

? ]Y`ZY]Yfh. BYi Yf'a Uf]h]a Yf  
9f`YVb]gfUi a `G95@9J 9@`ÒZZbYh`X]Y  
HØfYb`

9fÒZZbi b[ `XYg'a Uf]h]a Yb`9f`YVb]gfUi a g` G95@9J 9@ `]b`? ]Y`  
Ua ` '\$"\$%&\$&)"`?cghYb`cgYf`9]bhf]hhž`K cf\_g\cdg`i bX  
]bhYfU\_h]j Y`9i dcbUhY`Yfk UfhYb`X]Y`6Ygi WXYf`

< c`ghYbghfU» Y`&!%&ž`&(`%\$' `? ]Y`ž`8Yi hgW`UbX`!`5a` ` '\$"  
Jbi Uf'&\$&) `k i fXY`XYf'a Uf]h]a Y`9f`YVb]gfUi a ` G95@9J 9@ `]b  
XYf`? ]Y`Yf`#bYbghUXh`ZY]Yf`]W`YfÒZZbYh`8 ]Y`9fÒZZbi b[ gZY]Yf  
k i fXY`j cb`CVYfVØf[ Yfa Y]ghYf`8f`!`Z?`Àa dZYf`i bX`! k Y`K Ub[ Yfž  
; YgW`ÀZhgzØ`fYf`j cb`? ]Y`!A Uf\_Yh]b[ ž[ Y`Y]hYh`"NU`fY]WXY  
Dfc`Y`hdUfhbYfž`XUfi bhYf`Dfc`Z`8f`!`#["`<YbXf]\_`8Ub`ck`g\_]`j cb  
XYf`! UW`c`W`g`W`i`Y`? ]Y`ž`Dfc`Z`8f`!`?Uh`U`A`Uh`Y`g`j`ca` `;`9CA`5F  
i bX`Dfc`Z`8f`!`F`U`d`G`W`b`Y]XYf`j`cb`XYf`7`f]gh]Ub!`5`VfY`W`hg!  
I`b]j`Yfg]h`h`ni`? ]Y`f`7`5i`Ł`V`Y`h`Y]`][`hYb`g]W`Ub`X]Y`g`Ya  
VYXYi`hYb`XYb`J`cf`UVYbž`XUg`j`ca` `6i`bXYga` ]b]ghYf]i`a`ZØf  
K`c`b`Ybž`GhUXhYbhk`]W`\_i`b[ `i`bX`6Ui`k`YgYb`fN`N`E`[`YZØfXYfh`k`]fX`"

8Yf`9f`YVb]gfUi a ` G95@9J 9@ ` \Uh`g]W`ni`a`N]Y` `[ YgYhnhž`X]Y  
H\Ya`Uh]`\_A`YYfYggW`i`hn`]b`XYf`GhUXh`? ]Y`Yf`YVVUf`ni`\_a`UW`Yb  
i`bX`k`]W`h][`Y`H\Ya`Yb`j`Yfgh`Àb`X`]W`ni`\_df`ÀgYbh]YfYb`"6Ygi`WXYf`  
\_ØbbYb`g]W`\_`Yf`ØVYf`X]Y`GY[`Y`fY[`Uh`U`\_`H\Y`C`W`Ub`F`UW`  
9i`fcdY`\_]bZcfa`]YfYb`gck`]Y`a`YYfYg`\_i`bX`]W`Y`9i`dcbUhY  
VYghUi`bYb`"8Yf`GhUbXcfh`VYZ]bXYh`g]W`\_]b`XYf`<c`ghYbghfU» Y`&!%&ž  
[ Y[ YbØVYf`j`ca` `BcfX`]W`h`\_i`bX`\_i`fn`j`cf`XYa` `5`hYb`A`Uf`\_h`

5\_h]j ]h`hYb`i`bX`N]Y`gYhni`b[ Yb

5a`%": YVfi Uf'&\$&) `Z]bXYh`Y]bY`cZZYbY`K cf\_g\cd!J YfUbgH`hi`b[  
a`h`XYa`\_H]hY` `9fgW`UZZY`a`]h`XYb`A`YYfYga`U`Yfb`XY]bY`Y][`YbYb

A YfYgh]YfY° ghUhh"8 ]YgY`J YfUbgHU`hi b[ `]gh`\_cghYbZfY]i bX  
YfZcfXYfh`\_Y]bY`j cf\Yf][ Y`5ba Y`Xi b[ "8f"i `Z?Åa dZf`VYhcbhY  
X]Y`[ fc»Y`6YXYi hi b[ `XYg`Dfc`Y`hg`Z0f`X]Y`?]Y`Yf`#bYbghUXhž  
k Å\fybX`i k Y`K Ub[ Yf`X]Y`5hhfU`\_hj] hÅh`Z0f`gck c\`9]b\Y]a ]gWXY  
U`g`Ui W`Hci f]ghYb`Yfj cf\cV`DfcZ`8 Ub`\_ck g\_]`h\Ya Uh]g]YfhY`X]Y  
K ]Wxh][ \_Y]hYbYf[ ]YYZZ]n]YbhYf`GWx]ZY`i bX`a Uf]h]a Y`GmghYa Yž  
k Å\fybX`DfcZ`A Uhh\Yg`X]Y`Bchk YbX][ \_Y]hž`X]Y`J YfÅbXYfi b[ Yb`]a  
A YfY`ni`j YfghY`Ybž`UbYf[ hY`DfcZ`GWx`bY]XYf`k ]Yg`XUfUi Z`\]bž  
XUgg`XUg`Dfc`Y`h`Ui W`Y]bY`7\UbW`V]YhYhž`]bhYfX]gn]d`]bÅfY  
: cfgWxi b[ `ni`dfÅgYbh]YfYb"

G95@9J 9@ `k ]fX`U`g`Ui »YfgWxi`]gWXYf`@Yfbcfh`Z0f`GWxi`\_`UggYb  
i bX`; fi ddYbj YfUbgHU`hi b[ Yb`[ Ybi hnh"9]b`YVYbX][ Yg`A YfYgV]`X  
]a`9]b[ Ub[ gVYfY]Wxž[ YghU`hYhj`cb`?]Y`Yf`60f[ Yf] ]bbYbž`gcf[ h`Z0f  
Y]bYb`Y]b`UXYbXYb`9a dZUb[ "8Yf`9]bhf]hh]b`XYb`9f`YVb]gfUi a`]gh  
\_cghYbZfY]"5`\_hi Y`Y`2 Zzi b[ gnY]hYb`i bX`XUg  
J YfUbgHU`hi b[ gdfc[ fUa`a`g]bX`Ui Z`XYf`K YVg]hY`\_]Y`!gU`]b[ !  
W]hm`XY#gYU`Yj`Y`j YfZ0[ VUf"

8]Y`5i gghY`i b[ `i bhYf`XYa`B`Ua`Yb` G95@9J 9@ `j Yfa`]hhY`h`X]Y  
GWx`0b\Y]hi bX`X]Y`<YfUi gZcfXYfi b[ Yb`XYg`A YfYg`i bX`i a`ZUggh  
Y]bY`J ]Y`nU`\`Ub`k ]ggYbgWx`UZh]WxYb`#Zcfa`Uh]cbYbž  
5i gghY`i b[ ggh0W`Yb`i bX`]bhYfU`\_hj`Yb`GhUh]cbYb`"G]Y`nY][ h`Ui Zž  
k ]Y`k ]Wxh][ `XYf`C`nYUb`Z0f`XUg`@YVYb`XYf`A`YbgWxYb`]gh`  
G95@9J 9@ `]gh`Y]b`; Ya`Y]bgWx`UZhgdfc`Y`h`XYf`@UbXYg`U`i`dhghUXh  
? ]Y`ž`?]Y`!A`Uf`\_Yh]b[ ž;`9CA`5F`ž: UWx`cWx`gWxi`Y`?]Y`i`bX`?]Y`  
A`Uf]bY`GW]YbW`f`A`GŁ`XYf`75I`"8]Y`nYbhU`Y`@U[ Y`]b`XYf  
: i »[ Åb[ YfncbY`k`i`fXY`VYk`i`ggh`[ Yk`Å`hž`i`a` G95@9J 9@ `ni  
Y]bYa`C`fh`XYf`6Y[ Y[ bi b[ `ni`a`UWxYb"

8Ug;`9CA`5F`U`h`nU`\`fY]WxY`9I`dcbUhY`i`bX`J]XYca`UhYf]U`ni`f  
5i gghY`i b[ `VY][ YghYi`Yfhž`XUfi`bhYf`: cfgWxi b[ g[ YfÅhYž`A`cXY`Yž  
; YghY]bgdfcVYb`j`cb`9I`dYX]h]cbYb`i`bX`H]Y`ZgYYZ]gWx`dfÅd`UfUhY`"8]Y  
5i gghY`i b[ `]gh]j`cb`'`%`#]bi`Uf`&\$&(`V]g`'`%`C`\_hcVYf`&\$&)  
[ Y0ZbYhž`A`cbhU[ `V]g`GUa`ghU[ `j`cb`%%V]g`%-`I`\f`8Yf`9]bhf]hh]gh  
YVYbZU`g`\_cghYbZfY]"K`Y]hYfY`#Zcfa`Uh]cbYb`g]bX`Ui`Z`[ Yca`Uf`XY  
j`YfZ0[ VUf"

8YhU]`g	
C fh	< c`ghY bghfU» Y`&!%&ž`&( %\$' `? ]Y`ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• dfYggY"_)Y`!a Uf_Yh]b[ "XY</li> <li>• k k k "[ Yca Uf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY