@ØVYW_`ghY\`h`Ui Z.`8Ya c`ZØf`8Ya c`_fUh]Y
i bX`J ]Y`ZU`h`a cV]`]g]Yfh` " \$\$\$`°

5a` '\$+"": YVfi Uf'&\$&) `fi Zh`XUg`@ØVYW_Yf`6ØbXb]g`[Y[Yb
FYW`hg`ni f`8Ya c`Ui Z`XYa` `A Uf`_h`Ui Z`zi a` `ZØf`8Ya c`_fUh]Y
i bX`J ]Y`ZU`h`ni` `Äa dZYb"

@ØVYW_ž`8Yi hgW`UbX`!`5a` `+"": YVfi Uf'&\$&) `k ]fX`]b`@ØVYW_
Y]bY`8Ya cbghfUh]cb`i bhYf`XYa` `A chhc` `→hnh`Yfgh`fYW`h`
ghUhh]bXYb`"8]Y`J YfUbghU`hi b[ `k]fX`] ca` `@ØVYW\_Yf` `6ØbXb]g
[Y[Yb`FYW`hg` `cf[Ub]g]Yfh`i bX`VY[]bbh`i a` `%)`.\$\$`I \f`Ua` `A Uf`_h
]b`@ØVYW\_`"9g`k YfXYb`ØVYf`" \$\$\$`HY]`bY\`a Yf`Yfk UfhYhž`k cVY]`X]Y
hUhg`ÄW`]W`Y`NU\`""Ui h`XYb`J YfUbghU`hYfb`\`Ø\`Yf`""Y[Yb`\_`Öb`bhY`"
N]Y`X`Yf`8Ya cbghfUh]cb`]gh`Ygž`Y]b`NY]W`Yb`ZØf`8Ya c`_fUh]Yž
J]Y`ZU`h`i bX`gcn]U`Yb` : f]YXYb`ni` `gYhnYb`"5b`XYf`J YfUbghU`hi b[
k YfXYb`j YfgW`]YXYbY` ; fi ddYb`Ui`g` ; Yk Yf`\_gW`UZhYbž`Dc`]h]ž
?]fW`Y`i bX`J YfY]bYb`hY]`bY\`a Yb"

Ni g`Äh`]W`Z]bXYb`Ua` `gY`VYb`HU[`]b`UbXYfYb`Gh`ÄXhYb``a Y`fYfY
J YfUbghU`hi b[ Yb`i bX`8]g\_i gg]cbgfi bXYb`ni f`6i bXYghU[ gk U\`
ghUhh`"8Ufi bhYf`Y]bY`DcX]i a gX]g\_i gg]cb`]a` `5fVY]hYfnYb`hfi a
6ÖV`]b[ Yb`a` ]h`? UbX]X]YfYbXYb`j YfgW`]YXYbYf`DUfhY]Ybž`X]Y`i a
%-`.' \$`I \f`VY[ ]bbhž`gck]Y`Y]b` : cfi a` `ni a` `H\`Ya U`8Ya c`\_fUh]Y`i bX
; fi bXfYW`hY`]b`Hfcgg]b[ Ybž`XUg`i a` `%+`.' \$`I \f`ghUfhYh`"8]YgY
k Y]hYfYb`J YfUbghU`hi b[Yb`g]bX`HY]`Y]bYg`VfY]hYfYb`9b[ U[ Ya Yb`hg
ZØf`XYa c`_fUh]gW`Y`K YfhY`i bX`ghY\`Yb`]b`J YfV]bXi b[ `a` ]h`XYb
5_h]j]h`ÄhYb`XYg`8; 6"

K]W`h] [ Y` `bZcfa Uh]cbYb`ni f`89A C`]b`@ØVYW_

- 8Uhi a`.' '\$+`"\$&`"&\$&)
- I \fnY]h.`%)`.\$\$`I \f`

- C fh. 'A Uf_h]b '@ØVYW_
- A chhc. ' >hnh'Yfgh'fYWXh'
- J YfUbgH'HYf. '@ØVYW_Yf' 6ØbXb]g' [Y [Yb'F YWXhg
- 5b [Ya Y`XYhY`HY]`bY\`a YfnU\`. 'ØVYf'' "\$\$\$`DYfgcbYb
- 9fk UfhYhY`HY]`bY\`a YfnU\`. '\Ø\Yf'U'g'Ub [Ya Y`XYh
- N]Y`. 'NY]WYb'gYhnYb'ZØf'8Ya c\_fUh]YžJ ]Y`ZU`hi bX
gcn]U`Yb': f]YXYb
- 6YhY]`][ hY'; fi ddYb. ': Yk Yf\_gWUZhYbž'Dc`]h]_ž'?]fWXY
i bX`J YfY]bY

≠`XYf`Nk]gWYbnY]h]g]bX`Vi bXYgk Y]h'nU\`fY]WXY`J YfUbgH`hi b [Yb
[Yd`Ubhž`X]Y`g]W\`XYa`H\Ya U`8Ya c_fUh]Y`k ]Xa Yb" `K]Y`XYf`8; 6
VYf]W`hYhž`Z]bXYb`Ui W\`]b`UbXYfYb`GhÅXhYb`8Yi hgW\`UbXg
j YfgW]YXYbY`8]g\_i gg]cbgfi bXYb`i bX`8Ya cbghfUh]cbYb`ghUhhž`X]Y
g]W\`Ub`XYf`VYj c fghY\`YbXYb`6i bXYghU [ gk U\`cf]Ybh]YfYb`i bX`XUg
9b [U [Ya Ybh`ZØf`XYa c_fUh]gWXY`DfcnYggY`ghÅf_Yb`gc``Yb"

8YhU]`g	
J cfZU``	8Ya cbghfUh]cb
C fh	@ØVYW_ž`8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "X [V"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U ["XY