; Y\Y]a b]ggY`XYf`Gh" `A Uf]Yb `?]fWXY.
9bhXYW_Yb `G]Y `@ØVYW_g`GWX Uhn°

9bhXYW_Yb`G]Y`X]Y; Y\Y]a b]ggY`XYf`Gh" `A Uf]Yb `?]fWXY`]b
@ØVYW_VY]`nk Y]`_cghYb`cgYb: Ø\fi b[ Yb`Ua `*""i bX', "A Åfn
&\$&) "

@ØVYW_ž`8Yi hgW`UbX`!

8]Y`Gh" `A Uf]Yb `? ]fWXY`]b`@ØVYW\_`ÅXh`ni`nk Y]`VYgcbXYfYb
: Ø\fi b[Yb`Y]bž`X]Y`gck c\`9]bV`]W\_Y`]b`X]Y`VYY]bXfi W_YbXY
5fW]hY`\_hi`f`U`g`Ui`W`]b`X]Y`]bX]j`]Xi`Y`Yb; YgW]W`hYb`XYf`?]fWXY
[YVYb"8]YgY: Ø\fi b[Yb`V]YhYb`HY]`bY\`a`Yfb`X]Y`A`Ø[`]W_Y]hž
a`Y\`f`ØVYf`X]Y`i`bhYfgW]YX`]WYb`5gdY`\_hY`XYf`? ]fWXY`ni`YfZU`fYbž
X]Y`cZi`a`J`YfVcf[YbYb`V`Y]VYb"

8]Y`YfghY: Ø\fi b[ `Z]bXYh`Ua`8`cbbYfghU[ ž`XYb`\*""A`Åfnž`i`a`%*
I`f`ghUhh`DUghcf`F`cVYfh`DZY]ZYf`k`]fX`X]Y; ÅghY`Xi`fW`X]Y
: UghYbgY]hY`XYg`A`Uf]Ybh]XYbU`hUfg`ZØ\`fYbž`X]Y`gY]h
5gWYfa`]h`k`cW`ZØf`Y]bY`VY[`fYbnhY`NY]h`g]W`hVUf`]gh"8]YgY
gdYn]Y`Y`H\Ya`Uh]\_j`Yfgdf]W`h`b]W`h`bi`f`\]ghcf]gWYž`gcbXYfb
Ui`W`fY][`]ØgY`9f`\_Yb`hb]ggY`ØVYf`X]Y`?`i`bghk`Yf`\_Y`i`bX`XYfYb
6YXYi`hi`b["

6YgcbXYfY`H\Ya`Yb`i`bX`\_cghYb`cgY
HY]`bU`a`Y

8]Y`nk Y]hY: Ø\fi b[ `]gh`ZØf`GUa`ghU[ ž`XYb', "A`Åfnž`i`a`%&`I`f`
Ub[YgYmh" <]Yf`ghY\`h`XUg`H\Ya`U`8]Y: YbghYf`j`cb`æ`UbbYg
GWfY]hYf`ni`a`-`); YVi`fhghU[ `XYg`?ØbghYfg`]a`J`cfXYf[`fi`bX"
BYVYb`DUghcf`F`cVYfh`DZY]ZYf`k`]fX`Ui`W`æ`WYb`9]W\_Y`X]Y: Ø\fi b[

`Y]hYb"8]Y`HY]bY\`a Yf`\UVYb`X]Y; Y`Y[Yb\Y]hč`X]Y`Zf]gWk
fYbcj]YfhY`6f]YZ_UdY``Y`ni `VYg]Wk h[Yb"

6Y]XY: Ø\fi b[Yb`g]bX`_cghYb`cgž`YXcWk`k YfXYb`ZfY]k]`][Y
GdYbXYb`ni a`9f\U`h`XYf`A Uf]Yb\_]fWkY`YfVYhYb"8UfØVYf`\]bUi g
k YfXYb`]b`XYf`Gh" `A Uf]Yb`? ]fWkY`fY[Y`a`À»]]
GWk Yfdi b_hZØ\fi b[Yb`Ub[ YVchYb"8]YgY`i a`ZUggYb`i bhYf
UbXYfYa`H\Ya`Yb`k ]Y`XYb`5bHk YfdYbYf`A Uf]Yb`U`hUž`XYb
@ØVYW_Yf`HchYbhUbn`i bX`X]Y`DfÅgYbhUh]cb`gU`fU`Yf`?i bghk Yf_Y
]a`<cWk`Wcf"

: Øf`?]bXYf`i bX`9fk UWk gYbY`k YfXYb`j YfgWk]YXYbY
?]fWkYbYf`\_i bXi b[ Yb`Ub[YVchYb`ž`i bX`]bhYfYgg]YfhY; fi ddYb
_ØbbYb`g]Wk`ØVYf`Y]b`5bZfU[YZcfa`i`Uf`cXYf`X]Y`?cbhU`hgY]hY`XYf
?]fWkY`Uba`Y`XYb`ž`i a`X]Y`dUggYbXY: Ø\fi b[ `ni`Z]bXYb" `K`Y]hYfY
`bZcfa`Uh]cbYb`ØVYf`XUg: Ø\fi b[gUb[YVch`\_ØbbYb`Ui ZXYf`GY]hY
j`cb`Gh" `A Uf]Yb`@ØVYW`\_bUWk[ Y`YgYb`k YfXYb"8]YgY`Dfc[fUa`a`Y
i bhYfghfY]WkYb`XUg`9b[U[Ya`Ybh`XYf`?]fWkYž`_i`hi`fY`Yg`i bX
fY`][ ]ØgYg`k`]ggYb`k`Y]hYfni [ YVYb`i bX`X]Y`ZUgn]b]YfYbXY
; YgWk]Wk`hY`j`cb`Gh" `A Uf]Yb`Y]bYa`VfY]hYb`Di`V`_i`a`ni [`Ab[ `]Wk`ni
a`UWkYb"

8YhU]`g	
J`c`f`ZU``	Gc bgh[Yg
C`f`h	@ØVYW_ž`8Yi`hgWk`UbX
E`i`Y``Yb	<ul style="list-style-type: none">• k k k "\`!`j`Y"XY</li><li>• k k k "gh!a`Uf]Yb!`i`YVYW_"XY

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY