

? Ua dZ'i a g', VYf`YVYb. 'J c f h f U['ØVYf
A mUba Ufg`Y]XYbXY'6]bbYbZ`ØW h`b[Y

5a`%%": YVfi Uf'gdf]W h'DfcZ'"8f"'Fi h\`A Ufh]g`ja`@ØVYW_Yf
BUhi f!`i bX`l a k Y`ha i gYi a`ØVYf`XYb`?cbZ]_h`b`A mUba Uf
i bX`\i a Ub]hÅfY`<YfUi gZcfXYfi b[Yb"

A i gYi a`ZØf`BUhi f`i bX`l a k Y`hž`A i ghYfVU\`b#9W_Y
A Ø\`YbXUa a ž`@ØVYW_ž`8Yi hgW\`UbX`!`5a`'8]YbghU[ž`XYa`'%"
: YVfi Ufž`Z]bXYh`i a`%-`l`\f`ja`A i gYi a`ZØf`BUhi f`i bX`l a k Y`h`b
@ØVYW`XUg;`cVYhfchYf`i: cfi a`ghUhh`"8Yf`J c f h f U[`a`]h`XYa
H\Ya U`A mUba Uf`'Y]b`?cbZ]_h[YV]Yh`a`]hj`]Y`Yb
6]bbYbZ`ØW h`b[g`U[Yfb`'k`]fX`j`cb`DfcZ'"8f"'Fi h\`A Ufh]g`[Y\U`hYbž
DfcZYggcf]b`ZØf`<YVUa`a`Ybk`]ggYbgW\UZh`Ub`XYf`l`b]j`Yfg]hÅh
@ØVYW`"DfcZ'"8f"'A Ufh]g`Yb[U[]Yfh]g]W`ni`XYa`Y\fybUa`h`]W`a`]h
XYf`B;`C`DUfhhYfg`F`Y`]YZ`UbX`8Yj`Y`cda`Ybh`]b`A mUba Ufž`k`c`g]Y
]a`BchZU`a`UbU[Ya`Ybh`VY`]XYf;`YVi`fhg\`]ZY`]b`Y]bYa`@U[Yf`ZØf
6]bbYbZ`ØW h`b[Y`UfVY]hYh"

8]Y`A`YbgW\Yb`fYW\hg`U[Y`]b`A mUba Uf`]gh`U`Ufa`]YfYbX`"@Ui`h`<`@!
@]j`Y`k`i`fXYb`gW\k`YfY`A`YbgW\Yb`fYW\hg]`YfVfYW\Yb`Xi`fW`XUg
A`]hÅf`Xc`_i`a`Ybh]Yfhž`XUfi`bhYf;`Yk`U`h`[Y[Yb`Yh\`b]gW\Y
A`]bXYf\Y]hYb`gck`]Y`X]Y`J`YfhfY]Vi`b[`[`UbnYf;`fi`ddYb"
6]bbYbZ`ØW h`b[Y`g]bX`\`Ài`Z[`a`]h`<YfUi`gZcfXYfi`b[Yb`k`]Y`XYa
Ni`[`Ub[`ni`];`Ygi`bX\Y]hg]`Yfgcf[`i`b[ž`GW\i`V`]Xi`b[`i`bX
BU\fi`b[ga`]hY`b`_cbZfcbh]Yfh`"8]Yg`\Uh`ni`f`i: c`[Yž`XUgg`X]Y
A`ØhYf!`i`bX`GÀi`[`]b[gghYfV`]W`_Y]hgfUhY`]b`A mUba Uf`'`\$`A`U`
\Ø\Yf`]gh`U`g`]b`8Yi`hgW\`UbX`"8Yf`J`c`f`h`f`U[`k`]fX`6Y]gd]Y`Y
dfÅgYbh]YfYbž`X]Y`XYb`l`bhYfgW\]YX`XYf`[Y`Y\fhYb`A`U»`bU\`a`Yb
j`YfXYi`h`]W\Yb`"8Yf`9]bhf]h`h`]gh`_cghYb`c`gž`YXcW\`k`YfXYb`GdYbXYb
YfVYhYb"

?cbZ]_hY`i bX`J YfhfY]Vi b[Yb`]b`A mUba Uf

A mUba Uf`Y]XYhgY]h`J\fnY\bhYb`i bhYf`[Yk U`hgUa Yb`?cbZ]_hYbž
X]Y`g]W\`nk]gW\Yb`XYf`5fa YY`i bX`j YfgW\]YXYbYb`Yh\b]gW\Yb
; fi ddYb`UVgd]Y`Yb`"8]YgY`; fi ddYb`ZcfXYfb`hY]`k Y]gY`dc`h]gW\Y
5i hcbca]Y`]b`VYgh]a a hYb`FY[]cbYb`"8]Y`[Yk U`hgUa Yb
5i gY]bUbXYfgYhni b[Yb`\UVYb`ni`Y]bYf`\c\Yb`NU\`j cb`HchYbž
J Yf`YhnhYb`i bX`J YfhfY]Vi b[Yb`[YZØ\fhž`gck]Y`ni`j]Y`ZUW
UV[YVfUbbhYb`<`Ài gYfb`i bX`nYfghØfhYf`ϕZfUghfi`_hi`f`
K]Y`X]Y`I BC!:`ØW`h`b[g\]`ZY`VYf]W\hYhž`nk Ub[`XYf
A]`hÀfdi hgW`5bZUb[`&\$&%`fi bX`" &\$"- \$\$`A YbgW\Yb`ni`f`:`i`W`h/
YfbYi`hY`; Yk U`hUi`gVfØW\Y`ja`C`_hcVYf`&\$&`ZØ\fhYb`ni`f`:`i`W`h
j`cb`k`Y]hYfYb`; \$\$"\$\$\$`DYfgcbYb`"

8YfnY]h`g]bX`ZUgh` ž`A]`]cbYb`A YbgW\Yb`]b`A mUba Uf`k`À\fybX
XYf`?cbZ]_hY`j`Yfhf]YVYb`"8]Y`NU\`XYf`:`ØW`h`b[Y`Ui`g`A mUba Uf
]b`XYb`BUW`VUf`ÀbXYfb`]gh`g][`b]Z]_Ub`h`[Ygh]Y[Ybž`a`h`]bg[YgUa`h
Yhk`U`%ž`A]`]cbYb`A YbgW\Ybž`X]Y`Ui`»Yf`U`V`XYg`@UbXYg`Ni`Zi`W`h
gi`W\Yb`"8]fY`_h`bUW`XYa`A]`hÀfdi hgW`Zc\Yb`fi`bX`" %"\$\$\$
A YbgW\Yb`]bg`5i`g`UbX`"<`]Zgcf[Ub]gUh]cbYb`a`Y`XYbž`XUgg`g]Y
Ui`Z[fi`bX`ZY`\YbXYb`Ni`[Ub[g`]b`; fYbnfY[]cbYbž`]b`XYbYb`g]W
j]Y`Y`; YZØW`hYhY`Ui`Z`U`hYbž`_Ui`a`I`bhYfghØhni`b[`Y]ghYb`_ØbbYb`
Ni`6Y[]bb`XYg`J\`fYg`&\$&(`VYbØh][Yb`Yhk`U`%, ž`A]`]cbYb
A YbgW\Yb`]b`A mUba Uf`\i`a`Ub]hÀfY`<`]ZYž`k`Ug`fi`bX`Y]bYa`8f]hY`
XYf`; YgUa`hVYj`Ø`_Yfi`b[`Yb`hgd]f]W`h`"

8YhU]`g	
J`c`f`ZU``	?cbZ]_h
C`f`h`	A`i`g`Y`i`a`ZØf`BU`hi`f`i`b`X`I`a`k`Y`hž A`i`g`h`Y`f`V`U`\`b`#9`W`_`Y`A`Ø`\`Y`b`X`U`a`a`ž`@ØV`Y`W`_`ž 8`Y`i`h`g`W`\`U`b`X`
E`i`Y``Y`b`	<ul style="list-style-type: none"> • k k k "\`!`~]j`Y`XY • k k k "i`bc!Zi`Y`W`h`]b[g\]`ZY`XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY