›i b[Y`A`ÀbbYf`ØVYfZU`Yb`HUb\_ghY`Yb`]b
?]Y`. `Dc`]nY]`gWk`À[ h`ni` °

8fY]`› [ YbX`]WkY`k i fXYb`bUWk`HUb\_ghY`Yb`ØVYfZÀ`Yb`]b`?]Y`
i bX':`]bhVY`_ZYgh[Ybca`a`Yb" `FUi`V`a`]h`GWk`i`ggk`UZZYb/
9fa` ]hh`i`b[ Yb`Ui`ZYb"

:`]bhVY`_ž`8Yi`hgWk`UbX`!`

8]Y`Dc`]nY]`]b`GWk`Ygk`][`!<c`ghY]b`U`h`XfY]`HUhj`YfXÀWk`h][`Y`]a` `5`hYf`
j`cb`%+ž`%,` `i`bX`%-` `›\`fYb`ZYgh[ Ybca`a`Ybž`X]Y`]b`XYb`
j`Yf[ Ub[ YbYb`K`c`WkYb`a`Y`fYfY`F`Ui`V`ØVYfZÀ`Y`Ui`Z`HUb\_ghY`Yb`
j`YfØVh`\UVYb" `8]Y`A`ÀbbYf`gc`Yb`]b`? ]Y`ž':`]bhVY`_i`bX`<`UbYfUi`!
<UXYa`UfgWkYb`XfY]`HUb\_ghY`Yb`ØVYfZU`Yb`\UVYb" `8UVY]`k`i`fXYb`
gck`c`\`;`Y`X`U`g`Ui`Wk`N][`UfY`hYb`YfVYi`hYh" `8Ug':` `i`Wk`hZU`fnYi`[
XYf`HUhj`YfXÀWk`h][`Yb`k`Uf`Y]b`5i`hc`a` ]h`[`Yghc`\`YbYb`?]Y`Yf`
?YbbnY]WkYb"

6Y]`Y]bYf`J`Yf`_Y`fg`_cbhfc`Y`[`Yf]YhYb`nk`Y]`XYf`HUhj`YfXÀWk`h][`Yb`]b`
X]Y`<`ÀbXY`XYf`Dc`]nY]" `8Yf`J`YfXUWk`h`Yf`\`ÀfhYhY`g]Wk`ž`XUgg`XUg`
:`U`fnYi`[`ž`k`Y`WkYg`g]Y`Z` \`fYbž`XUg':` `i`Wk`hZU`fnYi`[` `XYg`F`Ui`V`Yg`]b`
:`]bhVY`_k`Uf" `6Y]`8i`fWk`gi`Wk`i`b[Yb`XYf`K`c`\bi`b[ Yb`XYf`
J`YfXÀWk`h][`Yb`k`i`fXY`Y]b`k`Y]hYfYf`%-`!`À`\f][`Yf`A`Ubb`[`Y`Z`bXYbž`XYf`
YVYbZU`g`j`YfXÀWk`h][`h`k`]fX" `;`Y[`Yb`U`Y`XfY]`A`ÀbbYf`k`i`fXY`
<U`Z`hVY`ZY`\`Yf`UggYbž`i`bX`g]Y`VY`Z]bXYb`g]Wk`XYfnY]h`]b`Y]bYf`
› [YbXUbghU`hž`k` ]Y` **B 8 F** `VYf]Wk`hYhY"

9fa` ]hh`i`b[ Yb`i`bX`k`Y]hYfY` :` YghbU`a` Yb`

Ni`g`Àh`n`]Wk`ghY`hY`g]Wk`Y]b`k`Y]hYfYf`HUhj`YfXÀWk`h][`Yfž`Y]b`
%,`!`À`\f][`Yf`A`Ubbž`XYf`YVYbZU`g`Ub`XYb` ,`VYfZÀ`Yb`VYhY]`][`h`

[Yk YgYb'gY]b'gc``ž'VY]'XYf'Dc`]'nY]"'9f'k]fX'Y]bYa ' < UZh]W\hYf
 j cf[YZØ\fh"8]Y'GHUUhgUbk U'hgW\UZh'\Uh'X]Y': YghbU\ a Y'j cb
]bg[YgUa hij]Yf'HUhj YfXÅW\h][Yb'Ub[YcfXbYhž'XU'g]Y'a 'J YfXUW\h
 ghY\Ybž'YVYbgc'ZØf'k Y]hYfY'F Ui VghfUZhUhYb'j YfUbhk cfh'W\ ni
 gY]b"K]Y' ? fY]gnY]hi b ['VYf]W\hYhYž'YfZc`[hYb'X]Y'F Ui VØVYfZÅ``Y
 a]h]j cf[Y\U'hYbYf'GW\i ggk UZZYž'k Å\fybX'X]Y'HÅhYf'a]h'Y]bYa
 VYgW\ÅX][hYb': U\fnYi ['ZØW\hYhYb"

8YhU]`g	
J cfZU``	F Ui V
C fh	: `]bhVY_ž'8Yi hgW\`UbX
: YghbU\ a Yb	(
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "_fY]gnY]hi b ["XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY