

Dc`nY]`@ØVYW`gi W h`NYi [Yb`bUW
gdY_hU_i`ÄfYa`k Y`Yf!9]bVfi W`

9]bVfi W`b`@ØVYW`Yf`k Y`Yf[YgW`ÄZh`Dc`nY]`gi W h`
NYi [Yb`Øf`X]Y`HUh`nk]gW`Yb`XYa`&\$": YVfi Uf`i bX`%&"
A Äfn"

? Òb][ghfU» Yž`&')) &`@ØVYW`ž`8Yi hgW`U`bX`!`b`@ØVYW`_Ua
Yg`Ua`%&"A Äfn`ni`Y]bYa`9]bVfi W`b`Y]b`k Y`Yf[YgW`ÄZh]b`XYf
? Òb][ghfU» Y""i bVY`U`bbh`Y`HÄh`Yf`nYfgh`Øfh`Yb`X]Y`9]b[Ub[ghØf`XYg
; YgW`ÄZh`Yg`i bX`Yb`hk`Yb`XYh`Yb`G`W`a`i`W`_ja`K`Yfh`Y]b`Yf`a`]h`Yf`Yb
Z`Øb`Zgh`Y`][Yb`Gi`a`a`Y`"@Ui`h`XYb`9fa`]h`Yfb`k`Uf`XYf`9]bVfi W`k`c`
a`Y`f`Yf`Y`K`c`W`Yb`_ja`_J`cf`Ui`g`j`cf`VY`f`Y]h`Y`h`k`cf`XYb`ž`k`c`VY]`Yg
VYf`Y]hg`_i`fn`j`cf`XYf`HUh`Y]b`Yb`Yf`gh`Yb`_J`Yf`gi`W`[`UV"

8]Y`Dc`nY]`gh`Ui`Z`NYi [Yb`Ub[Yk`]Yg`Yb`i`b`X`V]h`h`Y`h`i`a`<]bk`Y]g`Y"
DYfgcb`Yb`ž`X]Y`nk`]gW`Yb`XYa`&\$": YVfi Uf`i bX`XYa`%&"A Äfn
6Yc`VUW`hi`b[Yb`_ja`6Yf`Y]W`? Òb][ghfU» Y`i`b`X`5Y[]X]Yb`ghfU» Y
[Ya`U`W`h`UVYb`ž`gc`Yb`g]W`VY]`XYf`6Yn]f`_g`_f]a`]b`U`]bgd`Y`_h]cb
@ØVYW`_a`Y`XYb`"8YhU]`g`ni`XYb`_J`cf`VY`f`Y]hi`b[Yb`XYf`HÄh`Yf`k`i`f`XYb
Ui`g`Yfa`]h`i`b[ghU`_h]g`W`Yb`; fØb`XYb`_b]W`h`j`Yf`ÖZZ`b`h]W`h`K`]Y`X]Y`
**b`X`f`"XY`VYf]W`h`Y`h`ž`_Øb`b`h`Y`XYf`9]bVfi W`_a`]h`_J`cf`VY`f`Y]hi`b[Yb`XYf`
HÄh`Yf`nk`]gW`Yb`XYa`&+"": YVfi Uf`i bX`XYa`""A Äfn]b
Ni`g`Ua`a`Yb`Ub[`gh`Y`Yb`"**

9fa`]h`h`i`b[Yb`i`b`X`NYi [Yb`_]bk`Y]g`Y

8]Y`9fa`]h`Yf`Yf`c`ZYb`_g]W`X`i`f`W`X]Y`NYi [Yb`_]bk`Y]g`Y`b`Yi`Y
9f`_Yb`b`hb]gg`Y`ni`XYb`HÄh`Yf`b`"8]Y`8`i`b`_Y`Y]h`XYf`9f`Y][`b]gg`Y`Äggh
Yg`k`U`fg`W`Y]b`]W`Yf`Yf`g`W`Y]b`Yb`ž`X`Ugg`X]Y`HÄh`Yf`_a`_J`cf`ZY`X`[Yb`Ui
[Yd`Ub`h`UVYb`ž`i`a`_i`b`VYa`Yf`_h`ni`V`Y]VYb";`Y]W`n`Y]h][`k`]f`X
X`Uf`Ui`Z`_]b[Yk`]Yg`Yb`ž`X`Ugg`_Ui`W`_Ub`XYf`Y`Ä`b`]W`Y`_J`cf`ZÄ`Y`X]Y

5i Za Yf_gUa _Y]hXYf'Dc`nY]Ui Z'g]W\`n]Y\Ybž'k]Y'ni a '6Y]gd]Y`Y]b
 k Y]hYfYf'6Yf]W\h'Ui Z'XYf'gi YXXYi hgW\Y"XYž'XYf'X]Y'Gi W\Y'bUW\
 a Ò[`]W\Yb'NYi [Yb'ZØf'XYb'J cfZU``ni gÀh`]W\`i bhYfa Ui Yfh"

8YhU]`g	
J cfZU``	9]bVfi W\
C fh	? Òb][ghfU» Yž'&')) &'@ØVYW_ž'8Yi hgW\`UbX
GW\ UXYb']b') \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "gi YXXYi hgW\Y"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY