

: Yi YfXfUa U`]b`?]Y`!9`a gW\Yb\U[Yb.`9]b
HchYf`bUW\`K c\bi b[gVfUbX`°

6fUbX`]b`?]Y`!9`a gW\Yb\U[Yb.`HfU[]gW\Yf`J cfZU```a]h`Y]bYa
HcXYgcdZYf`i bX`a Y\YfYb`J Yf`YhnhYb``: Yi Yfk Y\ f`fYhhYh
6Yk c\ bYf"

@UbXg_fcbYf`K Y[ž`?]Y`ž`8Yi hgW\`UbX`!`

5a`gdÅhYb`8]YbghU[bUW\`a]hU[`_Ua`Yg`ni`Y]bYa`j Yf\YYfYbXYb
6fUbX`]b`Y]bYa`fY]\Yb\Ui g`]b`?]Y`!9`a gW\Yb\U[Yb``@Ui h`**B 8 F**
k i fXY`X]Y: Yi Yfk Y\ f`[Y[Yb`%+`i \ f`ØVYf`Y]bYb`B chfi Z
j YfghÅbX][hž`XU`Ui g`Y]bYa`i: YbghYf`ja`nk Y]hYb`GhcW`FUi W\
g]W\hVUf`k Uf``6Y`]Y\ fYa`9]bhfYZZYb`ZUbXYb`X]Y`9]bgUm_fÅZhY`Y]bYb
`YV`cgYb`A Ubb`Ua`6cXYb`]b`XYf`K c\bi b[`j cf``Hfch`n`U``Yf
6Ya`Ø\i b[Yb`_cbbhY`XYf`A Ubb`b]W\h[YfYhhYh`k YfXYb``æg[YgUa`h
k UfYb`i`*`9]bgUm_fÅZhY`ž`XUfi bhYf`X]Y`?]Y`Yf`6Yfi ZgZYi Yfk Y\ f
gck]Y`X]Y: fY]k]``[Y: Yi Yfk Y\ f`?]Y`!9`a gW\Yb\U[Ybž`Ub`XYb
@ØgW\UfVY]hYb`VYhY`]h`h`8]Y`[YbUi Y`6fUbXi fgUW\Y`i bX`X]Y`<Ø\Y
XYg`YbghU`bXYbYb`GW\UXYbg`g]bX`XYfnY]h`bcW\`i b`_Uf"

9]b`k Y]hYfYf`J cfZU```Ua`8cbbYfghU[UVYbX`]b`?]Y`!9`a gW\Yb\U[Yb
\Uh`YVYbZU``g`5i ZgY\Yb`YffY[h`8]Yga`U``\UbXY`hY`Yg`g]W\`i a`Y]b
: Yi Yf`]b`Y]bYa`A Y\ fZUa`j]Yb\Ui g`]a`@UbXg_fcbYf`K Y[ž`XUg
[Y[Yb`%-`&\$`i \ f`[Ya`Y`XYh`k i fXY``K]Y`?]Y`Yf`**B UW\ f]W\ hYb**
VYf]W\hYhYbž`k Uf`XUg`HfYddYb\Ui g`VY]a`9]bhfYZZYb`XYf
: Yi Yfk Y\ f`VYfY]hg`j YffUi W\h`i bX: `Ua`a Yb`gW\`i [Yb`Ui g`Y]bYf
K c\bi b[`ja`YfghYb`CVYf[YgW\cgg``i bhYf`5hYa`gW\i h`n`[]b[Yb`X]Y
F Yh`i b[g_fÅZhY`j cfž`fYhhYhYb`a Y\ fYfY`DYfgcbYb`i bX`_Åa`dZhYb
[Y[Yb`XYb`6fUbX`Ub``8]Y`5i gVfY]h`i b[`XYg: Yi Yfg`_cbbhY
YfZc`[fY]W\`j Yf\]bXYfh`k YfXYb``J]Yf`DYfgcbYb`k i fXYb`j`ca

F Yhhi b[gX]Ybghj Yfgcf[hi bX`b`?]Y`Yf`?fUb_Yb\Ai gYf`[YVfUWkž
 k À\fybX`Y]bY`9]bgUhn_fUZh`Y]Wk hij Yf`Yhnh`k i fXY" `BÀ\YfY
 ðZcfa Uh]cbYb`ni a `Ni ghUbX`XYf`6YhfcZZYbYb`g]bX`b]Wk h`VY_Ubbh`
 BUWk `XYf`@0gWk i b[`XYg` : Yi Yfg`k i fXY`XUg`VYhfcZZYbY` ; YVÀi XY
 VY`ØZhYhi bX`XYf`Ghfc a `UV[YgWk U`hYh`HY]`Y`XYg` < Ui gYg`g]bX
 i bVYk c\bVUfž i bX`XYf`9]bgUhn`YbXYhY` [Y[Yb`&`i `f`a `h) \$
 VYhY`][hYb`FYhhi b[g_fÀZhYb`"

8 YhU]`g`ni `XYb`J cfZÀ``Yb

- 9fghYf`6fUbX. `HchYf`]b`Y]bYf`K c\b i b[`[YZ bXYb`"
- Nk Y]hYf`6fUbX. `J]Yf`DYfgcbYb`j Yf`Yhnhž`Y]bY`9]bgUhn_fUZh
 `Y]Wk hij Yf`Yhnh`"
- I b_`Uf\Y]hYb`ØVYf`X]Y`6fUbXi fgUWk Yb`]b`VY]XYb` : À``Yb`"
- FYhhi b[g_fÀZhY`i a ZUgghYb` : Yi Yfk Y`f`i bX`FYhhi b[gX]Ybgh
]b`VY]XYb`J cfZÀ``Yb`"

8 YhU]`g	
J cfZU``	6fUbX
C fh	@UbXg_fc bYf`K Y[ž`?]Y`ž`8 Yi hgWk `UbX
J Yf`YhnhY)
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_b!cb`]bY"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY