

GhY][YbXY ; Yk U`h_f]a]bU`]hÅh]b `?]Y`.
5`Ufa]YfYbXY`NU\`Yb`&\$&' °

5_hi Y`Y`Dc`]nY]a Y`Xi b[Yb`Ui g`?]Y`Ua `+"A U] &\$&).
I bZÅ`Yž`9]bgÅhnY`i bX`k]W h][Y`B chZU``\]bk Y]gY`ZØf
6Yk c\bYf`i bX`6Ygi WXYf"

< c`ghYbghfU» Yž`?]Y`ž`8Yi hgWk`UbX`!`5a `+"A U] &\$&) `VYf]W hYh
X]Y`?]Y`Yf`B UWX f]W hYb`ØVYf`U_hi Y`Y`Dc`]nY]a Y`Xi b[Yb`i bX
: Yi Yfk Y\ fVYf]W hY`Ui g`?]Y`i bX`i a [YVi b["8Ya bUWX` []Vh`Yg
≠Zcfa Uh]cbYb`ni `i bZÅ`Ybž`GdYffi b[Ybž`j Yfa]gghYb`DYfgcbYbž
; Yk U`h`i bX`J YfVfYWX`Yb`]b`XYf`FY []cb`"9]b`@j Yh]W_Yf`]bZcfa]Yfh
ØVYf`X]Y`Dc`]nY]a Y`Xi b[Yb`]b`?]Y`i bX`X]Y`U_hi Y`Y`J Yf_Y\fg`U[Yž
X]Y`Xi fW`9]bgÅhnY`VYY]bhfÅW h][h`k YfXYb`_Ubb"

: Øf`XYb`B chZU`` []Vh`Yg`_`UfY`J Yf\U`hYbgfY [Y`b.`8]Y
B chfi Zbi a a Yf`%%&`gc`hY`Ub [Yk Å`h`k YfXYbž`9fghY`<]`ZY`]gh`ni
`Y]ghYbž`k Ybb`a Ø[`]W`ž`i bX`a Ub`gc`hY`Ua `C fh`XYg; YgWXY\Ybg
V`Y]VYbž`i a `≠Zcfa Uh]cbYb`VYfY]hni ghY`Yb`"K]W h][Y`8YhU]`g`k]Y
X]Y`5bnU\`XYf`6YhfcZZYbYbž`J Yf`Yhni b[Yb`i bX`XYf` [YbUi Y`C fh
gc`hYb` [YgUa a Y`h`k YfXYb`"5b [Y\Øf][Y`g]bX`ni `VYbUWX f]W h][Ybž
gcZYfb`X]Yg`g]WXYf`]ghž`i bX`X]Y`5bk Y]gi b[Yb`XYf`FYhni b[g_fÅZnY
g]bX`i bVYX]b[h`ni `VYZc` [Yb`"9g`k]fX` [YfUhYbž`fi \][`i bX
i bhYfghØhnYbX`ni `V`Y]VYb`i bX`bUWX`XYa `B chZU``Åfnh]WXY`<]`ZY
gck]Y`dgmWk`c`c []gWXY`i bhYfghØhni b[`]b`5bgdfi Wk`ni `bY`a Yb"

J c fZU```]b`?]Y`

K Y]hYf\]b`VYf]W hYh`X]Y`DfYggYghY`Y`XYf`Dc`]nY]X]fY`_h]cb`?]Y`
ØVYf`Y]bYb`9]bgUhnž`XYf`g]Wk`Ua`i`&)"`Ubi Uf`&\$&) `i a`%(. (`i` \f`]b
XYf`< c`ghYbghfU» Y`]b`?]Y`YfY][bYhY`"8cfh`k Uf`Yg`ni `Y]bYf
5i gY]bUbXYfgYhni b[`nk]gWXYb`a Y\ fYfYb`DYfgcbYb` [Y`ca a Ybž

k Ug`XYb`9]bgUhn`a Y\fyfYf`GhfY]Z]bk U[Yb`YfZcfXYfhY""9]bY`DYfgcb
 Yf`]h`J Yf`Yhni b[Yb`i bX`k i fXY`]b`Y]b`?fUb_Yb\Ui g`[YVfUW`h""9]b
 HUhj YfX`W`h][Yf`k i fXY`ZYgh[Ybca a Yb`i bX`VYZ]bXYh`g]W`]a
 Dc`]nY][Yk U\fgUa ""8]Y`Dc`]nY][UV`Ubž`XUgg`XYfnY]h`_Y]bY` ; YZU\ f
 ZØf`X]Y`5`[Ya Y]b\Y]h`VYghY\Y""5`YfX]b[g`k Uf`X]Y`<c`ghYbghfU» Y
 nk]gW`Yb`5ga i g!6fYa Yf!D`Uhn`i bX`9i fcdUd`Uhn`k Å\fybX`XYg
 9]bgUhnYg`[YgdYffh"

8Yf`9]bgUhn`k Uf`bcW`]a` ; Ub[Yž`U`g`X]Y`Dc`]nY]`ØVYf`X]Y`G]hi Uh]cb
]bZcfa]YfhY"" : Øf`F ØW_ZFU[Yb`ghY\h`X]Y`DfYggYghY`Y`XYf
 Dc`]nY]X]fY_h]cb`?]Y`i bhYf`XYf`HY`YZcbbi a a Yf`\$(`%!%*\$&\$%\$`ni f
 JYfZØ[i b["

8YhU]`g	
J c fZU``	? ØfdYfj Yf`Yhni b[
C fh	<c`ghYbghfU» Yž`?]Y`ž`8Yi hgW`_UbX
J Yf`YhnhY	%
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E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "dfYggYdcfhU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY