

?`Y]bghWUa d]b[`]b`GWX`Ygk][!<c`ghY]b.
GhfY]h'i a `J YfVch'gd]hnh'g]Wk`ni`°

7Ua d]b[`]b`GWX`Ygk][!<c`ghY]b`ghY`h'j`cf
<YfUi`gZcfXYfi`b[Yb.`9]b`gY]h'&\$&'`[Y`hYbXYg`J YfVch`VYhf]Zzh
?`Y]bghWUa d]b[d`ÀhnY"

? fcbg[UUFXž`8Yi`hgWk`UbX`!`

8Yf`GhfY]h'i a `7Ua d]b[d`ÀhnY`]b`GWX`Ygk][!<c`ghY]b`Yg_U`Yfhž`XU
X]Y`_`Y]bYfYb`GhY`d`ÀhnY`gY]h`Y]bYa`J YfVch`UV`&\$&'`ni`bY`a`YbX
]b`6YXf`Àb[b]g[YfUHYb`g]bX"GWk`cb`gY]h`XYb`%-`*\$Yf!`ſ\`fYb`k`Uf
XUg`7Ua d]b[`]b`hYf`XYa`C`ghgY`!8Y]Wk`j`cb`? fcbg[UUFX`Y]b
VY`YVhYg`l`f`Ui`Vgn]Y`ž`XcWk`X]Y`9]bZ0\`fi`b[`bYi`Yf`FY[Y`i`b[Yb
gc`f[hY`Z0f`l`bfi`Y`i`bhYf`XYb`7Ua d]b[ZfYi`bXYb"

9j`Y`5ga`i`ggYbž`Y]bY`Ub[`À\`f][Y`7Ua d]b[gi`Wk`YbXYž`\`Uh`j`cb
&\$%`V]g`&\$&'`]b`? fcbg[UUFX`[YWUa`dhi`bX`Yf]bbYfh'g]Wk`Ub`X]Y
[fc`»`Y`BUWk`ZfU[Y`bUWk`XYb`bi`f`Z0bZ`GhY`d`ÀhnYb`Z0f
K`c`b`Ub`\`Àb[Yf"9]bY`; YgYhnYg`ÀbXYfi`b[`]a`ſ\`f`&\$%*`i`bhYfgU[hY
?`Y]bghWUa d]b[d`ÀhnYž`i`a`k`]XYg`7Ua`dYb`Y]bni`X`Àa`a`Yb`i`bX
XYb`BUhi`fgWk`i`h`ni`Z0fXYfb"K`À\`fYbX`XYf`7c`fcbU!DUbXYa`JY
Yf`YVhY`7Ua d]b[`Y]bYb`5i`ZgWk`k`i`b[ž`k`Ug`ni`Y]bYf`8i`Xi`b[
X]YgYf`_`Y]bYb`D`ÀhnY`Z0\`fhY"8cWk`X]Y`: fYi`XY`k`À\`fhY`bi`f`_`i`fn/
9bXY`&\$&&`YfZU\`fYb`X]Y`GhUa`a`WUa`dYfž`XUgg`X]Y`GU]gcb`&\$&'`X]Y
`YhnhY`gY]b`k`0fXY"

F Y[i `]Yfi`b[`i`bX`; YbY`a`][i`b[Yb`]a`:`c`_`i`g

8]Y`FY[i `]Yfi`b[`XYg`7Ua d]b[g]b`? fcbg[UUFX`VY[Ubb`%-`*`&`a`]h
NY`hYb`i`bX`k`i`fXY`]a`@Ui`ZY`XYf`ſ\`fY`]a`a`Yf`ghfYb[Yf"<c`[Yf

<cZa UbbžXYf'6Ui Ui ggWxi ggj cfg]mYbXY'j cb'? fcbg[UUFXž'gYhnh
g]Wx'XUZØf'Y]bž'X]Y'; YbY\ a][i b[Yb'ZØf'?`Y]bghWUa d]b[d`ÀhnY
k]YXYf'Y]bni ZØ\ fYb"8 Ug'XYfnY]h][Y`@UbXYgbUhi fgWxi hn[YgYhn
Yf'Ui Vhink Uf'7Ua d]b['ZØf'; fi ddYb'j cb'V]g'ni '') `DYfgcbYbž
`YXcW`b]Wx'h'ZØf'`bX]j]Xi Y`Y'7Ua dYf"8]Yg'\Uh'ni f': c`[Yž'XUgg
XYf'GhY`d`Uhn'gY]h'<YfVgh'&\$&' i b[Ybi mnh'V'Y]Vh"

8 Ug'l a k Y`ha]b]ghYf]i a '\Uh]b'Y]bYf'GhY`i b[bU\ a Y`Ub[YXYi hYhž
XUgg; Ya Y]bXYb`bYi Y'6YVUi i b[gd`ÀbY'ZØf'?`Y]bghWUa d]b[d`ÀhnY
[YbY\ a][Yb'_ØbbhYb/'`YXcW`k]fX'Y]bY'dcg]h]j Y'9bhgWXY]Xi b['U'g
i b[Yk]gg'Y]b[YgW`Àmh"Ni XYa '_Àa dZn'9j Y'5ga i ggYb'gY]h'ink Y]
š\ fYb' i a 'Y]bY'K]YXYfYf`ØZbi b['XYf'7Ua d]b[d`ÀhnY"5`g'5btk cfh
Ui Z'X]Y'Ub\U'hYbXYb'DfcV`Ya Y'k i fXY'Y]bY'DYh]h]cb'ja '@UbXhU[
Y]b[YfY]Wx'h'Hci f]ga i ga]b]ghYf'7`Ui g'Fi \Y`A UXgYb'\Uh'Yf'_Àfhž
Yf'k c`Y`a Y\ f'Hci f]ghYb'Ubn]Y\Ybž'XcW`XYf'BUhi fgWxi hn'a ØggY
XUVY]`YVYbZU`g'6YfØW_g]Wx]h][i b['Z]bXYb"

≠`XYf'Nk]gWYbnY]h'Yf[]Vh'g]Wx'Y]b'k Y]hYfYg'6]'Xž'k Ybb'a Ub'X]Y
'Ui ZYbXYb'8]g_i gg]cbYb'ja '@UbXhU['VYhfUWx'hYh'"@Ui h'Y]bYa
6Yf]Wx'h'XYf'@UbXhU[g!K YVgY]hY'Z]bXYh'a Ub']b'XYf'<cWx'gU]gcb
Ui Z'7Ua d]b[d`ÀhnYb'`b'GWx'Ygk][!<c`ghY]b'_Ui a 'ZfY]Y'D`ÀhnY
c\ bY'J cfVi Wxi b["8]Y': 8D! : fU_h]cb'\Uh'Y]bYb'5bhfU['ni f
GhÀf_i b['XYg'7Ua d]b[g'Y]b[YVfUWx'h'8]YgYf'n]Y'h'XUfUi Z'UVž
i a k Y`hVYk i gghYg'7Ua d]b['Ui Z'UbXk]fhgWx'UZh]WxYb'<cZghY`Yb
ni `Yfa Ø[`]WxYb' i bX'VYgU[hY'FY[Y'i b[Yb'ni `cW_Yfb"8Yf'5bhfU[
k i fXY'ni f'k Y]hYfYb'6YfUhi b['Ub'XYb'K]fhgWx'UZh]Ui ggWxi gg'gck]Y
Ub'XYb'≠bYb! i bX'FYWx'hgUi ggWxi gg'ØVYfk]YgYb"

≠`XYb'j Yf[Ub[YbYb'š\ fYb'k Uf'Yg; Ya Y]bXYb'a Ø[`]Wx'ž'V]g'ni
ZØbZ'NY'hY'cXYf'VYk Y[`]Wx'Y'i bhYf_ØbZ'Y'ZØf'V]g'ni `gYWx'g'A cbUhY
ni '[YbY\ a][Yb"8]YgY'FY[Y'i b['k i fXY'&\$%*' j cb'XYf
'?ØghYb_cU`h]cb'[YÀbXYfhž'k cXi fWx'bi f'bcWx'NY'hY'ZØf'; fi ddYb
V]g'ni '') `DYfgcbYb'Yf'Ui Vh'g]bX"5bbUVY`'? fÀa Yf'fl 8 DŁ'd`ÀX]Yfh
ZØf'Y]bY'VØfc_fUh]YUfa Y'K]YXYfVY'YVi b['XYf
'?`Y]bghWUa d]b[d`ÀhnY'i bhYf'XYf'6YfØW_g]Wx]h][i b['j cb'<m[]YbY!ž
BUhi f! i bX'@Àfa gWxi hngHUbXUfXg"i bhYfghØhni b['Yf\À'h'g]Y'j cb
GmV]'`U'B]hgWx'fGGK Łž'k À\ fYbX'UbXYfY'k]Y'H\ca Ug'<Ø`W'_fGD8 Ł
X]Y'Bchk YbX][_Y]h'XYf'FY[Y'i b['Ubnk Y]ZY'b' i bX'j cf'Y]bYa

Nk Y]_`UggYb!7Ua d]b[hci f]ga i g'k UfbYb"i a k Y`ha]b]ghYf'HcV]Ug
; c`XgW\ a]Xhifl fØbYŁj Yfk Y]ghiUi ZX]Y`J]Y`nU\`j cb`fY[i `ÀfYb
7Ua d]b[d`ÀhnYb`i bX`VYhcbh`X]Y`6YXYi hi b[`XYg`BUhi fgW\i hnYg
i bX`XYf`5fhYbj]Y`ZU`h"

8YhU]`g	
J cfZU``	I a k Y`h
C fh	? fcbg[UUfXž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "`UbXhU["`hg\ "XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY