

@ØfggYb!K YfZh'fYhhYh'B cV]g_fi [']b
F YbXgVi f[' 'K Ug'dUgg]Yfh'a]h'XYb'>çVg3

?]Y`.'BcV]g_fi [!K YfZh'k]fX'j cb'@ØfggYb'ØVYfbca a Ybž
k Å\fybX'Y]b'6U\bi bZU``i bX'K Ufhi b[gUfVY]hYb'X]Y'GhUXh
VYgWÅZh][Yb"

?]Y`ž'8Yi hgWÅ`UbX'!'5a ' '": YVfi Uf'&\$&) '[UV'Yg'a Y\fyfY
VYXYi hYbXY'9fY][b]ggY']b'GWÅ`Ygk][!<c`ghY]bž'XUfi bhYf'X]Y
, VYfbU\ a Y'XYf'BcV]g_fi [!K YfZh'Xi fWÅ`X]Y'@ØfggYb!K YfZh'Ui g
6fYa`Yb" '8]YgY'5b_ØbX][i b['ZUbX'k Å\fybX'Y]bYf
DfYggY_cbZYfYbn']b': `YbgVi f['ghUhhž'X]Y'j cb'A]b]ghYfd'fÅg]XYbh
8Ub]Y`'; Øbh\Yf'f78I Ł[Y`Y]hYh'k i fXY" '9g']gh'YXcWÅ`i b_`Ufž'cV
U`Y`%(\$'6YgWÅZh][hYb'j cb'BcV]g_fi ['ØVYfbca a Yb'k YfXYb'X]Y
7\UbWÅb'XUZØf'k YfXYb'U`g' [i h'Y]b[YgWÅÅnh" '6Yj cf'XYf'6Yhf]YV
k]YXYf'Ui Z[Ybca a Yb'k YfXYb'_Ubbž'a ØggYb'hYWÅb]gWÅY'5b`U[Yb
]bghUbX'[YgYhnh'k YfXYbž'XU'X]Y'K YfZh'ni j cf' ðgc'j Ybn'Uba Y'XYb
a i gghYž'k]Y`A Y[UmUWÅh'B Yk g'VYf]WÅ hYhY"

8]Y` ðgc'j Ybn'\Uh'gY]h'ZUgh'nk Y]A cbUhYb' i b[Yk]gg\Y]h'ZØf
A]hUfVY]hYfž'Gi Vi bhYfbY\ a Yf'i bX'? i bXYb'[YgWÅUZZYb" 'ØfggYb
\Uh'Ub[Y_ØbX][hž'Y]bYb'; VYfbU\ a Yj YfhfU['ni' i bhYfnY]WÅbYbž
i a 'XYb'GhUbXcfh']b'F YbXgVi f['VYhf]YVgVYfY]h'ni '\U'hYb" '6Y]
Y]bYf'DfYggY_cbZYfYbn']bZcfa]YfhYb'g]WÅ'5fVY]hYf'i bX
F Y[]Yfi b[gVYUa hY'ØVYf'XYb'J cfgWÅ`U[ž'k Å\fybX
; Yk Yf_gWÅUZhj YfhfYhYf'X]Y'BUWÅf]WÅh'VY[fØ» hYb" 'Hfchn'XYf
[Yd`UbhYb', VYfbU\ a Y'k]fX'XYf'6Ui' j cfYfgh'b]WÅh'k]YXYf
Ui Z[Ybca a Ybž'XU'G]WÅYf\Y]hg]bgdY_h]cbYb' i bX'; YbY\ a][i b[Yb
YfZcfXYf']WÅ'g]bX"

K Y]hYfY'J cfZÅ``Y']b'?]Y`

9]b`k Y]hYfYf`VYXYi hYbXYf`J cfZU``YfY][bYhY`g]W`]b`?]Y`ž`k c`X]Y
 GhfYW_Y`nk]gW`Yb`?]Y`!<UggYY`i bX`? fcbg\U[Yb`bUW`Y]bYa
 hfU[]gW`Yb`6U\bi bZU``[YgdYffh`k i fXY``9]b`+*!`À\`f][Yf`A Ub
 k i fXY`VY]a` , VYfei YfYb`XYf` ; `Y]gY`j cb`Y]bYa`Ni [`hOX`]W
 YfZUggH`8]Y`<cZ`c`nU``YY`i bX`X]Y`6U\bghfYW_Y`k UfYb`ZØf`Yhk U
 Y]bY`Ghi bXY`[YgdYffhž`XYf` ; fi bX`ZØf`XYb`Ni gUa` a`Ybghc»`]gh
 XYfnY]h`bcW`i b`_`Uf"

Ni g`Àhn`]W`k i fXY`X]Y`Dc`]nY`]b`?]Y`U`_hj] ž`i a`NYi [Yb`Y]bYg
 h`Àh`]W`Yb`5b[f]Zg`ni`Z]bXYbž`XYf`k`À\`fYbX`Y]bYf`_i fX]gW`Yb
 8Ya`cbghfUh]cb`ghUh[YZ`bXYb`\`UhhY``9]b`& , !`À\`f][Yf`k i fXY`a`]h
 Y]bYa`A`YggYf`j`Yf`Ymhž`k`cVY`]HUhj`YfX`ÀW`h][Y`nk`Y]A`ÀbbYf`]a
 5`hYf`j`cb`&) `V]g`&-`!`À\`fYb`g]bX``9]b`<]bk`Y]gdcfhU`k i fXY
 Y]b[Yf]W`hYhž`i a`6]X`!`i bX`J]XYca`UhYf]U`ni`gUa` a`Y`b"

9]b`k Y]hYfYg`9fY][b]g`VYhf]Zh`XYb`5VZU``k]fhgW`UZhg\`cZ`]b`GY`Ybž`
 k c`X]Y` ; Ya`Y]bXYj`YfhfYhi b[`g]W` [Y[Yb`X]Y`5bg]YX`i b[`Y]bYg
 bYi`Yb`5VZU``k]fhgW`UZhg\`cZ]g`Ui`g[YgdfcW`Yb`\`Uh``J`cb`XYb`%
 Gh]a`a`VYfYW`h][hYb`gh]a`a`hYb`bi`f`j`]Yf`ZØf`XYb`J`Yf`_Ui`Z`XYg
 ; Y`ÀbXYg``9]bY`U`_hj`Y`6Øf[Yf]b]h]Uh]j`Y`\`UhhY`a`cbUhY`Ub[` [Y[Yb
 XYb`6Ui`d`fchYgh]Yfh``6Øf[Yfa`Y]ghYf]b`GUV]bY`HYbUa`VYf[Yb
 _ØbX][hY`Ubž`bUW`Y]bYa`UbXYfYb`5b`_YfVYhf]YV`ni`gi`W`Yb"

Ni g`Àhn`]W`k]fX`Ua`f`YbXgVi`f[Yf`?`UbU`hi`bbY``]b`XYf`B`UW`h`Ui`Z
 GUa`ghU[`Y]bY`GdYffi`b[`Ui`Z[fi`bX`j`cb`K`Ufhi`b[gUfVY]hYb`Ub`XYf
 G]W`Yf\`Y]hghY`W`b]_`YfZc`fXYf`]W`gY]b``8]YgY`gc``Yb`j`cb`&%`I` \`f`V]g
)`I` \`f`a`cf[Ybg`XUi`Yfb`/X]Y`I`a`Y]hi`b[`k]fX`Yb`hgd`fYW`YbX
 Ui`g[YgW`]`XYfh"

8YhU]`g	
J cfZU``	J Yf`_Y`f`gi`bZU``ž`?`ØfdYf]`Yf`Y`hni`b[
I fgUW`Y	i bVY`_Ubbh
C fh	?]Y`ž`8Yi`hgW`_UbX
J Yf`Y`hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • a Y[UmUW`hbYk`g"W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY