

@ØVYW_`k ÅW gh. `Dfc [bcgY `nY][h ghY][YbXY `9]bk c \bYfnU\ ``V]g`&\$ () °

@ØVYW_`Yfk UfhYh`V]g`&\$ () `Y]b`a cXYfUHg
6Yj Ò`_Yfi b[gk UW ghi a `i bX`XYa c[fUZ]gWY
J YfÅbXYfi b[YbžVYY]bZi gghj cb`Ni k UbXYfi b[`i bX
5`hYfi b["

@ØVYW_ž`8Yi hgW `UbX`!`8]Y`GhUXh`@ØVYW_`ghY`h] cf`Y]bYa
a cXYfUHb`6Yj Ò`_Yfi b[gk UW ghi a `i bX`g][b]Z]_UbhYb
XYa c[fUZ]gWYb`J YfÅbXYfi b[Yb`V]g`ni a `i`U\`f`&\$ () ``9]bY`U_hi Y`Y
Dfc [bcgY `XYf`?ca a i bU`Yb`GhUh]gh]_ghY``Y`nY][hž`XUgg`X]Y
9]bk c \bYfnU\ ``V]g`&\$ () `Ui Z`Yhk U`&&`*`&\$`\$`DYfgcbYb`UbghY][Yb
gc``ž`k Ug`Y]bYa `K UW ghi a `j cb`fi bX`" "\$\$\$`DYfgcbYb`]a
J Yf[`Y]W`ni `&\$&) `Ybhgd]W`h`8]YgY`9bhk]W_`i b[Yb`VUg]YfYb
\Ui dhgÅW`]W`Ui ZY]bYa `d cg]h] Yb`K UbXYfi b[ggU`Xc`"C \bY
Ni k UbXYfi b[`k ØfXY`X]Y`6Yj Ò`_Yfi b[`j cfUi gg]W`h]W`Ui ZW]fW
%- `"(\$ \$`g]b_Yb"

=a `NY]hfUi a `j cb`&\$&) `V]g`&\$') `k YfXYb`Å\`f`]WY
K UbXYfi b[g[Yk]bbY`j cb`ØVYf`&"\$\$`\$`DYfgcbYb`dfc [bcgh]n]Yfhž
k Å\`fYbX`g]W`XYf`Å\`f`]WY` , VYfgW`i gg`V]g`&\$ () `Ui Z`Yhk U`%"&\$ \$
DYfgcbYb`j Yff]b[Yfb`gc``" `b g[YgUa`h`k YfXYb`V]g`&\$ () `WU`"&, "" \$ \$
Ni nØ[Y`Yfk UfhYh`"6YgcbXYfg`X]Y`Ni k UbXYfi b[`k]fX`Xi fW`XYb
fi gg]gWYb`5b[f]Zg_f]Y[`Ui ZX]Y`i _fU]bYž`XYf`j cb`&\$&&`V]g`&\$&(
UbXUi YfhYž`VYY]bZi ggh"

8Ya c[fUZ]gWY`J YfÅbXYfi b[Yb`i bX
< YfUi gZcfXYfi b[Yb

8]Y`6Yj Ò`_Yfi b[`]b`@ØVYW_`U`hYfh`ni bY`a YbXž`k Ug] YfgW]YXYbY
< YfUi gZcfXYfi b[Yb`a]h]g]W`Vf]b[h`Gc`k]fX`Y]b`5bgh]Y[`XYf`ØVYf

* +! Æ\ f][Yb`i a ` - "%() `DYfgcbYb`Yfk UfhYhž`k cXi fW `]\ f`5bhY]`j cb
XYfnY]h`&\$ž+ı `Ui Z&(ž)ı `UbghY][h``a `; Y[YbgUhn`XUni `k]fX`Y]b
F ØW_ [Ub [`XYf`i bhYf`&\$! Æ\ f][Yb`i a `&"()) `DYfgcbYb
dfc [bcgh]n]Yfhž`k Ug `]\ fYb`5bhY]`Ui Z%(ž)ı `g]b`_Yb``Äggh`Ni XYa
k]fX`]b`XYf`a `]hh`YfYb`5`hYfg[fi ddY`f&\$`V]g`* +` Æ\ fYŁ`Y]b
F ØW_ [Ub [`i a ` " *)) `DYfgcbYb`Yfk UfhYh`8]YgY`J YfÄbXYfi b[Yb
ghY`Yb`]bgVYgcbXYfY`XYb`; Ygi bX\Y]hg!`i bX`DZY[YgY`_hcf`j cf
bYi Y`<YfUi gZcfXYfi b[Yb"

8]Y`5bnU\`XYf`<Ui g\U`hY`k]fX`V]g`&\$ () `j cfUi gg]W`h]W`j cb
%&*`"*) %`Ui Z`%&-`"* +`\$`ghY][Ybž`k cVY]`Y]b`5bgh]Y[`XYf
9]bdYfgcbYb\Ui g\U`hY`i a ` " ((%`Ui Z`Yhk U`+&"\$\$`\$`Yfk UfhYh`k]fX`
8Ua `]h`Y]b\Yf[Y\YbX`k]fX`Y]bY`5VbU\`a Y`XYf`<Ui g\U`hY`a `]h`a Y\ f
U`g`nk Y]`DYfgcbYb`j YfnY]W`bYh`8]Yg`ZØ\fh`ni `Y]bYa `ghY][YbXYb
6YXUfZ`Ub`K c\bfUi a ž`VYgcbXYfg`ZØf`_`Y]bYfY`i bX`U`hYfg[YfYW`hY
K c\bi b[Yb`8]Y`9f[YVb]ggY`XYf`Dfc [bcgY`Z]Y» Yb`]b`XYb
_ca`a`YbXYb`K c\bi b[ga`Uf`_hVYf]W`h`Y]b"

8]Y`GhUXh] Yfk U`hi b[` \U`h`VYfY]hg`a `]h`GhU`hY []YdfcnYggYb`fYU[]Yfhž
i a `XYb`5fVY]hg`_fÄZhYVYXUfZ`ni `XYW`_Yb`i bX`X]Y`_ca`a`i bU`Y
DZY[YVYXUfZgd`Ubi b[`ni `cdh]a]YfYb`"5`YfX]b[g`g]bX`X]Y
Dfc [bcgYUbbU\`a Yb`a `]h[Yk]ggYb`l`bg]W`Yf\Y]hYb`VY\UZhYh`8]Y
j c`ghÄbX][Y`Dfc [bcgY`]gh`Ui Z`XYf`K`YVgY]hY`XYf`GhUXh`@ØVYW`_ni
Z]bXYb"

Æ`Y]bYf`J YfØZYb`h]W`i b[`XYg`GhU]gh]gW`Yb` Æ\ fVi W`g`&\$`%-`V]g
&\$&&`k]fX`ni XYa `Ui Z`X]Y`9bhk]W`_i b[`XYf`GhUXh`\]b[Yk]YgYb`
6Øf[Yfa`Y]ghYf` Æ]b`@]bXYbUi `VYhcbhž`XUgg`@ØVYW`_hfc`h`XYf
<YfUi gZcfXYfi b[Yb`Xi fW`X]Y`7cfc`bU!DUbXYa]Y`[Yk UW`gYb`]gh`
8Ug` Æ\ fVi W`i a`ZUggh`&&-`8]U[fUa`a`Yž`&(&`HUVY`Yb`gck]Y`%&
?UfhYb`i bX`Xc`_i a`Ybh]Yfh`i bhYf`UbXYfYa ž`XUgg`X]Y
9]bk c\`bYfnU\`Ua` " %`8YnYa`VYf`&\$&&`a`]h`&&&`\$`+`+`DYfgcbYb`X]Y
\ØW`ghY`gY]h(` ` Æ\ fYb`k`Uf`8]Y`Ni`k`UbXYfi`b[`gØVYfgW`ØggY
_c`bbhYb`bY[`Uh]j`Y`bUhØf`]W`Y`6Yj`Ø`_Yfi`b[`gVYk`Y[`i`b[`Yb
_ca`dYbg]YfYb`"8]Y`XYhU]`YfhYb`NU\`Yb`i bX`9f[YVb]ggY`g]bX`Ui`Z
XYf`K`YVgY]hY`XYf`GhUXh`@ØVYW`_ni [Äb[`]W`"

: Øf`k`Y]hYfY`ÆZcfa`Uh]cbYb`_ØbbYb`X]Y`j`c`ghÄbX][Yb`Dfc [bcgYb

Ui Z'k k k "i YVYW_XY#ghUh]gh]_i bX`X]Y`ghUh]gh]gWXYb
9f[YVb]ggY`Ui Z'k k k "i YVYW_XY#U\ fVi W`Y]b[YgY\Yb
k YfXYb"

| | |
|----------|--|
| 8YhU]`g | |
| C fh | @ØVYW_ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none">• k k k "\`!`]j Y"XY• \]Yf!`i YVYW_XY |

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY