

; `UhhY]g!5`Ufa `]b`@ØVYW_.
J Yf_Y\ fgg]W\ Yf\ Y]h]b`U_i hYf`; YZU\ f°

8Yf'8K 8`k Ufbh`V]g'8]YbghU[`j cf`; `ÀhhY`i bX`BYVY``]b
@ØVYW_`i bX`l a [YVi b[``K]W\h][Y`<]bk Y]gY`ZØf
J Yf_Y\ fghY]`bY\ a Yf"

@ØVYW_ž'8Yi hgW\`UbX`!`8Yf'8Yi hgW\Y`K YhhYfX]Ybgh`fBK 8Ł
k Ufbh`j cf`[`UhhYb`GhfU»Yb`i bX`BYVY``]b`XYf`FY[]cb`@ØVYW_``8]Y
K Ufbi b[`[]`h]`cb`A`cbhU[UVYbX`V]g'8]YbghU[j cfa]hhU[``6YhfcZZYb
g]bX`]bgVYgcbXYfY`X]Y`; YV]YhY`@ØVYW_ž`C gh\c`ghY]bž`Ghcf a Ufbž
GY[YVYf[ž`<Yfnc[hi a `@Ji YbVi f[`gck]Y`BcfXk Ygha YW_`YbVi f["
5i hcZU\ fYf`gc``hYb`]f`J Yf\U`hYb`Ub`X]Y`U_hi Y``Yb
K]hhYfi b[gVYX]b[i b[Yb`UbdUggYbž`i a `l bZÀ``Y`ni `j Yfa Y]XYbž`X]Y
VYfY]hg`5bZUb[`~\Jbi Uf`Ui Z[fi bX`j`cb`A]bi g[fUXYb`]b`XYf`FY[]cb
Ui Z[YhfYhYb`g]bX"

Ni gÀhn`]W\`[]Vh`XYf'8K 8`U_hi Y``Y`K YhhYf!`i bX`K]bXk Ufbi b[Yb
ZØf`GW\`Ygk][!<c`ghY]b`\YfUi`g"5bgW\`]Y»YbX`k YfXYb`Ui W\
; Yk]hhYfk Ufbi b[Yb`]b`GW\`Ygk][!<c`ghY]b`VYfY]h[YghY``h"6Y]
; Yk]hhYfb`_Ubb`Yg`ni `j YfgW\]YXYbYb`; YZU\ fYb`_ca a Ybž`X]Y]b
j]Yf`Ghi ZYb`i bhYfhY]`h]g]bX``Ghi ZY`&j`cb`(`k Ufbh`j cf`6`]hngW\`U[
a]h`@VYbg[YZU\ f`gck]Y`a Ø[`]W\Yb`GW\`ÀXYb`Ub`6Ài a Yb`i bX
8ÀW\Yfb``Ghi ZY``VYn]Y\`h]g]W\`Ui Z`gW\k YfY`GW\`ÀXYb`Ub
; YVÀi XYb`i bX`@VYbg[YZU\ f`Xi fW\`6`]hngW\`U[``~b`Ghi ZY`(`g]bX
`VYbgVYXfc`\]W\Y`G]hi Uh]cbYb`i bX`i a ZUb[fY]W\Y`GW\`ÀXYb`ni
Yfk UfhYb``8Yf'8K 8`Ya dZ]Y\`hž: YbghYf`i bX`HØfYb`ni `gW\`]Y»Yb
i bX`g]W\`VY]`l bk YhhYfb`Ui gfY]W\YbX`ni `gW\`ØhnYbž`XU`; Yk]hhYf
\Ài Z[`Xi fW\`XUg`5i ZY]bUbXYfhfYZZYb`i bhYfgW\]YX`]W\`k Ufa Yf
@ Zha UggYb`Yb`hghY\Yb"

; `UhhY]gk Ufbi b[Yb`Vi bXYgk Y]h

ð`Y]bYf'gYdUfUHyb`K Ufbi b[`UhXYf'8K 8`Ui W`Vi bXYgk Y]hj cf
 ; `UhhY]g'[Yk Ufbh"6YgcbXYfg`VYhfcZYb`g]bX`X]Y`6i bXYg`ÀbXYf
 BcfXf\Y]b!K YghZU`Ybž`GØX`]WXYg`GUW`gYbž`BcfXVUmYfbž
 H\Øf]b[Ybž`<YggYbž`6UXYb!K ØfhY`a VYf[`gck]Y`F\Y]b`UbX!DZU`n"
 : i » [Àb[Yfž`5i hcZU`fYf`i bX` : U`ffUXZU`fYf`gc`hYb`VYgcbXYfg
 j cfg]W`h][`gY]b`i bX`5i ZYbh`U`hY`]a` : fY]Yb`bUW`A Ò[`]W`_Y]h
 j Yfa Y]XYbž`XU`a Ò[`]W`Y`GhfU» YbgdYffi b[Yb`i bX`Yf\YV`]W`Y
 6YY]bhf`ÀW`h][i b[Yb`Ui Z`J Yf`_Y`f`gk Y[Yb`ni `Yfk UfhYb`g]bX"

8]Y` ; YZU`f`j cb` ; `UhhY]g`YbhghY`h`Xi fW`Y]bY`Ui Zn]Y`YbXY
 K Ufa Zfcbhž`X]Y`F`Y[Yb`i bX`GdfØ`fY[Yb`a]hg]W`Vf]b[hž`k Y`W`Yf
 Ui ZXYb`_U`hYb`6ØXYb`[YZ]Yfh`8]Y`K YhhYf`U[Y`gc`g]W`]a` @Ui ZY
 XYg`A]h`k cW`g`Xi fW` <cW`Xfi W`_Y]bZi gg`YbhgdUbbYbž`gcXUgg`X]Y
 ; `ÀhhY[YZU`f`V]g`ni a`A]h`U[`UVb]a` a`h`5a` `VUmYf]gW`Yb
 5`dYb`f`UbX`g]bX`V]g`]b`X]Y`B`UW`h`Ui Z`8`cb`b`Yf`ghU[`j`YfY]bnY`hY
 G`W`b`YY`Z`À`Y`a`]h`k`Yb][Yb`NYbh]a` YhYfb`B`Yi`g`W`b`YY`a` Ò[`]W`"8`Yf
 8K 8`k`Ufbh`Ui » YfXYa` `j`cf`Vi`bXYgk`Y]hYa` `6cXYbZfcgh"

: Øf`k`Y]hYfY`8`YhU]`g`ni`XYb` ; `UhhY]gk`Ufbi`b[`Yb`i`bX`XYb
 YbhgdYfW`YbXYb` ; YZU`fYb`_Ubb`Ui`ZXYhU]`YfhY`?`UfhYb`i`bX
 ðZcfa`Uh]cbYb`ni`fØW`_`Y[`f]ZYb`k`YfXYbž`k`]Y`GhYfb`"XY`i`bX`@B!
 C`b`]bY`"XY`VYf]W`hYb"

8YhU]`g	
J`c`f`ZU``	K`Ufbi`b[
I`f`g`UW`Y	;`UhhY]gž`K`Ufbi`b[`j`cf`;`Yk`]hYf
C`f`h	@ØVYW`ž`8Yi`hgW`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "`b!c b`]bY"XY • k k k "ghYfb"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[`"XY