

K U\`XYg'6Y\]bXYfhYbVY]fUhg]b '@ØVYW_
>Yhnh'k À\`Yb'i bX'a]h[YghU`hYb°

5a "' \$" ð b]'&\$&) 'k À\`h'@ØVYW_`gY]bYb'6Y\]bXYfhYbVY]fUH"
F i bX'&*"\$\$\$'k U\`VYfYWXh][hY'A YbgWXYb'a]h
6Y\]bXYfi b[Yb'_ØbbYb'hY]'bY\`a Yb"

@ØVYW_ž'8Yi hgW\`UbX'!' ð '@ØVYW_`g]bX'fi bX'&*"\$\$\$'A YbgWXYb
a]h'6Y\]bXYfi b[Yb'cXYf'; `Y]W\ghY`i b['k U\`VYfYWXh][h'8]Y'K U\
XYg'@ØVYW_Yf'6Y\]bXYfhYbVY]fUhg'k i fXY'Ui ZXYb' '\$" ð b]'&\$&)
j YfgW\cVYb"8]YgY'9bhgWXY]Xi b['Zc`[hY]bYf'GUhni b[gÅbXYfi b[ž
X]Y'Ui W\`[YgYhn`]WXY'J YfhfYhYf'a]bXYf'À\`f][Yf'A YbgWXYb'a]h
6Y\]bXYfi b['VYfØW_g]W\h][h'8Yf'6Y\]bXYfhYbVY]fUhg'd]Y'hY]bY
nYbhfU`Y'F c`Yž]bXYa `Yf'X]Y' ð hYfYggYb'j cb'A YbgWXYb'a]h
6Y\]bXYfi b[Yb'j Yfhf]hž'X]Y'Dc`h]_`i bX'J Yfk U`hi b['VYfÅhž'Ui Z
6Uff]YfYb'Ui Za Yf_gUa `a UW\hi bX'g]W\`ZØf' ð _`i g]cb`Y]bgYhnh"
6Yk YfVi b[Yb'ZØf'XYb'6Y]fUhg]bX'V]g'ni a `%' ð b]'&\$&) `a Ø[`]W\
K U\`VYfYWXh][h]g]bX'U`Y'@ØVYW_Yf]bbYb'i bX'@ØVYW_Yf'a]hY]bYa
; fUX'XYf'6Y\]bXYfi b['UV'&\$'DfcnYbhž'k]Y' **B 8 F 'VYf]W\hYhY"**

ð _`i g]cb`]a `K U\`fYW\h'ZØf'A YbgWXYb'a]h
6Y\]bXYfi b[

ð'8Yi hgW\`UbX'[]`h'gY]h'XYa `%' ð `]'&\$%- `Y]b`]b_`i g]j Yg'K U\`fYW\h
ZØf'A YbgWXYb'a]h'6Y\]bXYfi b[Yb'"8UXi fW\`UVYb'Ui W\
A YbgWXYb'a]h'6Y\]bXYfi b[Ybž'X]Y`Y]bY'fYW\h]WXY'J c`VYhfYi i b[
Yf\U`hYbž'XUg'F YW\hž']\fY'Gh]a a Y'UVni [YVYb'"8Ug
6i bXYgk U\`[YgYhn'fßK U\`; Ł'Yfa Ø[`]W\h'5gg]ghYbn'VY]'XYf
5i gØVi b['XYg'K U\`fYW\hgž'gck c`\`VY]'XYf'J cfVYfY]hi b['U`g'Ui W\
]b'XYf'K U\`_UV]bY'"9]b'5i ggW\`i gg'j ca `K U\`fYW\h]gh'bi f'Xi fW\
Y]bYb'F]W\hYfgdfi W\`a Ø[`]W\ž]bgVYgcbXYfY'VY]'VYgh]a a hYb
GhfUZhYhYb'"6]g'&\$%- `k Uf'XYf'dUi gW\U`Y'5i ggW\`i gg'j cb

A YbgWYb'a]h'6Y\]bXYfi b[Yb'j ca 'K U\`fYW'hj YfZUggi b[gk]Xf][" 8]Yg'k i fXY`Xi fW`Y]bY`K U\`dfØZ b[gVYgWk YfXY`j cf`XYa 6i bXYgj YfZUggi b[g[Yf]W'h`Yfghf]hhYbž`X]Y`ni `Y]bYf`ÿbXYfi b[`XYg 6K U\`; `ZØ\fhY`"GY]hXYa `XØfZYb`A YbgWYb'a]h'fYW'h]WYf 6YhfYi i b[`Ub`K U\`Yb`hY]`bY\`a Yb`"Ni XYa `ghY\`h`YXYa K U\`VYfYW'h][hYb`I bhYfghØhni b[`VY]`XYf`Gh]a a UV[UVY`Xi fW : fYi bXYž: Ua]]Y`cXYf`6YhfYi Yf`ni ž`j cfUi g[YgYmhž`X]Y <]`ZYghY`i b[`fYgdY`_h]Yfh`X]Y`gY`VghVYgh]a a hY`K]`YbgV]`Xi b[`XYg K U\`VYfYW'h][hYb`"K U\`ZÅ`gW`i b[`]gh`Y]bY`GhfUZhUž`X]Y`a]h; Y`X! cXYf`: fY]\Y]hgghfUZY`[YU\`bXYh`k YfXYb`_Ubbž`k]Y`Ubk U`h"cf[VYf]W`hYhY"

8YhU]`g	
J cfZU``	FY[]cbU`Yg
C fh	@ØVYW_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "Ubk U`h"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY