

? ]bc!< ][ \`][ \ hg`]b`@ØVYW\_.`8]YgY': ]`a Y  
XØfZh`]\ f` \ Yi hY`b]W\ h`j YfdUggYb`°

9fZU\fyb`G]Yž`k Y`W\Y`&- : ]`a Y` \ Yi hYž`Ua` \*"'5df]'&\$&) ž`]b  
@ØVYW\_g`?]bcg`ni`gY\Yb`g]bXž`]b`\_i`g]j Y`U\_hi Y`Yf`< ][ \`][ \ hg  
ZØf`X]Y`[ UbnY` : Ua` ]`Y"

@ØVYW\_ž`8Yi hgW\`UbX`!`5a` \*"'5df]'&\$&) `k YfXYb`]b`@ØVYW\_  
]bg[ YgUa`h`&-`? ]bcZ`]a Y`Ui Z[ YZØ\fh`"6YgcbXYfg`\Yfj`cfni` \YVYb  
g]bX`XfY`]U\_hi Y`Y`? ]bc!< ][ \`][ \ hg.

- GW\ bYYk ]hhW\ Yb
  - A ]h`F UW\Y`NY[ `Yf`i bX` ; U` ; UXch
  - ; YbfY. : UbhUgmž` : Ua` ]`Y
  - 5`hYfgZfY][ UVY. `5V`\$
  - 8 Ui Yf. `%`Ghi bXY`(-`A ]bi hYb
  - Gd]Y`cfhY. `7]bYGhUf`@ØVYW\_`GhUXh\ U`Yž`A`cj ]Y`GhUf  
6UX`GW\k UfhUi
  - JcfZØ\fi b[ Yb. `)
- 9]b`A ]bYWfUZh` : ]`a
  - A ]h`Ugcb`A`ca`cUž`<Yb`fmž`B`UhU`]Y`i bX`8`Uk`b
  - ; YbfY. `?`ca`ØX]Yž`5VYbhYi`Yfž` : UbhUgmž` : Ua` ]`Y
  - 5`hYfgZfY][ UVY. `5V`%&
  - 8 Ui Yf. `%`Ghi bXY`(%`A ]bi hYb
  - Gd]Y`cfhY. `7]bYGhUf`@ØVYW\_`GhUXh\ U`Yž`A`cj ]Y`GhUf  
6UX`GW\k UfhUi
  - JcfZØ\fi b[ Yb. `%(
- 6f]X[ Yh`x`bYg` `J`YffØW`h`b`UW\` ]\`a
  - ; YbfY. `8`fUa`Už`?`ca`ØX]Yž`@`cj`Yg`hcfm
  - 5`hYfgZfY][ UVY. `5V`%&
  - 8 Ui Yf. `&`Ghi bXYb`)`A ]bi hYb
  - Gd]Y`cfhY. `7]bYGhUf`@ØVYW\_`GhUXh\ U`Yž`A`cj ]Y`GhUf

- 6UX`GWk UfhUi
- JcfZØ\fi b[ Yb.``

⇒`@ØVYW\_`k YfXYb`Ui W`j YfgW`YXYbY`:`]`a`Y`ZØf`?]bXYf`[ YnY][ hž XUfi bhYf.

- GWbYYk ]hhWYb`fi G?.`\$ž%\$-`A ]bi hYbŁ
- 9]b`A`ÅXWYb`bUa`Ybg`K`J``ck`fi G?.`\$ž`-`-`A ]bi hYbŁ
- DUXX]b[ hcb`]b`DYfi`fi G?.`\$ž%\$`A ]bi hYbŁ
- J U]UbU`&`fi G?.`\$ž%\$\$`A ]bi hYbŁ
- 9]b`A`]bYWFUZh`:`]`a`fi G?.`%&ž`%\$`A ]bi hYbŁ

