

C ? 7 [`Y]W\ h'XfUa Uh]gW\ [Y[Yb`Bi [[Yhg
Ui g' `D`Umc ZZ!GYf]Y`gdUbbYbX`k]Y`b]Y`°

C_`U\ca U`7]hmH\i bXYf`[`Y]W\h`i]b`XYb`B65!D`UmcZZg`[Y[Yb
X]Y`8Ybj Yf`Bi [[Yhg`Ui g`"BÀW\ghY`DUfh]Y`Ua `8]YbghU[`]b
C ? 7 [Yd`Ubh"

C_`U\ca U`7]hmž`I G5`!`b`XYf`U`hi Y`Yb`D`UmcZZ!GYf]Y`nk]gW\Yb
XYb`C_`U\ca U`7]hmH\i bXYf`i bX`XYb`8Ybj Yf`Bi [[Yhg`U`h]g]W\
X]Y`G]hi Uh]cb`ni [Ygd]hnh`5a`%&"A U] &\$&) [Y`Ub[`Yg`XYb
H\i bXYfž`XUg`nk Y]hY`Gd]Y`[Y[Yb`X]Y`Bi [[Yhg`a`]h`- &., +`ni
[Yk`]bbYbž`k Ug`X]Y`GYf]Y`Ui Z`&.`&`Ui g[`]W\`"i`gU]U\`<UfhYbghY]bž`XYf
ZØf`C_`U\ca U`7]hm]gd]Y`hž`hfi [`a`]h, `Di b`hYbž`%(`FYVci bXgž`
Jcf`U[Yb`i bX`Y]bYa`6`cW`ni a`9fZc`[`gY]bYg`HYUa`g`VY]"

8]Y`DUfh]Y`k Uf`\Ufhi a`_Äa`dZž`bUW\XYa`C_`U\ca U`7]hm
nk]gW\YbnY]h]W\`Y]bYb`Jcf`gd`fi b[`j`cb`%) `Di b`hYb`j`Yfgd]Y`h
\UhhY`"i`b`gVYgcbXYfY`]a`Xf]hYb`J]YfhY`\UhhY`X]Y`A`UbbgW\UZh
GW\k]Yf][`_]hYbž`_cbbhY`YXcW`]a`j`]YfhYb`J]YfhY`k]YXYf`X]Y
: Ø\fi b[`ØVYfbY\`a`Yb`"&\$`GY`_i bXYb`j`cf`GW\`i`gg`U[`C_`U\ca U
7]hm`a`]h]g]VYb`Di b`hYb`]b`i`fcbhž`VYj`cf`5Ufcb`i`cfXcb`XYf
Bi [[Yhg`%ž` `GY`_i bXYb`j`cf`XYa`9bXY`Y]bYb`8fY]di b`hk`i`fZ`hfUZ
i bX`Ui Z, +, - \$`j`Yf`ØfnhY`"B`_c`U`x`_]Wk Uf`XYf`VYghY`K`YfZYf`XYf
Bi [[Yhg`i bX`Yfn]Y`hY`&+`Di b`hY`VY]`%` `FYVci bXg`i bX`i
Jcf`U[Ybž`k`À\FYbX`G\U];`]`[Yci`g!5`YI`UbXYf`ZØf`X]Y`H\i bXYf`&)
Di b`hYž`*`FYVci bXg`i bX`*`Jcf`U[Yb`VY]ghYi`YfhY`"

Gd]Y`!8YhU]`g`i bX`5i gV`]W_

A]h`X]YgYa`G]Y[`U`h`C_`U\ca U`7]hm`X]Y`7\UbW`[Yk`U\fhž`X]Y
GYf]Y`]b`XYf`6Ygh`cZ!GYj`Yb`ni`YbhgW\Y]XYb`"@Ui`h`8Ybj`Yf`Dcgh
V`Y]VhY]b`k`Y]hYfYg`Gd]Y`]b`C_`U\ca U`7]hm]Ub[YgYhnh`"I`a`]b`X]Y

:]bU`g`XYf`K YghYfb`7cbZYfYbW`Y]bni n]Y\Ybž`g]bX`]bg[YgUa hij]Yf
 G]Y[Y`b`Òh][``8]Y`b`ÀW\ghYb`Gd]Y`Y`XYf`GYf]Y`g]bX`ZØf
 8]YbghU[UVYbX`]b`C`_`U\ca`U`7]hm[Yd`Ubhž`i`bX`Y]b`a`Ò[``]W\Yg
 g]YVhYg`Gd]Y``_`ÒbbhY`YVYbZU`g`Xcfh`ghUhhZ]bXYb"

8]Y`6Y[Y[bi b[`k]fX`ni XYa`U`g`VYXYi hYbX`ZØf`X]Y`B65`A`J`D!K`U\`
 Ub[YgY\Ybž`XU`g]W\`X]Y`VY]XYb`Hcd!Gd]Y`Yfž`G\U];][Yci`g!
 5`YI`UbXYf`i`bX`B`_`c`U`æ`_]Wž]b`X]YgYf`gdUbbYbXYb`GYf]Y
 [Y[YbØVYfghY\Yb``K`À\`fYbX`X]Y`H\i`bXYf`X]Y`A`Ya`d\]g;`f]nn`Yg
]b`XYf`YfghYb`Fi`bXY`a`]h`Y]bYa`_`UfYb`(.\$.`VYg]Y[hYbž`a`i`gghYb
 X]Y`Bi`[[Yhg`]b`Y]bYf`g]YVYb`Gd]Y`Y`XUi`YfbXYb`GYf]Y`[Y[Yb`]fY
 ; Y[bYf`ØVYfghY\Yb``8]Y`fY[i`ÀfY`GU]gcb`XYf`VY]XYb`HYUa`g
 YbXYhY`a`]h`Y]bYf`Ui`g[Y[``]W\YbYb`6]`Ubn`j`cb`&!&ž`k`Ug`X]Y
 J`cfnY]W\Yb`ZØf`X]Y`D`Umc`Zg`bc`W\`]bhYfYggUbhYf`[YghU`hYh"

8YhU]`g	
J`c`f`ZU``	Gdcfh
C`fh	C`_`U\ca`U`7]hmž`l`G5
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "bYk`g"XY • k k k "XYbj`Yf`d`c`gh"Wca

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY