

5`Ufa]YfYbXY`Dc`nY]a Y`Xi b[Yb.`l bZÄ`Y i bX`6fÄbXY`]b`BYi a ØbghYf°

9fZU\fyb`G]Y`X]Y`bYi YghYb`Dc`nY]a Y`Xi b[Yb`Ui g
BYi a ØbghYfž`Y]bgW`]Y»`]W`l bZÄ`Yž`6fÄbXYž`i bX`j Yfa]gghY
DYfgcbYb`j ca`'&%"5dfj`&\$&)"

BYi a ØbghYfž`8Yi hgW`UbX`!`#`BYi a ØbghYf`ghY\Yb`X]Y
U_hi Y`Yb`Dc`nY]a Y`Xi b[Yb`]a` :`c`_i`g`"8Yf`Dc`nY]h]W_Yf`VYf]W`hYh
ØVYf`Y]bY`J]Y`nU`"j`cb`9fY][`b]ggYbž`X]Y`Zf]gW`Ui`g`XYf`FY[`]cb
[Ya Y`XYh`k`i`fXYb`"8]Yg`i`a`ZUggh`A`Y`Xi`b[`Yb`ni`l`bZÄ`Ybž
JYf`_Y`f`ggdYffi`b[`Ybž`6fÄbXYb`gck`]Y`j`Yfa`]gghYb`DYfgcbYb`i`bX
GhfUZhUhYb`"8]Y`#`Zcfa`Uh]cbYb`g]bX`b]W`h`bi`f`ZØf`X]Y`Ofh]W`Y
6Yj`Ö`_Yfi`b[`j`cb`6YXYi`hi`b[`ž`gcbXYfb`gd]Y[`Y`b`Ui`W`X]Y
G]W`Yf\Y]hg`U[`Y`]b`GW`Ygk`][`!`<`c`ghY]b`k`]XYf"

8]Y`A`Y`Xi`b[`Yb`VY]b`U`hYb`gck`c`\`;`fc»Y]bgÄhnY`U`g`Ui`W`
gdYn]Z]gW`Y`#`Zcfa`Uh]cbYb`ni`JYf`_Y`f`i`bX`?`f]a`]bU`]hÄh]b
BYi a ØbghYf`i`bX`l`a`[`YVi`b[`"`#`a`B`chZU`"Ö`bbYb`6Øf[`Yf`X]Y
B`chfi`Zbi`a`a`Yf`%%&`k`Ä`Y`bž`i`a`X]Y`Dc`nY]ž`X]Y` :`Yi`Yfk`Y`f`c`XYf
XYb`FYhhi`b[`gX]Ybgh`ni`U`Ufa`]YfYb`"8UVY]`gc`hYb`g]Y`9fghY`<`]ZY
`Y]ghYbž`k`Ybb`a`Ö[`]W`ž`i`bX`Ua`C`fh`XYg` ;`YgW`Y`Y`bg`V`Y]VYbž`i`a
k`]W`h][`Y`#`Zcfa`Uh]cbYb`VYfY]hni`ghY`Yb`"Ni`XYb`[`YgUa`a`Y`hYb
#`Zcfa`Uh]cbYb`nÄ`Yb`i`bhYf`UbXYfYa`X]Y`5bnU`"XYf`6Yhfc`ZYbYb
i`bX`XYfYb`JYf`Yhni`b[`Yb`gck`]Y`X]Y[`YbUi`Y`5XfYggY`XYg
9fY][`b]ggYg`"9g`]ghfUhgUa`ž`5b[`Y`Öf][`Y`ni`VYbUW`f]W`h][`Ybž
gcZYfb`X]Yg`g]W`Yf`a`Ö[`]W`]`ghž`i`bX`X]Y`5bk`Y]gi`b[`Yb`XYf
FYhhi`b[`g_fÄZhY`ni`VYZc`[`Yb`"Fi`Y`ni`VYk`U`fYb`i`bX`UbXYfY`ni
i`bhYfghØhnYbž`g]bX`YggYbn]Y`Y`JYf`U`hYbgk`Y]gYb`]b
B`chZU`"g]hi`Uh]cbYb"

8YhU]`g`ni`a`Dc`nY]h]W_Yf

K]Y`X]Y`B UWX f]WX hYb`VYf]WX hYbž`V]YhYh`XUg`C b`]bY!Dc fhU`
 DC @N9#=#?9F "C b`]bY`hÅ[`]WX Y`6Yf]WX hY`ØVYf`I bZÄ`Yž
 NYi [YbUi Zfi ZYž i bX`J Yfa]ggha Y`Xi b[Yb"8]YgYg
 ðZcfa Uh]cbgUb[YVch`Ybh`Ä`h`Ui WX`9WX hnY]h!Di g\!
 6YbUWX f]WX h][i b[Yb`ni`J Yf`Y\fga Y`Xi b[Yb`gck]Y`ðZcfa Uh]cbYb
 ni`5i hcVU\bi bZÄ`Yb`i bX`GhUi a Y`Xi b[Yb"8Yg`K Y]hYfYb`k YfXYb
 ZU\ bXi b[ghYWX b]gWX Y`ðZcfa Uh]cbYb`a]h6]`XYfb`j cb
 J YfXÄWX h][Yb`VY]` VYfZÄ`Yb`i bX`A Y`Xi b[Yb`ØVYf`H]YffYhhi b[Yb
 VYfY]h[YghY`h"

8Yf`Dc`]nY]h]W_Yf`VY]b\U`hYh`Ui WX`i a ZUggYbXY`5b`Y]hi b[Yb`ni
 J Yf\U`hYbgk Y]gYb`]b`BchZÄ`Yb`i bX`ghY`h`g]WX Yfž`XUgg`X]Y
 6Yj Ò`_Yfi b[`ghYhg`a]h`XYb`bch`k YbX][Yb`ðZcfa Uh]cbYb
 Ui g[YghUhhY`h`k]fXž`i a `gWX bY`f`YU[]YfYb`ni`_ÖbbYb"8Ug`ghY][Yfh
 b]WX`h`bi`f`X]Y`G]WX Yf\Y]hž`gcbXYfb`ZÖfXYfh`Ui WX`XUg
 J YfUb`hk`cfhi b[gVYk`i`gghgY]b`]bbYf\U`V`XYf`; Ya Y]bgWX`UZh"

8YhU]`g	
C fh	B Yi a ØbghYfž`8Yi hgWX`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_b!cb`]bY"XY • X]Y!bUWX f]WX hYb"Wč a

6Ygi WX Yb`G]Y`i bg`Ui Z.`b!U["XY