghY\Yb`i bX`X]Y
; YgWY\ b]ggY`ni`fY`_cbghfi]YfYb`"5i W`_`fY]gnY]hi b["XY
VYf]W`hYhY`ØVYf`XYb`J cfZU`"i bX`VYgh`h][hY`X]Y` : YghbU`a Y`XYf
VY]XYb`A`ÀbbYf`gck]Y`X]Y`Ui ZYbXYb`9fa]hh`i b[Yb`"

8]Y`GhUXh?]Y` \Uh`X]Y`GW`i hnW`c`bhU]bYf`Ui Z[YghY`h`i a
 cVXUW`cgYb`A YbgW`Yb`k `A`fYbX`XYf`_U`hYb`K]bhYfa`cbUhY`Y]bYb
 Cfh`ni a` , VYfbUW`hYb`ni `V]YhYb`"8Yb`bcW`nY][h`X]YgYf`J`cfZU``Ui Z
 hfU[]gW`Y`K`Y]gY`z`k`Y`W`Y` ; YZU`fYb`Ui W`Ub`gc`W`Yb`CfhYb
 VYghY`Yb`_ObbYb`"8]Y`9fa`]h`i`b[Yb`XYf`ni`gh`AbX][Yb`6Y`O`fXYb
 g]bX`j`cb`[fc»Yf`K`]W`h][_Y]h`i`a` ?`Uf`Y]h`ØVYf`X]Y`<]bhYf[fØbXY
 XYf`HUh`ni`Yf`U`hYb`"

8YhU]`g	
J`c`f`ZU``	A`c`f`X`#`H`c`h`g`W`X`U[
C`f`h`	5`X`c`Z`K`Y`g`h`d`U`!`G`h`f`U`»`Y`ž`&`(``%`\$`'`?`]Y`ž` 8`Y`i`h`g`W`X`U`b`X`
:`Y`g`h`b`U`a`Y`b`	&
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k`k`k`"b`X`f`"XY` • k`k`k`"_`f`Y`]g`n`Y`]h`i`b`[`"XY`

6Ygi`W`X`Y`b`G]Y`i`b`g`U`i`Z.`b`!`U`[`"XY`