

6YbYZ]nZØ\ fi b [']b '@ØVYW_ . '9bhXYW_Yb 'G]Y
X]Y ' + 'HØfa Y 'XYf '5 `hghUXh°

6YbYZ]n!GhUXhZØ\ fi b [']b '@ØVYW_ 'Ua ' %\$ "A U] &\$&) .
9bhXYW_Yb 'G]Y ' ?]fWXYb 'XYf '5 `hghUXh' i bX ' i bhYfghØhnYb 'G]Y
XYb '9f\ U`h'XYf '\]ghcf]gWXYb '5fW]hY _hi f"

@ØVYW_ž'8Yi hgW\`UbX '! '5a ' %\$ "A U] &\$&) 'Z]bXYh]b '@ØVYW_ 'Y]bY
6YbYZ]n!GhUXhZØ\ fi b [' ZØf'XYb '9f\ U`h'XYf '\]ghcf]gWXYb
≠bYbghUXh_]fWXYb 'ghUhh" '8]Y 'J YfUbghU`hi b ['VY []bbhi a ' %& 'I \ f
a]h'Y]bYa 'HfYZZdi b_h'Ua ' < c`ghYbhcfž'k c'X]Y 'HY]'bY\ a Yf'VYfY]hg
UV'%%. () 'I \ f'Yfk UfhYh'k YfXYb"

8]Y 'HY]'bU\ a Y'VY]b\ U`hYhg]YVYb'; fi ddYbZØ\ fi b [Yb 'Xi fW\ 'X]Y
5`hghUXh]j cb '@ØVYW_ž'X]Y 'Y]bY '8Ui Yf'j cb '() 'A]bi hYb '\ UVYb"
8UfØVYf '\]bUi g'Yf\ U`hYb 'X]Y 'HY]'bY\ a Yf'X]Y 'A Ò [']W\ _Y]hž'Y]bY
YI _i g]j Y ': Ø\ fi b [']b 'Y]bYf' ≠bYbghUXh_]fWXY ']\ fYf'K U\ `ni
Yf'YVYb" 'Ni f'5i gk U\ `ghY\ Yb 'i bhYf'UbXYfYa 'X]Y ' ?]fWXYb 'Gh'
DYhf]ž'Gh" 'J_cV]ž'Gh" ? Uh\ Uf]bYbž'X]Y ' < Yfn! >gi !?]fWXYž'Gh" 'A Uf]Yb
gck]Y 'X]Y 'Yj Ub ['Y]gW\ !fYZcfa]YfhY ' ?]fWXY " : Øf' ≠bhYfYgg]YfhY 'g]bX
Ui W\ 'Hi fa !'i bX'; Yk Ò`VYZØ\ fi b [Yb]b 'XYf'Gh" 'A Uf]Yb! ?]fWXY
j YfZØ [VUf"

H]W_Yh]bZcfa Uh]cbYb 'i bX '9f`Øg

8]Y 'H]W_Yhg'_cghYb %) '9i fc' i bX 'g]bX'gck c\ `cb`]bY 'VY] '@ØVYW_
H]W_Yh'U`g'Ui W\ 'j cf' Cfh'Ua 'J YfUbghU`hi b [ghU ['Yf\ Å'h]W\ " '8Yf
[YgUa hY '9f`Øg'_ca a h'XYa 'Dfc 'Y_h' + 'HØfa YŽ 'ni [i hYž'XUg'XYb
9f\ U`h'XYf '@ØVYW_Yf '5 `hghUXh! ?]fWXYb 'i bhYfghØhnh" 'C f [Ub]g]Yfh
k]fX'X]Y 'J YfUbghU`hi b ['j cb 'GhYd\ Ub]Y 'I `f]W\ 'i bX ' < Y]_Y
F Y]a Ubb"

Ni gÀhn`jWk`k]fX`Y]b`k Y]hYfYg`9j Ybh]a`F U\`a Yb`XYf`+!HØfa Y!
 6YbYZ]nZØ\fi b[`Ua` [`Y]WkYb`HU[`Ub[YVchYbžXUg`YVYbZU``g`i a
 %&`i \f`VY[]bbhi bX`Ua` `<c`ghYbhc f`ghUfhYh``8Yf`j cfnY]h][Y
 H]W_Yhj Yf_Ui Z`VY[]bbhi a`%%.%) `i \fž`k cVY]`Yfa Å»][hY`? UfhYb`ZØf
 %` `9i fc`Yf\`À`h]Wk`g]bX``i bhYfghØhnh`k]fX`X]YgYg`9j Ybh]j cb
 ?i`hi fgYbUhc f]b`A cb]_U`: fUb`_`i bX`DfcVgh7\`f]ghcd\`;]Yf]b[``5``Y
 9]bbU\`a Yb`Z]Y» Yb`]b`X]Y`+!HØfa Y!Gh]Zhi b[``

: Øf`k Y]hYfY` ðZcfa Uh]cbYb`ØVYf`X]YgY`i bX`UbXYfY
 J YfUbghU`hi b[Yb`_ØbbYb` ðhYfYgg]YfhY`XUg`5b[YVch`Ui Z`
 `i YVYW_Yf[YgWk]Wk hY`XY`Y]bgY\`Yb``

8YhU]`g	
C fh	@ØVYW_ž8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "\`!`j] Y`XY • `i YVYW_Yf[YgWk]Wk hY`XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U[``XY