

B Yi Yg'DZ'Y[ YnYbhfi a ' ]b : `YbgVi f[ . '8Yf  
YfghY `GdUhYbgh]W\ `]gh`[ YgYhnh°

9fghYf`GdUhYbgh]W\ `Z0f'?'i fnnY]hdZY[ YY]bf]W\ hi b[ ' ]b  
: `YbgVi f[ . '( \* `D`ÀhnYž'[ YZ0fXYfh'a ]h'&ž `A ]``cbYb`9i fc`j`ca  
@UbX`GW\`Ygk ][ !<c`ghY]b"

G0bXYfi dYf`K Y[ ž'&(- (%: `YbgVi f[ ž'8Yi hgW\ `UbX`!'5a  
G0bXYfi dYf`K Y[ ' ]b : `YbgVi f[ `k i fXY`XYf`YfghY`GdUhYbgh]W\ `Z0f  
Y]bY`bYi Y`?i fnnY]hdZY[ YY]bf]W\ hi b[ '[ YgYhnh"5b`XYa`cZZ]n]Y`Yb  
5\_h`bU\`a Yb`XUVY]`X]Y`Gcn]U`a ]b]ghYf]b`5a ]bUhU`Hci fÅ`gck ]Y`XYf  
C VYfV0f[ Yfa Y]ghYf': UV]Ub'; YmYf`hY]"`8]Y`6Ui`\_cghYb`Z0f`X]Y  
9]bf]W\ hi b[ `VY`Ui ZYb`g]W\ `Ui Z'&ž `A ]``cbYb`9i fcž`k cVY]`XUg`@UbX  
GW\`Ygk ][ !<c`ghY]b`Y]bYb`VYXYi hYbXYb`HY]`XYf': ]bUbn]Yfi b[  
0VYfb]a`a`h"

8]Y`bYi Y`9]bf]W\ hi b[ `gc``]bgVYgcbXYfY`dZY[ YbXY`5b[ Y\0f][ Y  
Ybh`UghYbž`j cf`U`Ya`bUW\`?fUb`\_Yb`U`i gUi ZYbh`U`hYb" `⊘  
: `YbgVi f[ `k YfXYb`]bg[ YgUa`h( \*`?i fnnY]hdZY[ Yd`ÀhnY  
[ YgW\ UZYbž`k cXi fW\`XUg`5b[ YVch]b`XYf`FY [ ]cb`Yfk Y]hYfh`k ]fX"  
8Yf`6YXUfZ`Ub`gc`W\`Yb`9]bf]W\ hi b[ Yb`]gh`]b`GW\`Ygk ][ !<c`ghY]b  
\cW\ž`k c`XYfnY]h`%"+&'`Y]b[ YghfYi hY`?i fnnY]hdZY[ Yd`ÀhnY`ni f  
JYfZ0[ i b[ `ghY`Yb"9]bY`À`b`]W\`Y`9]bf]W\ hi b[ `a`]h" '\$`D`ÀhnYb  
k i fXY`ni`Yhnh]b`B]YV0`Yf0ZbYh"

: 0fXYfdfc[ fUa`a`Z0f'?'i fnnY]hdZY[ Yd`ÀhnY

8Ug`@UbX`GW\`Ygk ][ !<c`ghY]b`\Uh`Y]b`i`a`ZUb[ fY]W\`Yg  
: 0fXYfdfc[ fUa`a`]bg`@YVYb`[ Yfi ZYbž`XUg`j`cb`&\$&&`V]g`&\$&(  
]bg[ YgUa`h`%\$`A ]``cbYb`9i fc`Z0f`X]Y`?i fnnY]hdZY[ Y`VYfY]hghY`h"  
8]Yg`Yfa 0[ `]W\`hY]bY: 0fXYfi b[ `j`cb`V]g`ni`) "\$\$\$`9i fc`dfc`bYi  
[ YgW\ UZYbYa`?i fnnY]hdZY[ Yd`Uhn" `@Ui`h`XYf`⊘Zcfa`Uh]cb`XYg

Gcn]U`a ]b]ghYf]i a g]j cb`A Åfn`&\$&(`]gh`XUg`N]Y`X]YgYg`Dfc[ fUa a g  
 X]Y`J YfVYggYfi b[ `XYf`dZY[ Yf]gWXYb`≠ZfUghfi \_hi f`i bX`Y]bY  
 ZÅWYbXYW\_YbXY`J Yfgcf[ i b[ "

BYVYb`XYf`bYi Yb`9]bf]W`hi b[ `]b`:`YbgVi f[ `ghY`Yb`]b`GW`Ygk ][ !  
 <c`ghY]b`Ui W`fi bX`%`\* \$\$`?i fnnY]hdZY[ Yd`ÅhnY`]b`j c``ghUh]cbÅfYb  
 DZY[ YY]bf]W`hi b[ Yb`ni f`J YfZ0[ i b[ ``8]YgY`D`ÅhnY`\_0bbYb`ZYI ]VY`  
 Xi fW`@Ub[ nY]h`cXYf`?i fnnY]hdZY[ Y`VY`Y[ h`k YfXYb`ž`k Ug`XYb  
 VYgcbXYfYb`6YX0fZb]ggYb`XYf`DUh]Yb`hYb`F YW`bi b[ `hfÅ[ h``8 Ug  
 : 0fXYfdfc[ fUa a `Yfa 0[ `]W`h`bYi Y]bf]W`hi b[ Yb`i bX`5i gVUi hYb  
 VYghY`YbXYf`DZY[ YY]bf]W`hi b[ Yb`ž`i a `X]Y`J Yfgcf[ i b[ gg]hi Uh]cb  
 ]b`XYf`F Y[ ]cb`bUW`U`h[ `ni`j YfVYggYfb`ž`k ]Y`Ui W`X]Y  
 XYhU]``YfhYb`≠Zcfa Uh]cbYb`Ui ZXYf`K YVgY]hY`XYg`@UbXYg  
 GW`Ygk ][ !<c`ghY]b`j YfXYi h]W`Yb"

: 0f`X]Y`5bk c`bYf`i bX`X]Y`dZY[ YVYX0fZh][ Yb`A YbgWXYb`]b  
 : `YbgVi f[ `i bX`i a [ YVi b[ `ghY`h`X]Y`bYi Y  
 ?i fnnY]hdZY[ YY]bf]W`hi b[ `Y]bYb`k ]W`h[ Yb`GW`f]h`i]b`F ]W`hi b[  
 Y]bYf`VYggYfYb`6YhfYi i b[ `i bX`i bhYfgh0hni b[ `XUf"

8YhU]`g	
J c f ZU``	F Y[ ]cbU`Yg
C fh	G0bXYfi dYf`K Y[ ž`&(- (%: `YbgVi f[ ž 8Yi hgW`UbX
GW UXYb`]b`	&' \$\$\$\$
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Zf]gWXYg!ZYbgVi f[ "XY</li> <li>• k k k "gW`Ygk ][ !\c`ghY]b"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY