

J Yf\_Y\fgWk Ucg]b`? ]Y`. 'GhUi k Ufbi b[ Yb  
Ui Z'U`Yb`k ]Wk h][ Yb`5i hc VU\ bYb`°

9fZU\fyb`G]Y`X]Y`U\_hi Y`Y`J Yf\_Y\fgg]hi Uh]cb`]b`? ]Y`Ua`&("5dfj`&\$&) ž]b`\_i gjj Y`GhUi k Ufbi b[ Yb`i bX`6Ui ghY`Yb`Ui Z k ]Wk h][ Yb`GhfU» Yb`"

? ]Y`ž`8Yi hgWk`UbX`!`8]Y`J Yf\_Y\fgg]hi Uh]cb`]b`? ]Y`i bX  
l a [ YVi b[ `k ]fX`XYfnY]h`ghUf`\_Xi fWk`6Ui ghY`Yb`i bX`l bZ`Y`Y  
VYY]bhf`Wk h][ h`K ]Y`\_b!cb`]bY`"XY`VYf]Wk hYhž`g]bX`X]Y`VYhfcZZYbYb  
GhfU» Yb`5+ž`5&\$ž`5&%ž`5&%\$`i bX`5&%) ž`gck ]Y`k Y]hYfY  
6i bXYgghfU» Yb`k ]Y`X]Y`6+\*ž`6++ž`6&\$) ž`6( \$(`i bX`6(``\$`"8]Y  
GhUi !A`Y`Xi b[ Yb`VYhfYZZYb`b]Wk h`bi f`? ]Y`ž`gcbXYfb`Ui Wk`X]Y  
i a` ]Y[ YbXYb`?fY]gY`F YbXgVi f[ !9W\_YfbZ0fXYž`D`0bž`GY[ YVYf[ ž  
BYi a` 0bghYf`i bX`C gh\c`ghY]b`"

9]b`VYgcbXYfYg`BUXY`0\f`]gh`XYf`H\YcXcf!<Yi gg!F ]b[ `]b`? ]Y`ž`  
]bgVYgcbXYfY`k`À\fybX`XYg`6Yfi Zgj Yf\_Y\fg`" `#`F YbXgVi f[ `\_ca`a`h  
Yg`\`Ai Z[ `ni`GhUi g`j`cf`XYa`?`UbU`hi`bbY`i`bX`Ui`ZXYf`5+`VY`]XYf`  
FUXYf`<cWkVf0W\_Y`"K`Y]hYfY`GhUi`cfhY`g]bX`X]Y`6&\$` `nk`]gWkYb  
F YbXgVi f[ `i`bX`9W\_YfbZ0fXYž`X]Y`5+`Ua``6cfXYg\c`a`Yf`8fY]YW\_  
gck ]Y`X]Y`6&\$`\*`]b`6UX`GY[ YVYf[ ``5`g`l`bZU`gWk`Yfdi`b\_hY`]b`? ]Y`  
k`YfXYb`XUg`K`U`Xk`]YgYb`\_fYi`n`gck ]Y`X]Y`?fYi`ni`b[ Yb`?U]ghfU» Y`  
GhfYgYa`Ubbd`Uhnž`C`ghf]b[ ` `?`cbfUX!5XYbUi`Yf!8Ua`a`i`bX  
K`Yghf]b[ ` `;`i`hYbVYf[ ghfU» Y`[ YbUbbh`8Yf`H\YcXcf!<Yi gg!F ]b[  
nY][ h`g]Wk`Ui`Wk`U`g`<`chgdch`Z0f`l`bZ`Y`"

J Yf\_Y\fgXUhYb`i`bX`Gdf]hdfY]gY

l bZ`Y`Y`Ui`Z`5i`hc`VU\`bYb`YfY][ bYb`g]Wk`\`Ai`Z[ `Ua``6cfXYg\c`a`Yf`  
8fY]YW`\_f5&%) #5+lž`Ui`ZXYf`5+`]a`?fY]g`GY[ YVYf[ `gck ]Y`Ui`ZXYf`  
6&\$`\*`i`bX`6(``&`]b`6UX`GY[ YVYf[ ``8]Y`Gdf]hdfY]gY`]b`GWk`Ygk`][ !

<c`ghY]b`Y[ Yb`]a`XYi hgW`UbXk Y]hYb`8i fW`gW`b]hž`a`]h  
 5i gbU\`a`Y`XYg`?fY]gYg`GY[ YVYf[ ž`k`c`X]Y`DfY]gY`\`Ö\Yf`g]bX`"9g  
 k`]fX`Yfk`Ä\bž`XUgg`]b`GW`Ygk`][`!<c`ghY]b`\_Y]bY`GhÄXhY  
 l`a`k`Y`hncbYb`Y]b[ Yf]W`hYh`\UVYb"

8]Y`J`Yf`\_Y\fgXUhYb`ghUa`a`Yb`j`cb`Hca`Hca`i`bX`VUg]YfYb`Ui`Z;`DG!  
 ?ccfX]bUhYb`j`cb`A`j`]cbYb`9bX[ YfÄhYb`i`bX`GhfU»YbgYbgcfYb"  
 8]YgY`8UhYb`k`YfXYb`U`Y`ZØbZ`A`]bi`hYb`U`\_hi`U`]g]Yfh"

Ni`gÄh`]W`V]YhYh`X]Y`K`YVgY]hY`ghUi`a`Y`XYf!`\_UfhY`XY`Y]bY  
 9W`hnY]h]GhUi`a`Y`Xi`b[`ZØf`8Yi`hgW`UbX`i`bX`9i`fcdU`"8]Y`Bi`hnYf  
 \_ÖbbYb`≠Zcfa`Uh]cbYb`ni`GhUi`g`UVfi`ZYbž`]bXYa`g]Y`Ui`ZXYf`?UfhY  
 ncca`Yb`"8]Y`8UhYbei`Y`Y`i`a`ZUggh;`cc[`Y`i`bX`U`\_hi`Y`Y  
 ≠Zcfa`Uh]cbYbž`k`cVY]Y]b`\c\Yf`5bgh]Y[`XYf`GhUi`Äb[`Yb`i`bX  
 !ghi`bXYb`]b`XYb`Y`hYb`]Ä\Yb`ZYgh[`YghY`h`k`i`fXY`"8]Y`\Äi`Z[`ghYb  
 GhUi`g`k`YfXYb`Xi`fW`X]W`hYg`5i`ZU\Yb`i`bX`UVfi`dhYg`5VVfYa`gYb  
 j`Yfi`fgUW`h"

8]Y`9f\`Ö\i`b[`XYf`GhUi`[`YZU\`f`]b`i`Yf]YbnY]hYb`Yf[`]Vhig]W`Ui`g  
 ,`VYfgW`bY]Xi`b[`Yb`XYf`GW`i`ZYf]Yb`"5i`Z`ghUf`\_VYZU\YbYb  
 5i`hcVU\`bYb`gc`hY`Y]bY`FYhi`b[`g[`UggY`[`YV]`XYhik`YfXYbž`i`a`XYb  
 9]bgUm\_fÄZhYb`Ni`[`Ub[`ni`Yfa`Ö[`]W`Yb`"8]Y`@j`Y!GhUi`\_UfhY`bi`hnh  
 8UhYb`j`cb`;`cc[`Y`A`Udg`i`bX`Ga`Ufhd\cbY!8UhYb`i`bX`]gh`Y]bY  
 k`]W`h][`Y`≠Zcfa`Uh]cbgei`Y`Y`ZØf`5i`hcZU\YfYf"

8YhU]`g	
J`c`f`ZU``	J`Yf`_Y\`fgi`b`ZU``
l`fgUW`Y	6Ui`ghY`Ybž`l`bZÄ`Y
C`fh	?]Y`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> <li>• k`k`k`"_b!cb`]bY`XY</li> <li>• k`k`k`"ghUi`a`Y`XYf!`_UfhY`XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`XY