

?]Y`k]fX`gWk]a a YbX.
Ghi XYbhYbk c\bi b[Yb`Ui Z<Ui gVcchYb
[Yd`Ubh°

?]Y`d`Ubhž'i a`Ghi XYbhYb`K c\b fUi a`ni`gW UZZYbž
i b[Ybi hnhY`7cbhU]bYf`]b`<Ui gVcchY`i a`ni`k UbXY`b"
BUW\U`h[_Y]h`i]a` : c_i`g"

?]Y`ž`8Yi hgW`UbX`!`#`?]Y`YffgW`h`Ub[Yg]W`hg`XYg`VY[fYbnhYb
K c\b fUi a`gž]bgVYgcbXYfY`Z0f`Ghi`X]YfYbXYž`Y]b`Xf]b[YbXYf
6YXUfZ`Ub`]b`bcj`Uh]j`Yb`@0gi`b[Yb`"8]Y` : UW\cW`gW`i`Y`?]Y`d`Ubh
X]Y`I`a`k`UbX`i`b[`U`hYf`7cbhU]bYf`Ui`g`Y\Ya`U`][Yb
: `0W`h]b[gi`bhYf`_0bZhYb`]b`<Ui gVcchYž`i`a`bYi`Y
K c\ba`0[`]W`_Y]hYb`ni`gW UZZYb`"8]YgY`≠YY`k`i`fXY`j`cb`BY`Y
;`0g]b[`]a`f`U`a`Yb`]\fYf`6UW`Y`c`f`H\Yg]g`Yb`hk`]W`_Y`hž`X]Y`g]W`a`h
XYf`fYggci`fW`bgW`cbYbXYb`K`Y]hYfj`Yfk`YbXi`b[`j`cb`A`UhYf]U`]Yb
VYZUggh`"8Yf`J`c`fgW`U[`g]Y\h`j`c`fž`X]Y`7cbhU]bYf`]b`gW`k`]a`a`YbXY
K c\bi`b[Yb`i`a`ni`k`UbXY`bž`k`Ug`U`g`]b`hYfX]gn]d`]b`ÄYg`Dfc`Y`_h`Ub
XYb`#gh]hi`hYb`Z0f`6Ui`k`YgYb`gck`]Y`GW`]ZVUi`i`b`X`A`Uf]b`Y`hYW`b[_
XYf` : <`?]Y`j`c`f`Ub[Yhf]YVYb`k`]fX"

9]b`d`chYbn]Y`Yf`GhUbXc`fh`Z0f`X]Y`[Yd`UbhYb`<Ui gVcchY`]gh`X]Y
GW`k`Yb]b]bYa`0bXi`b[`"8]Y`[YY][bYhYb`GhUbXc`fhZU`_hc`fYb
i`a`ZUggYb`Y]bY`[Yf]b[Y`Ghf0a`i`b[ž`X]Y`B`Ä`Y`ni`f` : <`?]Y`gck`]Y`X]Y
VYgcbXYfYb` ;`YbY`a`][i`b[gVYX]b[i`b[Yb`Z0f`5b`Y[Yf`]b
@UbXYg[Yk`ÄggYfb`"N]Y`XYg`Dfc`Y`_hg`]gh`Ygž`X]Y`5h`f`U`_hj`]h`Ä`h`?]Y`g
Ua`K`UggYf`ni`bi`hnhYbž`ni`g`Ä`h`]W`Yb`K`c\b`f`Ui`a`ni`gW`UZZYb`i`b`X
[`Y]W`nY]h][`BUW\U`h][_Y]hgn]Y`Y`ni`j`YfZc`[Yb`"8Yf`YfghY`Dfc`hc`hmd
gc`]]b`Ni`gUa`a`YbUfVY]h`a`]h`XYf` ;`YVf0XYf` : f]YXf]W`K`YfZh
Yb`hk`]W`_Y`h`k`YfXYb`"5`_hi`Y`g]b`X`n`U`\fY]W`Y`i`b[Ybi`hnhY`7cbhU]bYf
]a`6Yg]hn`XYg`@UbXYgž`X]Y`Z0f`X]YgYg`J`c`f\UVYb`]b`6YhfUW`h
[Ync[Yb`k`YfXYb`_0bbYb"

Dfc hc hmd 'i bX '< YfUi gZcfXYfi b[Yb

9]bY'A UWVUf_Y]hgghi X]Y'k]fX'YfghY''hzi a 'X]Y'?cghYb'i bX
a Ò['j]WYb': ÒfXYfi b[Yb'ZØf'XUg'Dfc'Y_h'ni ' '_ÀfYb"'8 UVY]'g]bX
a Y\fyfy'<YfUi gZcfXYfi b[Yb'ni 'VYk À'h][Ybž'XUfi bhYf'X]Y
GWUZZ b['XYf'bchk YbX][Yb'ž'ZfUghfi _hi f'ZØf'Ghfca 'i bX'K UggYf
gck]Y'X]Y': fU[Yb'ni f': fÒ» Y'i bX'GhUV]'hÀh'XYf'<Ui gVcchY"'8 Yf
YfghY'Dfc hchmd'gc''bcW']b'X]YgYa '»\f'ZYfh][[YghY''h'k YfXYb'i bX
X]Y'DfÀgYbhUh]cb'XYf'K c\bi b[Yb']gh']b'Y]bYa 'G\ck fcca 'Ub'XYf
'?Y''b]Y'[Yd'Ubh"@Ub[Zf]gh]['k]fX'Ui W'Y]bY'Bi hni b['XYf
<Ui gVcchY'U'g'i bhYf_ØbžhY'ZØf'C'ma d]UhY]'bY\ a Yf'VY]'a Ò['j]WYb
GY[Y'k YhVYk YfVYb']b'?]Y''&\$' * 'cXYf'&\$(\$ 'b'9fk À[i b[
[Ync[Yb"

8 UfØVYf'\]bUi g'ghY\Yb'Ghi X]YfYbXY']b'?]Y''VY]'XYf
K c\bi b[ggi W'Y'j cf'<YfUi gZcfXYfi b[Ybž'k]Y'Z\!_]Y''XY
VYf]W'hYh'Cžha U'g'YfZc'[h'XYf'i a ni ['ni a 'Ghi X]i a '_i fnZf]gh][ž
k Ug'XYb'K c\bi b[ga Uf_h'VYhf]Zh"'6Y']YVhY'C dh]cbYb'g]bX'i bhYf
UbXYfYa 'N]a a Yf'']b'Ghi XYbhYbk c\b\Y]a Ybž'K ; g'cXYf'%!N]a a Yf!
K c\bi b[Ybž'X]Y'YXcW']b]W'h]a a Yf'Y]W'h'ni 'Z]bXYb'g]bX"'8]Y
6YghÀf_i b['j cb'Ghi X]YfYbXYb'VY]'XYf'K c\bi b[ggi W'Y'YfZc'[h
Xi fW'Y]bY'F Y]\Y'j cb'A Ò['j]W'Y]hYbž'XUfi bhYf'K c\bUb[YVchY']b
XYf'BÀ\Y'XYf'<cW'gW'i 'Yb'i bX'H]ddg'ni f'J YfVYggYfi b['XYf
7\UbW'b'VY]'K c\bi b[gVYg]W'h][i b[Yb"

8 YhU]`g	
C fh	?]Y'ž'8 Yi hgW'`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "Z\!_]Y''XY

6Ygi W'Yb'G]Y'i bg'Ui Z.'b!U["XY