? ]bcdfc[ fUa`a`i`bX`J`cfZØ\fi b[ gnY]hYb

8 Ug`?]bcdfc[ fUa`a`i`b`@ØVYW\_`[ YghU`hYh`g]W`k ]Y`Zc`[ h

- 7]bYGhUf`@ØVYW\_`GhUXh\ U``Y
  - 9]b`A`]bYWFUZh`:`]`a`.`%&.) \$ž%&.\$ž%(.%\$ž%(.) \$ž %).%) ž%\*..) \$ž%+.&\$ž%-`.' \$ž&\$%.%)
  - GWbYYk ]hhWYb.`%(.`\$ž%+.( \$
  - 6f]X[ Yh`æbYg`i`J`YffØW`h`bUW`i`\a`.`%-.) \$
  - K`Y]hYfY`:`]`a`Y`i`bX`NY]hYb`g]bX`Ui`ZXYf`K`YVgY]hY`j`YfZØ[ VUf"
- 7]bYGhUf`@ØVYW\_`?`Øb][`ghfU»`Y
  - H\Y`5ggYgga`Ybh`&\$%.%)
  - 9XYb.`&\$.\$\$
  - K`Y]hYfY`:`]`a`Y`i`bX`NY]hYb`g]bX`Ui`ZXYf`K`YVgY]hY`j`YfZØ[ VUf"
- ? ]bc`?`c\_]`@ØVYW\_
  - W`k ]``U`Yg"i`<]`XY[ UfX`?`bYZ`&\$.`\$
  - K`Y]hYfY`:`]`a`Y`i`bX`NY]hYb`g]bX`Ui`ZXYf`K`YVgY]hY`j`YfZØ[ VUf"
- A`cj`]Y`GhUf`6UX`GWk`UfhUi
  - 9]b`A`]bYWFUZh`:`]`a`.`%&.(.) ž%).\$ž%+.`\$ž%-`.(.) ž &\$.\$\$
  - GWbYYk ]hhWYb.`%&.`\$ž%).\$ž%+.`\$
  - 6f]X[ Yh`æbYg`i`J`YffØW`h`bUW`i`\a`.`%+.) ž&\$.\$\$
  - K`Y]hYfY`:`]`a`Y`i`bX`NY]hYb`g]bX`Ui`ZXYf`K`YVgY]hY`j`YfZØ[ VUf"

j YfZØ[ VUf"

⊖gVYgcbXYfY`X]Y`F ØW\_\_Y`f`j cb`6f]X[ Yh`εbYg`]b` 6f]X[ Yh`εbYg`  
J YffØW\_h`bUW`]\a` gc f[ h`ZØf`5i ZgY`Yb`"⊖a` bYi`Yb`:]`a` ]gh`g]Y  
Y]bY`U`Y]bYfn]Y`YbXY`A i hhYfž`X]Y`g]W` < YfUi` gZcfXYfi b[ Yb`]a  
6Yfi Zi bX`]a` : Ua` ]Yb`YVYb`[ Y[ YbØVYfg]Y`h`"G]Y`Yf`Å`h  
l bhYfghØhni b[ j`cb`: fYi`bXYb`i`bX`]\fYf`; mbÅ`\_c`c[ ]b`8f"  
F Uk` ]b[ gž[ Ygd]Y`hj`cb`9a` a`U`H`ca`dgc b`"8]Y`:]`i`fž`X]Y`Ui`Z`XYa`  
6YghgY`Yf!Fca`Ub`j`cb`<Y`Yb`:]Y`X]b[ `VUg]Yfhž`j`Yfgi`W`hž`X]Y  
j`YfgW`]YXYbYb`5gdY`\_hY`]\fYg`@YVYbg`ni`a`Y]ghYfb`i`bX`g]Y`h`g]W`  
XUVY]`a` ]h[ YgY`gW`UZh`]W`Yb`J`c`fi`fhY`]Yb`i`bX`W`Uch]gW`Yb  
G]hi`Uh]cbYb`\_cbZfcbh]Yfhž`k`Ug`X]Y`Ni`gW`Ui`Yf`]b`]\fYb`6Ubb`n]Y`hž  
k`]Y`\_]bcd f c[ fUa` a` "Wca` `VYf]W`hYhY"

8YhU]`g	
C fh	@ØVYW_ž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk`g"XY</li><li>• k k k "_]bcd f c[ fUa` a` "Wca`</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`b!U[ "XY