

' ' ' >U\ fY`gdÅhYf. '9\ YdUUf`_Y\ fh`Ui Z`X]Y
H\ YUhYfVØ\ bY`ni fØW_°

9f`YVYb`G]Y`X]Y`DfYa]YfY`j cb` @ØhhY`k]hhY`G]YXYbgW\c\ `Ua
+"`A Åfn`]b`BYi a ØbghYf"" ' ' >U\ fY`bUW\`XYf`YfghYb
5i ZZØ\fi b[°

?`cghYfghfU» Y`%&ž`&(`) ' (`BYi a ØbghYfž`8Yi hgW\`UbX`!`8]Y
B]YXYfXYi hgW\Y`6Ø\`bY`BYi a ØbghYf`fB`6B`Ł`d`Ubh`Ua `+"`A Åfn`X]Y
DfYa]YfY`XYg`GhØW_Yg` @ØhhY`k]hhY`G]YXYbgW\c\ "`8]YgY
5i ZZØ\fi b[`]gh`VYgcbXYfgž`XU`g]Y`' ' >U\ fY`bUW\`XYf`YfghYb
≠gnYb]Yfi b[`k]YXYf`ni `gY\`Yb`gY]b`k]fXž`U`g`X]Y`5`_hYi fY`FYbUhY
K`YXYa`YmYf`i`bX`F`c`Z`ž`b[`WUi`g`g]W\`_YbbYb`YfbhYb`i`bX
j`Yf`]YVhYb"

≠`XYf`U`_hi`Y`Yb`≠gnYb]Yfi b[`gd]Y`h`F`Yb`UhY`K`YXYa`YmYf`X]Y`F`c`Y`
XYf`<`Ui`g\`Å`hYf]b`@]gUž`k`Å\`fYbX`F`c`Z`ž`b[`WUi`g`X]Y`:`[[`i`f`XYg
@UbXk`]fhg`6Ybbc`j`Yf`_ØfdYfh`6Y]`XYf`YfghYb`5i`ZZØ\fi`b[`]a`>U\`f
%-`-`&`ØVYfbU\`a`Yb`g]Y`X]Y`F`c`Yb`XYf`?`Uh\`Uf]bU`i`bX`:`]YhYž`X]Y`]b
XYf`bYi`Yb`DfcXi`_h]cb`j`cb`A`Yfj`Y`F`Øa`Yf`i`bX`5bXfYUg`A`Yb_]b[
XUf[`YghY`h`k`YfXYb""8]Y`<`UbX`i`b[`]XYg`GhØW_Yg`XfY\`h]g]W\`i`a
6Ui`Yf`6Ybbcž`XYf`U`g`HmfUbb`U[`]Yfhi`bX`VYgh]a`a`hž`k`Yb`gY]b
Gc\`b`:`]YhY`\Y]fUhYb`gc`ž`k`Å\`fYbX`:`]YhY`\Y]a`_]W\`a`]h`XYf
<`Ua`Vi`f[`]Yf`?`Uh\`Uf]bU`j`Yf`c`Vh`]gh`i`a`XYb`:`Ua`]YbZf]YXYb`ni
k`U\`fYbž`j`Yf`_Y]XYb`?`Uh\`Uf]bU`i`bX`@]gU`?`Uh\`Uf]bU`U`g`A`U[`]X`Hf]bUž
k`Ug`ni`i`bYfk`UfhYhYb`K`YbXi`b[`]Yb`]b`XYf`:`YgW\]W\`hY`ZØ\`fh"

5i ZZØ\fi b[gXYhU]`g

8]Y`J`c`f`ghY`i`b[`]Yb`]Z]bXYb`]a`Ghi`X]c!`H\`YUhYf`XYf`B`6B`Ub`XYf
?`c`ghYfghfU» Y`%&`]b`BYi a ØbghYf`ghUhh`8]Y`DfYa]YfY`]gh`ZØf`XYb`+"`
A`Åfn`i`a`&\$`i`\`f`[`Yd`Ubhž`[`YZc`[`hij`cb`k`Y]hYfYb`5i`ZZØ\fi`b[`]Yb

nk]gW\Yb`XYa`%\$"i bX`%) "'A Āfn`fYk Y]`g`i a`&\$`l` \fŁ`gck]Y`Ua`
 %) "'i bX`%*"A Āfn`i a`%*`l` \f"8]Y`H]W`YhdfY]gY``]Y[Yb`VY]`%)`i bX`
 %*`9i fcž`k Ā\fYbX`X]Y`DfYa`]YfY`%,`i bX`%-`9i fc`_cgYh`H]W`Yhg`
 g]bX`cb`]bY`gck]Y`Ub`XYf`5VYbX`UggY`Yf\`Ā`h]W`"

K]Y`X]Y`K YVgY]hY`XYf`B]YXYfXYi hgW\Yb`6Ø\`bY`?]Y``VYf]W`hYhž`
 \UbXY`h`Yg`g]W`VY]` @ØhY`k]hY`G]YXYbgW\c\`i a`Y]bY`?ca`ØX]Y`
 j`cb`b[c`GUI`"8Yf`7\UfU`hYf`XYg`6Ui`Yfb`6Ybbc`Fc[[Yb`Ua`d`]gh`
 YbhgW\Y]XYbX`ZØf`X]Y`Ghc`fmž`k`c`gY]b`Gc`\`b`:]YhY`YfVYb`_Ubbž`k`Ybb`
 Yf`Y]bY`: fUi`Z]bXYhž`X]Y`XYb`5bZcfXYfi`b[Yb`XYg`J`UhYfg`Ybhgd]W`h`
 i bX`b]W`h`Ui`g`XYf`GhUXh`_ca`a`h`8]Y`:] [i`f`Hf]bU`Ui`g`XYf`GhUXh`
 gW\`a`]YXYh`a`]h`l`bhYfghØhni`b[j`cb`@]gU`Y][YbY`D`ĀbY`i bX`gc`f[h`ZØf`
 ?ca`d`_Uh]cbYb`]a` :`Ua`]Y]YbXfUa`U`8]Y`Gd]Y`XUi`Yf`VYhfĀ[h`Yhk`U`
 nk`Y]Ghi`bXYb`]b`_i`g]j`Y`Y]bYf`DUi`gY`"

8YhU]`g	
J`c`f`ZU``	6fUbXgh]Zhi`b[
I`f`g`UW\`Y	I`bhYfghØhni`b[`XYf`B`6`B
C`f`h`	?`c`ghYfghfU»`Y`%&ž&(`)`(`B`Y`i`a`ØbghYfž` 8Yi`hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • k k k "b]YXYfXYi hgW\YVi Y\bY!` _]Y``XY

6Ygi W\Yb`G]Y`i`bg`Ui`Z.`b!U["XY