

Gh" `>U\_cV]`? ]fW\Y `]b `@ØVYW\_ . `GdYffi b [  
bUW\ `? i dZYfj Yf\_`Y]Xi b [ g!GW\ UXYb °

HY]`Y`XYf`?i dZYfj Yf\_`Y]Xi b [ `XYf`Gh" `>U\_cV]`? ]fW\Y `]b `@ØVYW\_  
g]bX `VYgW\ÅX][ h" `? ]fW\Y `ZØf`6Ygi W\Yf` [ YgdYffhž  
; chhYgX]YbghY `UV[ YgU[ h`

@ØVYW\_ž`8Yi hgW\ `UbX`!

8]Y`Gh" `>U\_cV]`? ]fW\Y `]b `@ØVYW\_]gh`Ui Z[ fi bX`j cb`GW\ÅXYb`Ub`XYf  
?i dZYfj Yf\_`Y]Xi b [ `Ub`XYf`Hi fa gd]hnY`j cfØVYf[ Y\YbX  
[ YgW\ `cggYb" `6Y]`Y]bYf`F ci h]bY`cbhfc``Y`XYg`? ]fW\Yb`fY]gYg  
@ØVYW\_!@Ui YbVi f[ `k i fXY`ZYgh[ YghY``hž`XUgg`HY]`Y`XYf  
?i dZYfj Yf\_`Y]Xi b [ `Ui Z[ YVfcW\Yb`g]bX" `5i g`X]YgYa `; fi bX`k ]fX  
XYf`6YfY]W\ `fi bX`i a `X]Y`? ]fW\Y `ZØf`a Y\fyfY`Ghi bXYb` [ YgdYffh"

8]Y`GdYffi b [ `VYhf]Zzh`X]Y`6fY]hY`GhfU»Y`nk ]gW\Yb`XYf`GdUf\_UggY  
i bX`XYa `?cVYf[ `j cb`+`l `f`V]g]j cfUi gg]W\h]W\`%( `l `f" `5bk c`bYf  
\_ØbbYb`YXcW\`a ]h`l bhYfghØhni b [ `j cb`G]W\Yf\Y]hg\_fÅZhYb`]fY  
K c`b`i b [ Yb`YffY]W\Yb" `5i Z[ fi bX`XYf`G]W\Yf\Y]hgj cf\_Y\fi b [ Yb  
k i fXYb`X]Y`; chhYgX]YbghY`j cfYfgh`UV[ YgU[ hž`i bX`XUg  
; `cW\_Yb`Åi hYb`]gh`Y]b [ YghY``h" `9l dYfhYb`k YfXYb`Ua ` \_ca`a YbXYb  
GcbbhU[ ž`XYa `( "A U]ž`Yfk UfhYhž`i a `X]Y`GW\ÅXYb`]b`%\$+`A YhYfb  
<Ø\Y`ni `VY[ i hUW\hYb`i bX`X]Y`Hi fa gd]hnY`ni `g]W\Yfb"

< ]bhYf[ fi bX`i bX`ZfØ\YfY`J cfZÅ``Y

6Y]`K Ufhi b [ gUfVY]hYb`k i fXY`ZYgh[ YghY``hž`XUgg`X]Y  
?i dZYfj Yf\_`Y]Xi b [ `i bhYf\U`V`XYf`Hi fa gd]hnY`Ui Z[ fi bX`j cb  
Y]b [ YXfi b [ YbYa `FY[ Ybk UggYf`UV[ Yd`Uhh]`gh" `8]Y`GdYffi b [  
YfZc` [ h`U`g`J`cf]g]W\hga U»bU\`a Yž`XU`ni fnY]h`\_Y]bY`U`i hY

; YZÀ\ fXi b[ 'VYghY\ h" < ]ghcf]gW\ ]gh'X]Y' Gh" > J\_cV] '?' fW\ Yž'X]Y' i a  
 %' \$\$'YfVUi h'k i fXYž'Y]bY'XYf'ZØbZ' < Ui dh\_]fW\ Yb' ]b'XYf'@ØVYW\_Yf  
 5`hghUXh" `a : YVfi Uf'&\$%- `ghØfnhY'Y]b'NY][ Yf'XYf'Hi fa i \f  
 Ui Z[ fi bX'j cb'A UhYf]U`Yfa ØXi b[ 'Ui Z'XYb'?'fW\ j cfd`Uhnž'k Ug'Ui Z  
 X]Y' Bchk YbX][ \_Y]h'fY[ Y`a Å» ][ Yf'K Ufhi b[ gUfVY]hYb'\ ]bk Y]gh"

8]Y'9bhgW\ Y]Xi b[ 'ØVYf'X]Y'K ]YXYfYfØZZbi b[ 'XYf'?'fW\ Y'k ]fX'Ua  
 GcbbhU[ a ]hhU[ 'bUW\ 'Y]bYf'DfØZ b[ 'XYf'GW\ ÅXYb' [ YhfcZZYbž'k ]Y'  
**B8F 'VYf]W\ hYhY" 'K Y]hYfY'8YhU]`g'ni 'XYa' JcfZU``i bX'XYb  
 G]W\ Yf\Y]hga U» bU\ a Yb'g]bX'YVYbZU`g]b'Y]bYa' `6Yf]W\ h'XYf'  
 6cf\_YbYf'NY]hi b[ 'ni 'Z]bXYb"**

8YhU]`g	
J c fZU``	J UbXU`]ga i g
I fgUW\ Y	Y]b[ YXfi b[ YbYg'FY[ Ybk UggYf
C fh	@ØVYW_ž'8Yi hgW\ `UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "Vcf_YbYfnY]hi b[ "XY</li> </ul>

6Ygi W\ Yb'G]Y' i bg'Ui Z. 'b!U[ "XY