

< cWk Uggyf!5`Ufa `Ub`XYf`C ghgYY\_ØghY.  
Gc`gWk ØhnYb`G]Y`g]Wk`f]Wk h][`

5\_hi Y`Y`DY[ Y`ghAbXY`i bX`Ghi fa Zi hk Ufbi b[ Yb`ZØf`?]Y`i bX`  
X]Y`C ghgYY`Ua`&, "\$(" &\$&)"`9fZU`fYb`G]Y`a Y`f`ØVYf`  
< cWk UggyfYfY][ b]ggY`i bX`G]Wk Yf`Y]hg`]bk`Y]gY"

? ]Y`ž`8Yi hgWk`UbX`!`5a`&, "5df]"&\$&)"nY][ Yb`X]Y`U\_hi Y`Yb`  
DY[ Y`ghAbXY`Ub`XYf`C ghgYY`gck ]Y`j YfgWk]YXYbY`  
< cWk UggyfYfY][ b]ggY`VYgc f[ b]gYffY[ YbXY`9bhk ]W`i b[ Yb`"@Ui`h`  
**\_b!cb`]bY"XY`hfYhYb`Ghi fa Zi hYb`Ub`XYf`C ghgYY`a Y`fa U`g`  
`A`f`]Wk`Ui`Z`k`cVY`]b`XYf`GU]gcb`j`cb`ž`]`&\$&&`V]g`ž`b`]`&\$&`  
]bg[ YgUa`h`ZØb`Z`Ghi fa Zi hYb`j`YfnY]Wk`bYh`k`i`fXYb`":`Øf`X]Y`GU]gcb`  
&\$&%#&\$&&`k`UfYb`Yg`gc[ Uf`g]YVYb`Ghi fa Zi hYb`"**

⊕`XYb`Y`hnhYb`nk`Y]`ž`fYb`[ UV`Yg`j`YfgWk]YXYbY`  
B]YXf][ k UggyfYfY][ b]ggYž`XUfi bhYf`nk`Y]`]b`XYf`GU]gcb`&\$&&#&\$&`  
i bX`j`]Yf`]b`XYf`GU]gcb`&\$&%#&\$&&`8]Y`Ghi fa Zi h?`Ugg]Z]n]Yfi b[  
Ub`XYf`XYi hgWk`Yb`C ghgYY\_ØghY`i a`ZUggh`Ghi fa Zi hYb`V]g`ØVYf`  
&ž\$`\$`A`YhYf`ž`k`cVY]`X]Y`GWk`YfY`i bX`A`]h`YfY`Ghi fa Zi h`VY]`%ž) \$`  
V]g`&ž\$`\$`A`YhYf`i bX`%ž&)"`V]g`%ž) \$`A`YhYf`Y][ Yb`"

### 5\_hi Y`Y`DY[ Y`ghAbXY

8]Y`DY[ Y`ghAbXY`Ub`XYf`C ghgYY`VY]? ]Y`!< c`hYbUi`UVYb`Y]bYb`  
a`]h`YfYb`K`UggYfghUbX`fA`K`Ł`j`cb`)"\$(`Wá`]a`NY]hfUi`a`j`ca`%"`  
Bcj`Ya`VYf`&\$%\$`V]g`"%"`C`\_hc`VYf`&\$%\$`Yfa`]h`Y`h`"8Yf`ØWk`ghY`  
`Ya`U`g`[ Ya`YggYbY`< cWk UggyfghUbX`VYhfÄ[ h`+-`+`Wá`i bX`k`i`fXY`  
Ua`%"`"Bcj`Ya`VYf`%,`+`Ui`Z[ YnY]Wk`bYh`"5\_hi Y`Y`VYhfÄ[ h`XYf`DY[ Y`  
Ub`XYf`C ghgYY`(`,`%`Wá`ž`k`Ug`Ui`g`XYb`bYi`YghYb`A`Yggi`b[ Yb`j`ca`  
**\g]!g\`XY`Yfj`cf[ Y`h`"**

Ni gÀhn]Wk i fXYb'a Y\fyfY'UbXYfY'DY[ Y`a Yggi b[ Yb'Ua`&, " 5df]`&\$&) `Xi fWk [ YZØ\fh"Ni a`6Y]gd]Y`VYhfÀ[ h'XYf'DY[ Y`Ub'XYf 9`VY`\*) ( `Wá ž'Ub'XYf'BcfXgYY`\*%+`Wá`i bX'Ub'XYf'9]XYf'(+%`Wá`" 8]YgY`K YfhY`fYZY\_h]YfYb`X]Y`K UggYfghÀbXYž`X]Y`g]Wk`]b`XYb`Y`hYb`Ghi bXYb`Yf[ YVYb`UVYb`"

## K UfbgmghYa`i bX`J Yf\U`hYbgfY[ Y`b

6Y]<cWk UggYf'g]bX`j YfgWk]YXYbY`6Y\ØfXYb`k ]Y`6i bXž`@ÀbXYfž ?fY]gYž'Dc`]nY]`i bX`Yi Yfk Y\f`ni f`K Ufbi b[ `ni ghÀbX][ "8]Y <cWk UggYfnYbhfU`Yb`]b`YXYa`6i bXYg`UbX`g]bX`U\_h]j`i bX ]bZcfa ]YfYb`ØVYf`j YfgWk]YXYbY`?UbÀ`Y`k ]Y`F UX]cž: YfbgY\Yb`i bX gcn]U`Y`A YX]Yb`"6Y]Xfc\YbXYb`Ghi fa Zi hYb`[ Y`hYb`Zc`[ YbXY J Yf\U`hYbgfY[ Y`b.`Ghfca`i bX`; Ug`UVghY`Ybž`k ]Wk h][ Y ; Y[ YbghÀbXY`]b`\Ø\YfY`GhcW\_k Yf\_Y`Vf]b[ Ybž`gck ]Y`@YVYbga ]hY`! i bX`Hf]b\_k UggYfj cffÀhY`Ub`Y[ Yb`"

≠g[ YgUa`h]g]bX`X]Y`9bhk ]W\_`i b[ Yb'Ub'XYf`C ghgY`i bX`X]Y [ Ya YggYbYb`K YfhY`Y]b`<]bk Y]g`Ui ZX]Y`Bchk YbX][ \_Y]hž`g]Wk`Ui Z a`Ø[ `]Wk Y`<cWk UggYfYfY][ b]ggY`j cfni VYfY]hYb`"8]Y`G]hi Uh]cb V`Y]Vh`Ub[ YgdUbbhi bX`Yg]gh`fUhgUa`ž`X]Y`K YhhYfk Ufbi b[ Yb`i bX DY[ Y`ghÀbXY`fY[ Y`a`À»][ `ni`j YfZc`[ Yb`"

8YhU]`g	
J c f Z U ``	<cWk UggYf
I f g U W k Y	K ]bXghUi
C f h	? ]Y`ž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "_b!c b`]bY"XY</li> <li>• \g]!g\ "XY</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U[ "XY