

?]Y`]a `6Ubb`XYf`; Yk U`h.
5i gY]b UbXYfgYhni b[`ZØ\ fh`ni `J Yf`YhnhYb`°

5_hi Y`Y`Dc`]nY]a Y`Xi b[Yb`Ui g`?]Y`Ua` "%%"\$&"&\$&) .! bZÄ`Yž
5i gY]b UbXYfgYhni b[Yb`i bX`BchZU`j Yf\ U`hYb`]a` : c_i g"

< c`ghYbghfU» Yž'?]Y`ž`8Yi hgWk`UbX`!`#`?]Y`_Ua` Yg`Ua` (&)"
>Ubi Uf'&\$&) `ni`Y]bYa` JcfZU`ž`VY]`XYa` a` Y\fyfY`DYfgcbYb`]b`Y]bY
5i gY]b UbXYfgYhni b[`j`Yfk`]W_Y`h`k`UfYb`"@Ui`h`Y]bYa` `6Yf]Wk`hj`cb`
DfYggYdcfhU`k`i`fXYb`XUfUi`Z]b`a` Y\fyfY`GhfY]ZYbk`U[Yb
YbhgUbXhž`i`a`X]Y`G]hi`Uh]cb`i`bhYf`?`cbhfc`Y`ni`Vf]b[Yb`"K`Ä`fYbX
XYg`9]bgUhnYg`Yf`]hh`Y]bY`DYfgcb`J`Yf`Yhni`b[Yb`i`bX`a`i`gghY`]b`Y]b
?fUb`_Yb\`Ui`g`[YVfUW`h`k`YfXYb`"9]b`HUhj`YfXÄW`h][Yf`k`i`fXY
ZYgh[Ybca`a`Yb`i`bX`VYZ]bXYh`g]Wk`]a`Dc`]nY][Yk`U`fgUa`""8]Y
Dc`]nY]`ghY`h`Y`ZYghž`XUgg`ni`X]YgYa`NY]hdi`b`_h`_Y]bY`; YZU`f`ZØf`X]Y
5`[Ya`Y]b\Y]h`VYghUbX"

8]Y`< c`ghYbghfU» Yž`k`c`g]Wk`XYf`JcfZU`YfY][bYhYž`k`i`fXY`nk`]gWk`Yb
5ga`i`g]6fYa`Yf!D`Uhn`i`bX`9i`fcdUd`Uhn`[YgdYffhž`i`a`XYb
9]bgUhn`fÄZhYb`i`b[Y\]bXYfhYb`Ni`[Ub[`ni`Yfa`Ö[`]Wk`Yb`"8Yf
`Ui`ZYbXY`9]bgUhn`\UhhY`5i`gk`]f_i`b[Yb`Ui`ZX]Y`J`Yf`_Y\fg`U[Y`]b`XYf
FY[]cbž`k`]Y`Ui`Wk`Y]hYfY`U_hi`Y`Y`Dc`]nY]a`Y`Xi`b[Yb`i`bX
: Yi`Yfk`Y\fvYf]Wk`h`Y`Ui`g`?]Y`nY][Ybž`k`]Y`_b!cb`]bY`VYf]Wk`h`h"

K]Wk`h][Y`#Zcfa`Uh]cbYb`i`bX
B`chZU`j`Yf\`U`hYb`

8Yf`@]`Yh]W_Yf`XYf`U_hi`Y`Yb`Dc`]nY]a`Y`Xi`b[Yb`V]YhYh
i`a`ZUggYbXY`#Zcfa`Uh]cbYb`ni`!`bZÄ`Ybž`GdYffi`b[Yb`gck`]Y
j`Yfa`]gghYb`DYfgcbYb`i`bX`; Yk`U`hj`YfVfYWk`Yb`]b`?]Y`": Øf`B`chZÄ`Y`Y
gc`hYb`6Øf[Yf`X]Y`Bchfi`Zbi`a`a`Yf`%&`Ubfi`ZYb`i`bXž`k`Ybb
a`Ö[`]Wk`ž`9fghY`<`]ZY`Y]ghYb`"K`]Wk`h][`]gh`Ygž`Ua`C`fh`XYg`

; YgW\Y\Ybg'ni 'V`Y]VYbž'gcZYfb`X]Yg'g]W\Yf`]ghž'i bX`fY`Yj UbhY
 ÷Zcfa Uh]cbYb'ni 'gUa a Y`bž'i a `XYb`FYhhi b[g_fÀZhYb'ni '\Y`ZYb"

8YhU]`g	
J c fZU``	? ÒfdYfj Yf`Yhni b[
C fh	< c`ghYbghfU» Yž'?]Y`ž'8 Yi hgW\`UbX
J Yf`YhnhY	%
: YghbU\ a Yb	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "dfYggYdcfhU``XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY