

GhfY]h'i a '@c[]gh]_nYbhfi a ']'b '@ØVYW_.
5bk c\bYf'ZØfW hYb'J Yf_Y\fgW Ucg°

⊕ '@ØVYW_ghØ» h'XYf'6Ui 'Y]bYg'@c[]gh]_nYbhfi a g'Ua
; `Ug\ØhhYbk Y['Ui Z'K]XYfghUbX'XYf'5bk c\bYf'i bX'DUfhY]Yb"
8]g_i gg]cbYb'ØVYf'J Yf_Y\fgVY`Ughi b['i bX'GhUbXcfh"

; `Ug\ØhhYbk Y[' ' !') ž'&') * &'@ØVYW_ž'8Yi hgW `UbX'!'⊕
@ØVYW_d`Ubh'Y]b'⊕j Yghcf'XYb'6Ui 'Y]bYg[fc» Yb
@c[]gh]_nYbhfi a g'Ua ; `Ug\ØhhYbk Y[' ' !') "'8Ug'J cf\UVYb
_ØbbhY']bg[YgUa h'%) \$'5fVY]hgd`ÀhnY'gW UZZYb'i bX'k]fX'j cb'XYf
K]fhgW UZhgzØfXYfi b['gck]Y'XYb'dc`]h]gW Yb'DUfhY]Yb'78I 'i bX
GD8 'i bhYfghØhnh"'5`YfX]b[g'Ài » Yfb'5bk c\bYf'6YXYb_Yb
\]bg]W h]W X'Yg'ni _ØbZh[Yb'J Yf_Y\fgž'XU'g]Y'j cf'Y]bYf
a Ø[`]W Yb', VYf'Ughi b['XYf'GhfU» Yb'k UfbYb"'8]Y'I bUV\Àb[][Y
J c'h!DUfhY]'i bX'X]Y'; fØbYb'_f]h]g]YfYb'ni XYa 'XYb'[Yd`UbhYb
GhUbXcfhi bX'ZcfXYfb'Y]bYb'VYggYfYb'6YVUi i b[gd`Ub"

8Ug'Dfc_Y'h'k i fXY'A]hY'⊕bi Uf'ja 'K]fhgW UZhgUi ggW i gg
j cf[YghY`hž'k cVY]'X]Y'⊕j YghcfYb'j cb'Y]bYf'c\Yb'nk Y]ghY`][Yb
A]`]cbYbVYhfU[']bj Ygh]h]cb'Ui g[Y\Yb"'8Yf[Yd`UbhY'6Ui 'gc`Y]bY
: `ÀWY'j cb'_bUdd'(\$\$\$\$E i UXfUha YhYfb'i a ZUggYb'i bX'6Øfcg
gck]Y'Gcn]Uf'Ài a Y'VY]b\U'hYb"'@Ui h'XYb'⊕j YghcfYb'V]YhYh'XUg
5fYU`]XYU'Y'6YX]b[i b[Ybž'XU'Yg'g]W 'i a 'Y]bY'i b[Ybi hnhY
6fUWY'\UbXY'h"'8Yh'Yj 'Ghc'nYbVYf['j cb'XYf'I bUV\Àb[][Yb'J c'h!
DUfhY]'`Uh'YXcW'6YXYb_Yb'[Y'Ài » Yfhi bX'g]Y'h'VYggYfY
; fi bXghØW_Y'Ub'XYf'5i hcVU\ b'ZØf'@c[]gh]_i bhYfbY\ a Yb"

? f]h]_ 'i bX'6YXYb_Yb'XYf'5bk c\bYf

8]Y[Yd`UbhYb'A U» bU\ a Yb'gY\Yb'j cfž'XUgg'U'hY
⊕Xi ghf]Y[YV'Ài XY'UV[Yf]ggYb'k YfXYbž'i a 'D`Uhn'ZØf'XUg

@c []gh]_nYbhfi a `ni `gW\UZZyb"i bhYf`UbXYfYa `VYZØfW\hYhXYf
 Fi bXY`H]gW\`?Uf`g\cZl`gfUY`gXcfZ`XUgg`Yg`ni `a Y\fyfYb`<i bXYfh
 @_k !: U\fhYb`dfc`HU[`i bX`B UW\h`_ca a Yb`_ØbbhY`ž`k Ug`X]Y
 5bk c\bYf`ghUf`_VY`UghYb`k ØfXY"5i W\`X]Y`GhUXhhY`]Y`a UW\Yb
 g]W\`Gcf[Yb`i a `X]Y`@Àfa VY`Ughi b[`i bX`ni gÀhn`]W\Y
 JYf`_Y\fgVY`Ughi b["

8Yf`JYf`_Ui Z`XYg`5fYU`g`k]fX`U`g`d`f]j UhYg` ; YgW\`ÀZi`VYhfUW\hYhž
 k Yg\U`V`X]Y`GhUXh`_Y]b`J cf`_Ui ZgfYW\h`U`h"8Yb`bc W\`U`h`X]Y`GhUXh
]a `j\`f`&`\$`&&`X]Y`6Ui j cfUbZfU[Y`XYg``b] Yghc`fg`d`cg]h]j
 VYgW\]YXYb"6]g`Ub[`k i fXY`U`Y`fX]b[g`_Y]b`6Ui UbhfU[`[YghY`hž
 i bX`X]Y`J cf\UVYbhfÀ[Yf`gY`Vgh`Yfk UfhYb`_Y]bY`k YgYbh`]W\Y
 9f\Ø\i b[`XYf` : U\fhYb`Xi fW\`XUg`@c []gh]_nYbhfi a "

Ni gÀhn`]W\`ni `XYb`9bhk]W`_i b[Yb`]b`@ØVYW`_VYf]W\hYb`UbXYfY
 E i Y`Yb`ØVYf`À\`b`]W\Y`J cf\UVYb`]b`XYf`F`Y[]cb" `b`9]gYbZY`XYb
 _ØbbhY`Ui Z`Y]bYf`UbXk]fhgW\UZh`]W\`[Ybi hnhYb` : `ÀW\Y`Y]b
 @c []gh]_nYbhfi a `gck]Y`Y]b`5i hcVU\`b\`chY`Yb`hghY\`Yb"8Yf
 GhUXhfU`h`U`h`Yf`]b`Y]bYf`G]hni b[`X]Y`D`Ubi bhYf`U[Yb`ni f
 ZfØ\`nY]h[Yb`² ZZ`bh`]W\`_Y]hgVYhY`][i b[`ni f`?Yb`bh]g`[Yb`ca a Yb"
 8Yf`5i ZghY`i b[gVYgW\`i gg`ZØf`XUg` ; Yk YfVY[YV]Yh`k i fXY`VYfY]hg
 j cf`j]Yf`j\`fYb`[YZUgghž`i bX`Yg`VYghY\`Yb`VYfY]hg`J cfj`YfhfÀ[Y`ZØf
 Y]bY`HUb`_ghY`Y`i bX`Y]b` : UghZccX!F`YghUi fUbh"8]Y`D`ÀbY`gY\`Yb
 i bhYf`UbXYfYa `j cfž`XUgg`XUg`@c []gh]_i bhYfbY\`a Yb`a]h[fc» Yb
 @U[Yf\U`Yb`V]g`ni `Y]bYf`<Ø\`Y`j cb`&` `A`YhYfb`Ub`gÀgg][`k YfXYb
 gc`ž`k]Y`X]Y`DUggUi Yf`B`Yi`Y`DfYggY`VYf]W\hYhY"

8YhU]`g	
J cfZU``	F Y[]cbU`Yg
C fh	; `Ug\ØhhYbk Y[`` ` !') ž`&') * & `@ØVYW`ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "b!cb`]bY"XY • k k k "dbd"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY