

? fcbg\U[YbYf'K Y[']'b '?]Y`'bUWk
6Ui UfVY]hYb`YbX`]Wk`k]YXYf`VYZU\ fVUf°

? fcbg\U[YbYf'K Y[']'b '?]Y`k]fX`UV`%+"5df]'&\$&) `bUWk
6Ui UfVY]hYb`k]YXYf`ZY][Y[YVYbži a
J Yf_Y\fgVY\]bXYfi b[Yb`ni `a]b]a]YfYb"

?]Y`ž`8Yi hgWk`UbX`!

8Yf? fcbg\U[YbYf'K Y[']'b '?]Y`k]fX`UV`8 cbbYfghU[žXYb`%+"5df]'
&\$&) žk]YXYf`ZY][Y[YVYb`"8]Yg`VYf]Wk`hYb`a Y\ fYfY
BUWk]Wk`hYbei Y`Yb`i bX`VYghÅh][Yb`X]Y`VU`X][Y`F ØW__Y\ f`ni
Y]bYa`i b[Y\]bXYfhYb`J Yf_Y\fgZi gg`Ui ZX]YgYf`k]Wk]h][Yb
J Yf_Y\fgUXYf`"8]Y`GdYffi b[`XYg`? fcbg\U[YbYf'K Y[g`\UhY`gY]h
A]hY`i: YVfi Uf`&\$&) `VYghUbXYb`i bX`k Uf`bchk YbX][ži a`fi bX`%(\$
; YVÅi XY`Ub`XUg`i: Yfbk Åfa YbYhn`Ubni gWk`]Y» Yb`"K Å\ fYbX`XYf
6Ui UfVY]hYb`_Ua`Yg`]b`VYbUWk`VUfhYb`GhfU» Yb`i bX
K c\b[Y[YbXYb`ni` J Yf_Y\fgVY\]bXYfi b[Yb"

Ni gÅhn`]Wk`ni`X]YgYf`G]hi Uh]cb`a ØggYb`g]Wk`5i hcZU\ fYf`]b`?]Y`Ui Z
Y]bY`hY`k Y]gY`GdYffi b[`XYf`5`hYb`@ØVYW_Yf`7\Ui ggYY`Y]bghY`Ybž
XU`X]Y`8Yi hgWk`Y`6U\b`Xcfh`XYfnY]h`9]gYbVU\bVfØW_Yb`YfbYi`Yfh"
<]YfVY]`]gh`bi`f`Y]b`i: U\ fVU\bghfY]ZYb`j`YfZØ[VUfž`i bX`XYf`J Yf_Y\ f
k]fX`k YWk`gY`gY]h][`Xi`fWk`Y]bY`5a`dY`Ub`U[Y`[YfY[Y`h"

J Yf_Y\fgfY[Y`i b[Yb`i bX`9]bgWk`fÅb_i b[Yb

8]Y`8i`fWk`ZU\fhg`Ø\Y`i`bhYf`XYb`6fØW_Yb`XYf`5`hYb`@ØVYW_Yf
7\Ui`ggYY`k`i`fXY`Ui`Z` ž`\$`A`YhYf`j`Yff]b[Yfh`I`a`7\Ui`ZZi`fY`Ui`Z
X]YgY`9]bgWk`fÅb_i b[`Ui`Za`Yf_gUa`ni`a`UWk`Ybž`g]bX
J Yf_Y\fggWk`]XYf`i`bX`< Ø\Yb`_cbhfc`Yb`a`]h`A`YhU`d`UhYb

]bghU`Yfh"Ni gÅhn`jW`k i fXY`Y]bY`X][]hU`Y`<Ò\Yb_cbhfc`Y
Y]b[Yf]W`hYhž`X]Y`ni `c\Y`@_k`Yf_Ybbh"K Ybb`Y]b` : U\fnYi [`X]Y
<Ò\Yb_cbhfc`Y`Ui g`Òghž`k]fX`X]Y`5a dY`Ub`U[Y`j cf`XYa` : U\fnYi [
Ui ZFch[YgW`U`hYhž`i a`Y]bY`g]W`YfY`K YbXi b[`ni`Yfa`Ò[`]W`Yb"

@98!HUYZ`b`]bZcfa]YfYb`X]Y` : U\fnYi [ZØ\fyf`ØVYf`X]Y`5i g`Ògi b[
XYf`<Ò\Yb_cbhfc`Y`gck]Y`ØVYf`K YbXa`Ò[`]W`_Y]hYb`"K`À\fybX
X]YgYf`K YbXYa`Ub`Òj Yf`V`Y]Vh`X]Y`5`hY`@ØVYW_Yf`7\Ui ggYY`]b
VY]XYb`F]W`hi b[Yb`[YgdYffh`8UfØVYf`\]bUi g`Yf\U`hYb`X]Y` : U\fyf
Y]bYg`ni `c\Yb` : U\fnYi [g`5bk Y]gi b[Yb`ni a`K YbXYb`Ui ZXYb
@98!HUYZ`bž`X]Y`Ui W`]b`Yb[`]gW`Yf`GdfUW`Y`j YfZØ[VUf`g]bX`"B UW`
5VgW`i gg`XYg`K YbXYa`Ub`Òj Yfg`k]fX`X]Y`<Ò\Yb_cbhfc`Y`
ni fØW_[YgYmhž`i bX`X]Y`5a dY`Ub`U[Y`k YW`gY`h`]b`XYb
Bcfa U`VYhf]YV"

8]Y`?J ; žDc`nY]`i bX`GhfU»Ybj Yf_Y`fgVY`ØfXY`k YfXYb
Ui hca Uh]gW`]bZcfa]Yfhž`k Ybb`X]Y`<Ò\Yb_cbhfc`Y`Ui g[Y`Ògh`k]fXž
i a`Y]bY`nØ[]Y`6YUfVY]hi b[`XYf`J Yf_Y`fgfY[Y`i b[`ni
[Yk`À\F`Y]ghYb"

8YhU]`g	
Cfh	?]Y`ž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• _]Y`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY