

B c hfi ZgYfj]W`]b `?]Y` . 'Gc `fYU[]YfYb `G]Y
f]W\ h][`]a `B c hZU``°

5_hi Y`Y`Dc`nY]a Y`Xi b[Yb`i bX`B chZU``]bZcfa Uh]cbYb`Ui g
?]Y`.l bZ`YžJ Yfa]gghY`i bX`k]W\h][Y`B chfi Zbi a a Yfb`]a
, VYfV`]W`"

?]Y`ž`8Yi hgW\`UbX`!

5a `%"'A Āfn'&\$&) `VYf]W\hYhY`_b!cb`]bY"XY`ØVYf`U_hi Y`Y`
Dc`nY]a Y`Xi b[Yb`i bX` : Yi Yfk Y\FVYf]W\hY`Ui g?]Y`i bX
l a [YVi b["8]Y`6Yf]W\hYfghUhi b[`i a ZUgghY`bZcfa Uh]cbYb`ni
l bZ`Ybž`GdYffi b[Ybž`j Yfa]gghYb`DYfgcbYbž` ; Yk U`hi bX
J YfVfYW\Yb`]b`XYf`FY[]cb`"9]b`@] Yh]W_Yf`Vch`Zcfh`Ui ZYbX`l dXUhYg
ni `Dc`nY]a Y`Xi b[Yb`]b`?]Y`i bX`XYf`l a [YVi b[ž`Y]bgW\`]Y» `]W\
6Yf]W\hYb`ØVYf`?f]a]bU`]hÀhž`l b[`ØW_Y`i bX`X]Y`J Yf_Y`fg`U[Y"

: Øf`B chZ`Y`]b`?]Y`[Y`hYb`Zc`[YbXY`J Yf`U`hYbgk Y]gYb.`8]Y
B chfi Zbi a a Yf`%&'gc`hY`Ub[Yfi ZYb`k YfXYbž`i bX`Yg`]ghfUhgUa ž
9fghY`<]ZY`ni `Y]ghYbž`gcZYfb`a Ò[`]W\`"6YhfcZZYbY`gc`hYb`Ua `C fh
XYg` ; YgW\Y`Ybg`V`Y]VYbž`k Ybb`g]Y`X]Yg`g]W\Yf`hi b`_ÖbbYbž`i bX
XUVY`k]W\h][Y`bZcfa Uh]cbYb`k]Y`X]Y`5bnU`XYf`6YhfcZZYbYbž`
J Yf`Yhi b[Yb`i bX`XYb`[YbUi Yb`C fh`gUa a Y`b`"5i » YfXYa `gc`hYb
5b[Y`Öf][Y`VYbUW\f]W\h][hi bX`X]Y`5bk Y]gi b[Yb`XYf
F Yhi b[g_f`ÄZhY`VYZc`[hik YfXYb`"BUW`XYa `B chZU``k]fX
Ub[YfUhYbž`Āfnh]W\Y`<]ZY`i bX`dgmW\c`c[]gW\Y`l bhYfghØhni b[`]b
5bgdfi W\`ni `bY`a Yb"

K]YXYf`YfghY``i b[`XYf`B chfi Zbi a a Yfb`]b
GW\`Ygk][!<c`ghY]b`i bX`<Ua Vi f[

ð`Y]bYf`k Y]hYfYb`9bhk]W`i b[`VYf]W\hYhY`h!`c b`]bY"XYž`XUgg`X]Y
 Bchfi Zbi a a Yfb`%%`\$`i bX`%%&`]b`GW`Ygk][!<c`ghY]b`i bX
 <Ua Vi f[`k]YXYf`YffY]W\Uf`g]bX"5a `ZfØ\Yb`A cf[Yb`XYg`%%`
 Bcj Ya VYf`&\$`%`[UV`Yg`UbXYgk Y]h`Y]bYb`5i gZU``XYf`@Y]hi b[Yb"
 8]Y`Dc`]nY]!`@Y]hghY``Yb`\UhhYb`i a`[*`.)`i \f`j cb`X]YgYa`5i gZU``
]bZcfa]Yfh"8]Y`GhØfi b[`VYhfUZU``Y`FY[]cbYb`Ui »Yf`XYa`?`fY]g
 <Yfnc[hi a`@Ui YbVi f["

K Å\fybX`XYg`5i gZU`g`k i fXYb`_Y]bY`[fØ»YfYb`BchZÅ``Y`[Ya Y`XYh"
 8Yf`Bchfi Z`%%&`k i fXY`b]W\h]b`X]Y`FYhhi b[g`Y]hghY``Y`XYf
 :Yi Yfk Y\f`<Ua Vi f[`k Y]hYf[Y`Y]hYh"6Øf[Yf`k i fXYb`ØVYf`XUg
 a cXi `UfY`K UfbgmghYa`XYg`6i bXYg`fA CK 5GŁ`gck]Y`X]Y`K Ufb!
 5dd`B ð5`XUfØVYf`]bZcfa]Yfhž`BchZÅ``Y`Ub`X]Y` :Yi Yfk Y\f
 <Ua Vi f[`i bhYf`XYf`HY`YZcbbi a a Yf`Ž`(-`(`(\$`(&`,`)`%!(`-`-`-`ni
 a Y`XYb"5``Y`%`,` :Yi Yf!`i bX`FYhhi b[gk UWXYb`XYf
 6Yfi ZgZYi Yfk Y\f`gck]Y`X]Y` :Yi Yfk Y\f`Åi gYf`XYf`,`*`ZfY]k]``[Yb
 :Yi Yfk Y\fyb`]a`GhUXh[YV]Yh`k UfYb`k Å\fybX`X]YgYf`NY]h`VYgYhnh"
 8]Y`<Ua Vi f[Yf` :Yi Yfk Y\f`VUh`X]Y`6Yj Ò`_Yfi b[ž`X]Y
 k]YXYf\Yf[YghY``hY` :i b_h]cb`XYf`Bchfi ZY`b]W\h`ni`hYghYb"

8YhU]`g	
Cfh	?]Y`ž`8Yi hgW\`UbX
Ei Y``Yb	<ul style="list-style-type: none"> • k k k "_b!`c b`]bY"XY • k k k "h!`c b`]bY"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY