

6YVUi i b[gd`Ub`Z0f`GdcfhUb`U[Y.
@0VYW_Yf`60f[Yf`g]bX`[YZfU[h°

² ZYbh]WXY`6YhY`][i b[`ni a`6YVUi i b[gd`Ub`XYf
GdcfhUb`U[Y`DcggY\`ghfU» Y`]b`@0VYW`_j ca`'%"A Åfn`V]g`%("
5df]`&\$&)"

@0VYW`ž`8Yi hgW`UbX`!`5a` ;, "A Åfn`&\$&) `k i fXY`X]Y
² ZYbh]W`_Y]hgVYhY`][i b[`Z0f`XYb`6YVUi i b[gd`Ub`XYf
GdcfhUb`U[Y`DcggY\`ghfU» Y`#7`Uf`chYbghfU» Y`]b`@0VYW`
Ub[Y`_0bX][h`'8]YgY`XUi Yfh`j ca`'%"A Åfn`V]g`ni a`'%("
5df]`&\$&)"
8 Ug`VYhfYZYbXY`D`Ub[YV]Yh`YfghfYW`_h`g]W`_0VYf`Yhk`U`(`ž)``<Y`_hUf`
]a`GhUXhhY`]`Gh`'0f[Ybž]a`GhUXhVYn]f`_
<0l hYfhc`f#A`0\`Ybhc`f#`ÅfhbYf[UgY`"8]Y`6Y[fYbni b[Yb`XYg`
D`Ub[YV]Yhg`g]bX`k`]Y`Zc`[h`'a`BcfXYb`[fYbni`Yg`Ub`X]Y`
7`Uf`chYbghfU» Yž]a`K`YghYb`YfghfYW`_h`g]W`_Y]bY`:`ÅWY`a`]h`
J`Yfgcf[i b[gUb`U[Yb`i bX`GW`i`[fi bXgh0W`_Ybž]a`G0XYb`VYZ]bXYh`
g]W`_Y]b`Gd]Y`!`i bX`6c`nd`Uhnž`i bX`]a`CghYb`g]bX`
K`c`bVUi`[fi bXgh0W`_Y`Ub`XYf`H`YcXcf!<Yi gg!GhfU» Y`i bX`?`i fh`
GW`i a`UWYf!GhfU» Y"

8 Ug`<Ui`dhn]Y`XYg`6YVUi i b[gd`Ub`g]gh`Ygž`X]Y`
d`Ubi b[gfYW`h]W`Yb`J`cfUi`ggYhni b[Yb`Z0f`X]Y`VUi`_]W`Y`
9fk`Y]hYfi b[`XYf`VYghY`YbXYb`GdcfhUb`U[Y`ni`gW`UZZYb`"8]Yg`
i a`ZUggh`X]Y`9ff]W`hi b[`j`cb`nk`Y]`hYa`dcfÅfYb`HfU[`i`Zh`U`Yb`
gck`]Y`Y]bYg`?`YhhYfhi`fa`gž`k`Å`fYbX`X]Y`VYfY]hg`j`cf`UbXYbYb`
VUi`_]W`Yb`5b`U[Yb`i bX`B`i`mi b[Yb`[Yg]W`Yfh`k`YfXYb`gc`Yb`"
#Zcfa`Uh]cbYb`ni a`D`UbYb`hk`i`fZ`k`YfXYb`[Ya`Å»`z`"5Vg`"&6Ui` ;`6`
Ui`ZXYb`#hYfbYhgY]hYb`XYf`<UbgYghUXh`@0VYW`_j`Yf0ZZYbh]W`hi bX`
g]bX`Ui`W`ni a`8ck`b`cUX`i`bhYf`k`k`k`"i`YVYW`"XY`j`YfZ0[`VUF`"

6YhY`][i b[ga`0[`]W`_Y]hYb`i bX`

9]b g]W\ hb U\ a Y

8]Y`i bhYf`U[Yb`ni f`6YhY`][i b[` _`ObbYb`i]a `6Øf[YfgYfj]W`VYfY]W`
XYg` : UW`VYfY]W`g`D`UbYb`i bX`6Ui Yb`ž`A Ø`YbXUa a ``%\$ž
Y]b[YgY\Yb`k YfXYb`"8]Y`² ZZbi b[gnY]hYb`g]bX`A cbhU[`V]g
A]hk cW`j cb`\$, .\$\$`V]g`%) .\$\$`I \fž`8 cbbYfghU[`j cb`\$, .\$\$`V]g
%, .\$\$`I \f`i bX` : fY]hU[`j cb`\$, .\$\$`V]g`%&.\$`I \f`" : Øf
HYfa]bj YfY]bVUfi b[Yb`ghY\h`X]Y`HY`YZcbbi a a Yf`f\$` () %Ł`%&&
*%`%+`i bX`X]Y`9!A U]!5XfYggY`VYVUi i b[gd`Ubi b[4 `i YVYW`"XY`ni f
J YfZØ[i b["

- GhY``i b[bU\ a Yb`k Å\fybX`XYf`J YfÖZZYbh]W`i b[gZf]gh`g]bX
a Ö[`]W`.
- DYf`9!A U]`Ub`VYVUi i b[gd`Ubi b[4 `i YVYW`"XY
- DYf`Dcgh`Ub`< UbgYghUXh`@ØVYW`ž`6YfY]W`GhUXhd`Ubi b[
i bX`6Ui cfXbi b[ž`A Ø`YbXUa a ``%&ž`&`)) &`@ØVYW`
- 6Y]`Y]bYa `j YfY]bVUfhYb`HYfa]b`ni f`B]YXYfgW`f]Zh"

Ni gÄhn`]W`k i fXY`VYf]W`hYhž`XUgg`X]Y`² ZZYbh`]W`_Y]hgVYhY`][i b[
VY]`6YVUi i b[gd`ÄbYb`[Ya`Ä»`z`i`6Ui ; 6`nk Y] ; Y`Y[Yb\Y]hYb`ni f
`bZcfa Uh]cb`i bX`GhY``i b[bU\ a Y`i a ZUggh`" `bZcfa Uh]cbYb`ni
U_hi Y`Yb`6YVUi i b[gd`UbYb`hk ØfZYb`i bX`VYfY]hg`Xi fW`[YZØ\fhYb
J YfZU\fyb`g]bX`YVYbZU`g`j YfZØ[VUf`i bX`k YfXYb`]b`XYb`@ØVYW`Yf
B UW`f]W`hYb`gck]Y`Ui Z`XYf`K YVg]hY`XYf`< UbgYghUXh`@ØVYW`
j YfÖZZYbh]W`hž`k]Y``i YVYW`"XY`gW`fY]Vh"

8 YhU]`g	
C fh	@ØVYW`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "\`!`j Y"XY• `i YVYW`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY