

@ØVYW_Yf' < UZYb`k ÅW gh.
F Y_cfxi a gW`U[`VY]`DUd]Yf'i bX
: Å\fdUggU[]YfYb`

8 Yf'@ØVYW_Yf' < UZYb`j YfnY]W`bYh'&\$&(`Y]bYb`5bgh]Y[`VY]a
l a gW`U[`j cb`DUd]Yf'i bX`?Ufhcb`gck]Y`Y]bYb`Y]W`hYb
Ni k UW`g`VY]: Å\fdUggU[]YfYb`"

@ØVYW_ž`8 Yi hgW`UbX`!`8 Yf'@ØVYW_Yf' < UZYb`U`h]a` `ł\f'&\$&(
Y]b`YfZFYi` `]W`Yg`K UW`ghi a` `j YfnY]W`bYh`@Ui`h`bZcfa`Uh]cbYb`j`cb`
B 8 F `gh]Y[Yb`X]Y`J`Yf`UXi b[Yb`j`cb`DUd]Yf'i bX`?Ufhcb`i a`fi bX
&) i` `]a` `J`Yf[`Y]W`ni a` `J`cf`U`f`ž`k Ug`g]W`Ui`Z`X]Y[YgUa`hY
@Y]ghi b[`XYf'@ØVYW_Yf' < UZYb[YgY`gW`U`Z`h`f`@< ; Ł`d`cg]h]j
Ui`gk`]f`_`hY`" `ł`g[YgUa`h`k`i`f`XYb`&\$&(`Ub`XYb`<`ÅZYb`XYf`@< ; `&%ž*
A`]]`cbYb`H`cb`bYb`@UXi b[gj`c`i`a`Yb`VYk`Y[`h`"

8 Ug`< Ui`dh[YgW`Å`Z`h`X`Y`g`< UZYbg`V`]YV`XYf`l a gW`U[`j`cb`D`_`k`i`b`X
@_`k`ž`a`]h`b`U`Y`ni` `]X`Y`b`h]g`W`Y`b`K`Y`f`h`Y`b`ni` `X`Y`b`J`c`f`U`f`Y`b`i`b`X
]bg[YgUa`h`_`b`U`d`d` , -`\$`\$`\$`\$`@UXYY]b`Y]hYb`"8]Y`J`Yf`UXi b[Yb`j`cb
DUd]Yf'i bX`?Ufhcb`b`U`a`Y`b`i`a` `&`i` `Ui`Z`ØVYf`Y]bY`A`]]`cb`H`cb`bYb
ni`ž`k`Å`f`Y`b`X`g]W`X]Y`NU`X`XYf': Å\fdUggU[]YfY`Y]W`h`Y`f`Å`h`U`h`"

8 YhU]`g`ni`f` ; YgW`Å`Z`hg`Y`b`hk`]W`_`i`b`[

Ni`g`Å`h`n`]W`ni` `X`Y`b`V`Y`f`Y]hg`[Yb`U`b`b`h`Y`b`9`b`hk`]W`_`i`b`[Yb`V`Y`f]W`h`Y`h`Y`
<`@!`@]j`Y`j`cb`Y]b`Ya`5`b`gh]Y[`j`cb`&i` `VY]a` ; YgUa`hi`a`gW`U[``8]Y
7`cb`hU]b`Y`fa`Y`b[Yb`b`U`a`Y`b`i`a` ; i`ni`ž`k`Å`f`Y`b`X`XYf`l a gW`U[
j`cb`B`Yi`Z`U`f`n`Yi`[Yb`i`a``%` , i` `Ui`Z`(+`\$`\$`\$`9]b`Y]hYb`ni`f`ØW`_`]b["
H`f`c`h`n`X]Y`g`Y`f`F`ØW`_`Å`b[Y`n`Y][`h`X`Y`f`ł`h`Y`fa`c`X`U`V`Y`f`Y]W`X`Y`f`@< ; `Y]b
K`UW`ghi`a` `8`Y`f`l`a`gW`U[`j`cb`H`f`U]`Y`f`b`i`b`X`7`cb`hU]b`Y`f`b`g`h]Y[`i`a
%\$i` `Ui`Z`ØVYf`%&("\$`\$`\$`9]b`Y]hYb`"

8]Y'@<; '\Uh'ni XYa 'YfZc`[fY]W\`X]Y'5i gVUi UfVY]hYb'Ua
 ðhYfa cXU`hYfa]bU``UV[YgW\`cggYbž'XUg`Yhnh'ØVYf'gYW\g'; `Y]gY
 a]h'Yk Y]'g'+(\$'A YhYfb'@Ab[Y'j YfZØ[h"; Yd`Ubh']gh'Y]bY
 9fk Y]hYfi b[`XYf'?UdUn]hÅh'Xi fW\`Y]bYb'Xf]hYb'Dc fhU`_fUbž'XYf
 Y]bYb'Å\`f]W\Yb'I a gW\`U[`j cb'V]g'ni `&(\$\$\$\$`HfU]`Yfb'i bX
 7cbhU]bYfb'Yfa Ò[`]W\Yb'gc`""

: Øf'&\$&) `k YfXYb'Å\`b`]W\Y'I a gW\`U[nU\`Yb'Yfk UfhYhž'YXcW\
 VYghY\`h'8fi W_`Ui Z'XUg': c fghdfcXi _hYb!; YgW\ÅZh'Ui Z[fi bX
 j c`Uh]Yf'A Uf_hVYX]b[i b[Yb""8]Y'@<; `d`Ubhž'XYb'I a gW\`U[`j cb
 Dfc`Y_hUXi b[ž'XUfi bhYf'GW\]YbYbZU\fnYi [Y'i bX
 K]bX_fUZh_ca dcbYbhYbž'k Y]hYf'ni `ZcfW]YfYb"'?Øfn`]W\`k i fXYb
 nk Y]'HfUbgZcfa UhcYfb'a]h'Y]bYa `; YgUa h[Yk]W\hj cb') +&
 HcbbYb'i a [YgW\`U[Ybž'k Ug'X]Y'GW\k Yf`Ugh_ca dYhYbn'XYf'@<;
 i bhYfghfY]W\h"

8YhU]'g	
J cfZU``	Gcbgh][Yg
C fh	@ØVYW_ž'8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\`!`]j Y"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.`b!U["XY